#### KENTUCKY RETIREMENT SYSTEMS

**TO:** Members of the Board

**FROM:** David Eager

Interim Executive Director

**DATE:** December 1, 2016

**SUBJECT:** Quarterly Reports of the Audit Committee

The Audit Committee held its quarterly meeting on November 3, 2016. The purpose of the meeting was to review and discuss, among other miscellaneous audit related items, the following:

## The Audit Committee approved the May 5, 2016, Audit Committee meeting minutes.

Review of External Audit Report

Mr. Jim Tenza and Mr. Joseph Overhults from Dean, Dorton, PLLC, will present the audit report to the Board.

- Comprehensive Annual Financial Report (CAFR)
  Management will present the CAFR and the Summary Annual
  Report (SAFR) to the Board
- Management Response to the GFOA
   Management included the GFOA's recommendations in the 2016
   CAFR.

### The Audit Committee approved the Draft Copy of the External Audit Report.

Review of Refund Payments (Inactive Members) Audit

Please see the attached spreadsheet with findings, recommendations, and management's corrective action.

### The Audit Committee approved the Refund Payments (Inactive Members) Audit Report.

➤ Review of Travel and Procurement Card Expenditures Audit

Please see the attached spreadsheet with findings, recommendations, and management's corrective action.

# The Audit Committee approved the Travel and Procurement Card Expenditures Audit Report.

➤ Review of START Project (Disability & Death Procedures/Process) Audit

Please see the attached spreadsheet with findings, recommendations, and management's corrective action.

# The Audit Committee approved the START Project (Disability & Death Procedures/Process) Audit Report.

➤ Review of Telephone System Audit Report

Please see the attached spreadsheet with findings, recommendations, and management's corrective action.

### The Audit Committee approved the Telephone System Audit Report.

Review of Contracting and Execution Process Memo

Ms. Erica Bradley gave an update on the Contract and Execution Process Audit. Management has assigned staff to draft procedures, and establish internal controls over the contract process. The final report will be presented at the February Audit Committee meeting.

- ➤ Review of Quarterly Financial Statements 9/30/2016
- A-133 Disclosure Letter (Federal Awards) For the Fiscal Year Ended June 30, 2016
- Disclosures of Assets, Liabilities, and Contingencies June 30, 2016
- ➤ Review of Information Disclosure Incidents, 1<sup>st</sup> Quarter Calendar Year 2016
- ➤ Review of Internal Audit Budget 6/30/2016, and 9/30/2016
- ➤ Review of Anonymous Reporting Spreadsheet
- > Review of Investment Compliance Report

> Status of Current Audits Memoranda

The Audit Committee approved the removal of the Compensation Classification Organization Structure Study – Wage and Hour FLSA and the Succession Planning audits from the audit plan

- County Employees Retirement System Winter/Spring Board Election Memoranda
- ➤ KRS Auditor Independence Statements
- ➤ Audit Committee Meeting Dates for Calendar Year 2017
- Annual Review of the Charters of the Audit Committee, the Division of Internal Audit, and the Internal Audit Procedures Manual
  - Discuss the Role of the Audit Committee

The Audit Committee deferred the annual review of the charters to the next Audit Committee Meeting.

- ➤ KiZan Security Assessment Audit Report (Closed Session)
- ► Litigation (Closed Session)

The Audit Committee approved the KiZan Security Assessment Audit Report in open session.

- Other Business
- Professional Articles

**RECOMMENDATION:** The Audit Committee requests that the Board ratify the actions taken by the Audit Committee.

| Refund Payments (Inactive Members) Finding Spreadsheet |        |  |   |                |               |  |  |  |
|--|--------|--|---|----------------|---------------|--|--|--|
| Finding #  | Rating | Exception/Recommendation   | Management Response   | Date Completed | Date Verified |  |  |  |
| 1  | Low    | Information process has not been resolved.  Recommendation: That the follow up process | The Division Director of Member Services has reviewed the findings and recommendation and agrees. Problem Incident Report (PIR) 35964 was logged on May 11, 2016 to request that the criteria for the report be revised in order to provide the results required. | 5/11/2016      | 8/10/2016     |  |  |  |

| Travel & Pro-card Expenditures Finding Spreadsheet |        |  |   |               |           |  |  |  |  |
|--|--------|--|---|---------------|-----------|--|--|--|--|
| Finding #  | Rating | Exception/Recommendation   | Date Completed  | Date Verified |           |  |  |  |  |
| 1  | Low    | to be over the \$10 limit, either have a receipt                                     | Management concurs with the finding. The charge was approved after verfication from the employee that it was for multiple tolls. However, this should have been noted on the travel voucher or an explanation attached to the travel voucher.   | 8/10/2016     | 8/10/2016 |  |  |  |  |
| 2  | Low    | Great Plains should be thoroughly reviewed   | The error in recording the expense to Great Plains was the result of an erroneous finance charge on the Pro Card Statement. The charge was due to be removed by PNC Bank immediately; however, it took two months to post to the account. Accounting will always key charges regardless whether they are pending a refund. The refund will be credited to Great Plains once received.     | 8/5/2016      | 8/5/2016  |  |  |  |  |
| 3  | Low    | Recommendation: That management ensure that all expenses noted on the travel youcher | Management concurs with the finding. The information security conference included sessions that extended past KRS regular business hours, which complied with the Travel Policy guidelines for reimbursement. The travel vouchers should have been returned to employee(s) for the actual time of the session or approver should have noted the exception and an explanation for payment. | 8/10/2016     | 8/10/2016 |  |  |  |  |

| START Project (Disability & Death) Finding Spreadsheet |        |   |  |                |               |  |  |  |
|--|--------|---|--|----------------|---------------|--|--|--|
| Finding #  | Rating | Exception/Recommendation  | Management Response  | Date Completed | Date Verified |  |  |  |
| 1  | Low    | Recommendation: That the Division of Disability & Death review and undate these | The Disability and Death Branch staff currently update procedures and processes as changes and clarifications occur. However, beginning in January 2017, division staff will conduct a page by page review of the procedures and processes in January of each year with the review to be completed no later than March of the same year. | *              | *             |  |  |  |

\* Date completed and verified are not included. Corrective action documents have not been delivered to the auditor.

|           | Telephone System Finding Spreadsheet |   |  |                |               |  |  |  |  |  |
|-----------|--------------------------------------|---|--|----------------|---------------|--|--|--|--|--|
| Finding # | Rating                               | Exception/Recommendation  | Management Response  | Date Completed | Date Verified |  |  |  |  |  |
| 1         | Low                                  | CEM Benchmarking Study key peer measures.  Recommendation: That Management continue to work with our staff and peers to improve | with other retirement plans during October 2016. Best practices will be implemented.  We will be making modifications to the phone system menus and recordings to help | *              | *             |  |  |  |  |  |

\* Date completed and verified are not included. Corrective action documents have not been delivered to the auditor.



#### KENTUCKY RETIREMENT SYSTEMS

David L. Eager, Interim Executive Director

Perimeter Park West • 1260 Louisville Road • Frankfort, Kentucky 40601 kyret.ky.gov • Phone: 502-696-8800 • Fax: 502-696-8822



#### MEMORANDUM

Date:

December 1, 2016

To:

KRS Board of Trustees

From:

David Eager,

Interim Executive Director

Through: Connie A. Davis, CIA, CGAP, CRMA,

Internal Audit Director

Subject:

CERS Winter/Spring Election 2017

In accordance with the Board of Trustees Election Policy and Procedures (Nomination Procedures, Section 4), and in accordance with Kentucky Revised Statute 61.645(4)(a), I hereby certify that the following nominees for the two County Employees Retirement System (CERS) Board Seats were nominated by the Board of Directors at the quarterly Board Meeting held on September 15, 2016:

> Ms. Jennifer M. Barnett Mr. Richard J. Hobbs Mr. James R. Jeffries Mr. Duane J. Murner Ms. Betty A. Pendergrass Mr. Jerry W. Powell

The nominees were properly nominated in accordance with the aforementioned statue. I also certify that I witnessed and observed the nomination process. Sixteen applications, resumes, and background checks were received on, or before the July 31, 2016, deadline date. Two applicants withdrew their names, and three applicants were determined to be constitutionally ineligible. Eleven applicants were eligible for nomination.

The following Board Members cast their nomination ballots:

- 1.) Mr. John Farris
- 2.) Mr. John Chilton
- 3.) Mr. William Cook
- 4.) Mr. Ed Davis
- 5.) Mr. Joseph Hardesty
- 6.) Mr. David Harris

David Eager December 1, 2016 Page 2

- 7.) Mr. Vince Lang
- 8.) Mr. Keith Peercy
- 9.) Ms. Mary Helen Peter
- 10.) Mr. Neil Ramsey
- 11.) Mr. David Rich
- 12.) Secretary Thomas Stephens

Mr. Thomas Elliott was present, but didn't cast a ballot. Mr. J. T. Fulkerson, Mr. Randy Stevens, and Mr. William Summers, IV were not present to cast a ballot.

#### Nomination Procedure

CERS members may nominate candidates by filing a petition with the Executive Director or his designee no later than November 30, 2016, or four months prior to the expiration of the term of office. The petition must bear the names, last four digits of Social Security numbers, and signatures for no less than one-tenth of the number of members voting in the last CERS election (23,174 ballots were counted and certified by the Board's contracted auditing firm in 2013: therefore, in accordance with KRS 61.645 (4) (b), at least 2,317 signatures are required to nominate a candidate by petition).

#### **Election Procedure**

After the deadline for petitions is past, the Executive Director or his designee is required to prepare an official ballot. The ballot will contain the name of each individual nominated by the Board and by petition. An optional photograph of each candidate and biographical information shall be included with the ballot. Candidates' position on the ballot shall be determined by random lottery. The candidates' biographical information will follow the same order as the candidates' positions on the ballot. The ballot allows for write-in votes. The ballot will be distributed to the eligible voters as of December 31, 2016, by mail to their last known address. *Only one ballot will be mailed to each eligible voter. Duplicate ballots will not be produced or mailed.* Eligible voters will return the ballots to a post office box accessible by the Board's external auditor, who will count the ballots and document the results. The candidates receiving the most votes for the positions to be elected shall be designated as the winners.

### **Election Timetable**

| DATE              | EVENT   | STATUTORY<br>REFERENCE |
|-------------------|---|------------------------|
| November 30, 2016 | Last day to file Petition                         | KRS 61.645 (4) (b)     |
| December 31, 2016 | Ballots prepared                                  | KRS. 61.645 (4) (c)    |
| January 20, 2017  | Ballots mailed to CERS<br>Membership              | KRS 61.645 (4) (d)     |
| March 1, 2017     | Last day to postmark ballot                       | KRS 61.645 (4) (f)     |
| March 15, 2017    | Election results certified by<br>External Auditor | KRS 61.645 (4) (e) (g) |

November 3, 2016

Mr. John Chilton Chairperson of the Audit Committee Kentucky Retirement Systems 1260 Louisville Road Frankfurt, KY 40601

Dear Mr. Chilton,

This letter is to inform the Audit Committee of Kentucky Retirement Systems (KRS) about significant matters related to the conduct of the annual audit so that it can appropriately discharge its oversight responsibility, and we can comply with our professional responsibilities.

The following summarizes various matters that must be communicated to you under auditing standards generally accepted in the United States of America.

#### The Respective Responsibilities of the Auditor and Management

Our responsibility under auditing standards generally accepted in the United States of America has been described in our arrangement letter dated March 4, 2016. The audit of the combining financial statements does not relieve management or those charged with governance of their responsibilities, which are also described in that letter.

#### Overview of the Planned Scope and Timing of the Financial Statement Audit

We have issued a separate communication dated March 4, 2016 regarding the planned scope and timing of our audit and have discussed with you our identification of and planned audit response to significant risks of material misstatement.

#### Significant Accounting Practices, Including Policies, Estimates and Disclosures

We have previously discussed with you our views about the qualitative aspects of KRS' significant accounting practices, including accounting policies, accounting estimates and financial statement disclosures. The following is a list of the matters, including the significant estimates, which you may wish to monitor for your oversight responsibilities of the financial reporting process:

- Fair value measurement of investments
- Actuarial valuation of accrued liability for future benefits
- Calculation of benefit payments
- Calculation of Installment Purchase Service (IPS) contracts

Kentucky Retirement Systems November 3, 2016 Page 2

#### **Audit Adjustments**

There were no audit adjustments made to the original trial balance presented to us to begin our audit, except for one entry provided by KRS to reclassify amounts from fixed income to public equity.

#### **Uncorrected Misstatements**

We are not aware of any uncorrected misstatements other than misstatements that are clearly trivial.

#### Other Information in Documents Containing Audited Combining Financial Statements

Our responsibility for other information in documents containing the audited combining financial statements is to read the information and consider whether its content or manner of its presentation is materially inconsistent with the financial information covered by our auditors' report or whether it contains a material misstatement of fact. We read the Management's Discussion and Analysis for consistency with information in the combining financial statements. We have provided our comments to management. We plan to read the Comprehensive Annual Financial Report (CAFR) when a draft is available and provide any comments. We are not aware of other documents that will contain the audited combining financial statements.

#### Supplemental Schedules

With respect to the supplemental schedules accompanying the combining financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the method of preparing it had not changed from the prior period and the information is appropriate and complete in relation to the combining financial statements as a whole. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the combining financial statements, or to the combining financial statements themselves.

#### Disagreements with Management

We encountered no disagreements with management over the application of significant accounting principles, the basis for management's judgments on any significant matters, the scope of the audit, or significant disclosures to be included in the combining financial statements.

#### **Consultation with Other Accountants**

We are not aware of any consultations management had with other accountants about accounting or auditing matters.

Kentucky Retirement Systems November 3, 2016 Page 3

### Significant Issues Discussed or Subject to Correspondence with Management

No significant issues arising from the audit were discussed with or the subject of correspondence with management.

#### Difficulties Encountered in Performing the Audit

We did not encounter any significant difficulties in dealing with management during the audit.

#### **Management Representations**

A draft copy of the management representation letter that is expected to be obtained has been attached.

#### Closing

We will be pleased to respond to any questions you have about the foregoing. We appreciate the opportunity to continue to be of service to Kentucky Retirement Systems.

This report is intended solely for the information and use of the Audit Committee and is not intended to be, and should not be, used by anyone other than these specified parties.

Dean Dorton Allen Ford, PLLC

December 1, 2016

Dean Dorton Allen Ford, PLLC 106 West Vine Street, Suite 600 Lexington, KY 40507

This representation letter is provided in connection with your audits of the basic combining financial statements and supplementary information of Kentucky Retirement Systems (the System), a component unit of the Commonwealth of Kentucky, as of and for the fiscal years ended June 30, 2016 and 2015 for the purpose of expressing an opinion on whether the combining financial statements are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). We confirm that we are responsible for the fair presentation in the plan net assets for pension and insurance benefits and changes in plan net assets for pension and insurance benefits of the System, and whether the supplemental schedules are fairly presented in all material respects in relation to the basic combining financial statements taken as a whole in conformity with U.S. GAAP.

We confirm, to the best of our knowledge and belief, that as of the date of this letter:

#### **Financial Statements**

- 1. We have fulfilled our responsibilities, as set out in the terms of the audit arrangement letter dated March 4, 2016, for the preparation and fair presentation of the financial statements referred to above in accordance with U.S. GAAP.
- 2. We acknowledge our responsibility for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.
- 3. We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
- 4. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable and reflect our judgment based on our knowledge and experience about past and current events and our assumptions about conditions we expect to exist and courses of action we expect to take.
- 5. All events subsequent to the date of the financial statements, and for which U.S. GAAP requires adjustment or disclosure, have been adjusted or disclosed.
- 6. The effects of all known actual or possible litigation and claims have been accounted for and disclosed in accordance with U.S. GAAP.
- 7. In the normal course of business, the System is involved in litigation concerning the right of participants, or their beneficiaries, to receive benefits. KRS does not anticipate any material losses as a result of the contingent liabilities.
- 8. We have determined that KRS Perimeter Park West, Inc. is not a component unit of the System, as defined in Section 2100 of the Governmental Accounting Standards Board's Codification of Governmental Accounting and Financial Reporting Standards, as the activities of KRS Perimeter Park West, Inc. are not significant to the System as a whole.

- We are a component unit of the Commonwealth of Kentucky as this term is defined in Section 2100 of the Governmental Accounting Standards Board's Codification of Governmental Accounting and Financial Reporting Standards.
- 10. We have complied with all aspects of contractual agreements that would have a material effect on the combining financial statements in the event of noncompliance. In connection therewith, we specifically represent that we are responsible for determining that we are not subject to the requirements of the Single Audit Act because we have not received, expended or otherwise been the beneficiary of the required amount of federal awards during the period of this audit.
- 11. We have no knowledge of any uncorrected misstatements in the financial statements.

#### **Compliance Considerations**

In connection with your audit conducted in accordance with Government Auditing Standards, we confirm that management:

- 12. Is responsible for compliance with the laws, regulations, and provisions of contracts and grant agreements applicable to the auditee.
- 13. Has properly classified all funds and activities
- 14. Has followed all applicable laws and regulations in adopting, approving, and amending budgets.
- 15. Has identified and disclosed to you all laws and regulations that have a direct and material effect on the determination of financial statement amounts, including legal and contractual provisions, or other financial data significant to audit objectives.
- 16. Acknowledges its responsibilities as it relates to non-audit services performed by the auditor, including a statement that it assumes all management responsibilities; that it oversees the services by designating an individual, preferably within senior management, who possesses suitable skill, knowledge or experience; that it evaluates the adequacy and results of the services performed; and that it accepts responsibility for the results of the services.

#### Information Provided

- 17. We have provided you with:
  - a. Access to all information of which we are aware that is relevant to the preparation and fair presentation of the financial statements such as records, documentation and other matters;
  - b. Additional information that you have requested from us for the purpose of the audit;
  - c. Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence.
  - d. All financial records and related data of all funds and activities, including those of all special funds, programs, departments, projects, activities, etc., in existence at any time during the period covered by your audit.
  - e. Minutes of the meetings of the governing board and committees of board members or summaries of actions of recent meetings for which minutes have not yet been prepared.

- f. All communication from grantors, lenders, other funding sources, or regulatory agencies concerning noncompliance with:
  - (1) Statutory, regulatory, or contractual provisions or requirements.
  - (2) Financial reporting practices that could have a material impact on the financial statements.
- g. Plan instruments, trust agreements, insurance contracts, or investment contracts and amendments to such documents entered into during the fiscal year, including amendments to comply with applicable laws.
- h. Actuarial reports prepared for the System during the fiscal year.
- 18. We have no knowledge of allegations of fraud or suspected fraud affecting the System's financial statements involving:
  - a. Management.
  - b. Employees who have significant roles in internal control.
  - c. Others where the fraud could have a material effect on the financial statements.
- 19. We have no knowledge of any allegations of fraud or suspected fraud affecting the System's financial statements received in communications from employees, former employees, regulators, or others.
- 20. We have disclosed to you the identity of the System's related parties and all the related-party relationships and transactions of which we are aware.
- 21. We are aware of no significant deficiencies, including material weaknesses, in the design or operation of internal controls that could adversely affect the System's ability to record, process, summarize and report financial data.
- 22. We are aware of no communications from regulatory agencies concerning noncompliance with, or deficiencies in, financial reporting practices.
- 23. We have no plans or intentions that may materially affect the carrying value or classification of assets and liabilities.
- 24. The following have been properly recorded and/or disclosed in the financial statements:
  - a. Related-party transactions, including revenues, expenses, loans, transfers, leasing arrangements, and guarantees, and amounts receivable from or payable to related parties.
  - b. Guarantees, whether written or oral, under which the System is contingently liable.
  - c. Arrangements with financial institutions involving compensating balances or other arrangements involving restrictions on cash balances.
  - d. Any other liens or encumbrances on assets or revenues or any assets or revenues which were pledged as collateral for any liability or which were subordinated in any way.
  - e. The fair value of investments.
  - f. All significant estimates and material concentrations known to management which are required to be disclosed in accordance with the AICPA's Statement of Position No. 94-6, *Disclosure of Certain Significant Risks and Uncertainties*. Significant estimates are estimates at the balance sheet date

which could change materially within the next year. Concentrations refer to volumes of business, revenues, available sources of supply, or markets for which events could occur which would significantly disrupt normal finances within the next year.

- g. Derivative financial instruments.
- h. Deposits and investment securities categories of risk.
- 25. We are responsible for making the accounting estimates included in the financial statements. Those estimates reflect our judgment based on our knowledge and experience about past and current events and our assumptions about conditions we expect to exist and courses of action we expect to take. In that regard, adequate provisions have been made:
  - a. To reduce receivables to their estimated net collectable amounts.
  - b. To reduce investments, intangibles, and other assets which have permanently declined in value to their realizable values.
  - c. For risk retention, including uninsured losses or loss retentions (deductibles) attributable to events occurring through June 30, 2016, and/or for expected retroactive insurance premium adjustments applicable to periods through June 30, 2016.
  - d. For pension obligations and post-retirement benefits other than pensions attributable to employee services rendered through June 30, 2016.

#### 26. There are no:

- a. Material transactions that have not been properly recorded in the accounting records underlying the financial statements.
- b. Violations or possible violations of laws or regulations whose effects should be considered for disclosure in the financial statements or as a basis for recording a loss contingency.
- c. Other material liabilities or gain or loss contingencies that are required to be accrued or disclosed by *Statement of Financial Accounting Standards No. 5* and/or *GASB Statement No. 10*.
- d. Line of credit or similar arrangements.
- e. Agreements to repurchase assets previously sold.
- f. Security agreements in effect under the Uniform Commercial Code.
- g. Amounts of contractual obligations for construction and purchase of real property or equipment not included in the liabilities or encumbrances recorded on the books.
- h. Any liabilities which are subordinated in any way to any other actual or possible liabilities.
- i. Material amounts of rental obligations under long-term leases.
- j. Special and extraordinary items.
- 27. We have satisfactory title to all owned assets.
- 28. Expenses or expenditures have been appropriately classified in the statement of changes in plan net assets, and allocations have been made on a reasonable basis.
- 29. Revenues are appropriately classified in the statements of changes in plan net assets.

- 30. Capital assets are properly capitalized, reported, and, if applicable, depreciated.
- 31. The System agrees with the actuarial methods and assumptions used by the actuary for funding purposes and for determining the System's accumulated plan benefits and benefit obligations and has no knowledge or belief that such methods or assumptions are inappropriate in the circumstances. We did not give any, nor cause any, instructions to be given to the System's actuary with respect to values or amounts derived, and we are not aware of any matters that have impacted the independence or objectivity of the System's actuary.
- 32. There have been no changes in:
  - a. The actuarial methods used in calculating amounts recorded or disclosed in the financial statements. However, changes that were made in the actuarial assumptions are fully disclosed in the financial statements.
  - b. Plan provisions between the actuarial valuation date and the date of this letter.
- 33. There were no omissions from the participants' data provided to the System's actuary for the purpose of determining the actuarial present value of accumulated plan benefits and actuarial present value of the plan's benefit obligations and other actuarially determined amounts in the financial statements.
- 34. Financial instruments with concentrations of credit risk have been properly recorded or disclosed in the financial statements.
- 35. With respect to supplementary information presented in relation to the financial statements as a whole:
  - a. We acknowledge our responsibility for the presentation of such information.
  - b. We believe such information, including its form and content, is fairly presented in accordance with accounting principles generally accepted in the United States of America.
  - c. The methods of measurement or presentation have not changed from those used in the prior period.
  - d. When supplementary information is not presented with the audited financial statements, we will make the audited financial statements readily available to the intended users of the supplementary information no later than the date of issuance of the supplementary information and the auditor's report thereon.
- 36. With respect to Management's Discussion and Analysis, Schedules of Changes in the Net Pension Liability, Schedules of the Net Pension Liability, Schedules of Employer Contributions, Schedules of Funding Progress and Schedules of Contributions from Employers and Other Contributing Entities presented as required by accounting principles generally accepted in the United States of America to supplement the basic financial statements:
  - We acknowledge our responsibility for the presentation of such required supplementary information.
  - We believe such required supplementary information is measured and presented in accordance with guidelines prescribed by accounting principles generally accepted in the United States of America.

Dean Dorton Allen Ford, PLLC December 1, 2016 Page 6

- c. The methods of measurement or presentation have not changed from those used in the prior period.
- d. The underlying significant assumptions or interpretations regarding the measurement or presentation of the actuarial accrued liability have been disclosed in Note M of the financial statements. Additionally, an actuary has completed valuations to determine the actuarial accrued liability and annual required contributions.
- 37. We have a process to track the status of audit findings and recommendations.
- 38. We take full responsibility for the financial statements and related notes.
- 39. During the course of your audit, you may have accumulated records containing data that should be reflected in our books and records. All such data have been so reflected. Accordingly, copies of such records in your possession are no longer needed by us.

| David Eager                                     |   |
|---|---|
| Interim Executive Director                      |   |
| Karen D. Roggenkamp<br>Chief Operations Officer | 2 |
|   |   |
| Todd E. Coleman, CPA<br>Controller              |   |



# KENTUCKY RETIREMENT SYSTEMS

Financial Statements and Supplementary Information

For the Fiscal Years Ended June 30, 2016 and 2015 With Report of Independent Auditors

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#### REPORT OF INDEPENDENT AUDITORS

Board of Directors Kentucky Retirement Systems Frankfort, Kentucky

#### Report on the Financial Statements

We have audited the accompanying combining financial statements of the Pension Funds and Insurance Fund of the Kentucky Retirement Systems, a component unit of the Commonwealth of Kentucky, as of and for the fiscal year ended June 30, 2016, and the related notes to the combining financial statements, which collectively comprise the Kentucky Retirement Systems' basic combining financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these combining financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combining financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these combining financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to the financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combining financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combining financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the combing financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combining financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combining financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### KENTUCKY RETIREMENT SYSTEMS REPORT OF INDEPENDENT AUDITORS (Continued)

#### Opinion

In our opinion, the combining financial statements referred to above present fairly, in all material respects, the respective combining plan net position of the Pension Funds and Insurance Fund of the Kentucky Retirement Systems, a component unit of the Commonwealth of Kentucky, as of June 30, 2016, and the respective combining changes in plan net position for the fiscal year then ended, in accordance with accounting principles generally accepted in the United States of America.

#### Report on Summarized Comparative Information

We have previously audited Kentucky Retirement Systems' 2015 combining financial statements of the Pension Funds and Insurance Fund, and we expressed an unmodified audit opinion on those audited combining financial statements in our report dated December 3, 2015. In our opinion, the summarized comparative information presented herein as of and for the fiscal year ended June 30, 2015, is consistent, in all material respects, with the audited combining financial statements from which it has been derived.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 5 through 11) and the Schedules of Changes in the Net Pension Liability, Schedules of Employer Contributions, Schedules of Funding Progress, and Schedules of Contributions from Employers and Other Contributing Entities (pages 69 through 86) be presented to supplement the basic combining financial statements. Such information, although not a part of the basic combining financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of the financial reporting for placing the basic combining financial statements in an appropriate operational, economical, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic combining financial statements, and other knowledge we obtained during our audit of the basic combining financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures did not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Additional Supporting Schedules

Our audit was conducted for the purpose of forming an opinion on the combining financial statements that collectively comprise the Kentucky Retirement Systems' basic combining financial statements. The additional supporting schedules (pages 88 through 91) are presented for purposes of additional analysis and are not a required part of the basic combining financial statements. The additional supporting schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic combining financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic combining financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and

### KENTUCKY RETIREMENT SYSTEMS REPORT OF INDEPENDENT AUDITORS (Continued)

other records used to prepare the basic combining financial statements or to the basic combining financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supporting schedules are fairly stated, in all material respects, in relation to the basic combining financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 1, 2016 on our consideration of the Kentucky Retirement Systems' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Kentucky Retirement Systems' internal control over financial reporting and compliance.

December 1, 2016 Lexington, Kentucky

## MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)



This discussion and analysis of Kentucky Retirement Systems' (KRS) financial performance provides an overview of the pension and insurance fund financial activities for the fiscal year ended June 30, 2016. Please read it in conjunction with the combining financial statements, which begin on page 13.

#### **Financial Highlights-Pension Funds**

The following highlights are explained in more detail later in this discussion.

Total Pension Net Position was \$11.6 billion at the beginning of the fiscal year and decreased by 6.6% to \$10.9 billion at June 30, 2016. The \$768.7 million decline is primarily attributable to negative cash flow experienced by all plans as benefit payments continued to rise and contributions declined. KERS non-hazardous experienced the largest net position change at \$347.5 million (14.9% decline).

#### Contributions

- Total contributions reported for fiscal 2016, were \$1,274.6 million compared to \$1,322.9 million in fiscal 2015. This change was caused by employer contribution rate decreases for CERS non-hazardous and CERS hazardous plans. KERS non-hazardous, KERS hazardous and SPRS experienced a decrease of \$25.0 million in contributions over the prior year due to lower payroll in fiscal 2016. Also, the Bank of America investment one-time settlement of \$23.0 million collected in fiscal 2015 attributed to the decrease in fiscal 2016.
- The member health insurance contributions totaled \$14.7 million, for the fiscal year ended June 30, 2016, compared to \$12.6 million in the prior fiscal year.

#### **Investments**

- The investment portfolio reported a net of expense return of -0.52% for the fiscal year, trailing fiscal 2015 net of expense returns of 2.01%. The investment portfolio experienced unrealized losses in the Non US and Emerging Market asset classes of Public Equity and Absolute Returns. These losses were slightly offset with gains in the US Public, Private Equity and Real Estate asset classes. The Emerging Market asset class was discontinued during fiscal 2016.
- The net depreciation in the fair value of investments was \$201.8 million for the fiscal year ended June 30, 2016 compared to net depreciation of \$14.8 million for the prior fiscal year. This \$187 million decrease was due to unfavorable market conditions.
- Interest, dividend and net securities lending income for fiscal 2016 was \$213.9 million compared to \$300.7 million in fiscal 2015.
- Investment expenses totaled \$88.0 million for fiscal 2016 compared to \$81.5 million in prior year.

#### **Financial Highlights-Pension Funds (Continued)**

#### **Deductions**

- Pension benefits paid to retirees and beneficiaries for fiscal 2016 totaled \$1,903.6 million compared to \$1,832.8 million in fiscal 2015 (3.9% increase). Refund of contributions paid to former members upon termination of employment for fiscal 2016 totaled \$31.0 million compared to \$32.9 million in fiscal 2015.
- KRS' 2016 pension administrative expense totaled \$32.3 million compared to \$31.0 million in the prior year.

#### **Actuarial**

- The actuarial value of the total pension liability was determined as of June 30, 2016, using standard roll forward techniques starting with the total liability as of June 30, 2015. The roll forward calculation adds the annual cost (also called the service cost), subtracts the actual benefit payments and refunds for the plan year then applies the expected investment rate of return for the year.
- For the valuations as of June 30, 2016, the discount rate used to measure the total pension liability was reduced to 6.75% for KERS non-hazardous and SPRS. The discount rate for CERS, CERS hazardous and KERS hazardous remained at 7.5%. The long term assessed rate of return was based upon an analysis adopted by the Board of Trustees on December 3, 2015.
- The FY 2016 pension funded ratios by plan were:
  - ➤ KERS non-hazardous: 16.0%, a decline of 3.0%
  - ➤ KERS hazardous: 59.7%, a decline of 2.5%
  - > CERS non-hazardous: 59.0%, a decline of 1.3%
  - > CERS hazardous: 57.7%, a decline of 0.3%
  - > SPRS: 30.3%, a decline of 3.5%

#### Financial Highlights-Insurance Fund

The following highlights are explained in more detail later in this discussion.

The combined net position of the insurance fund administered by KRS decreased by \$15.6 million during fiscal 2016. Total combined net position for the fiscal year was \$4.2 billion. All but one system ended with a net decrease in net position. KERS non-hazardous ended the fiscal year with a net increase of \$2.7 million.

#### Contributions

• Employer contributions of \$333.1 million were received in fiscal 2016 compared to \$343.6 million in fiscal 2015. Total contributions declined 3.1% primarily due to lower contribution rates across all systems. Contributions also decreased as most retirees have moved from KRS self-insured plans to vendor provided Medicare Advantage plans.

#### Financial Highlights-Insurance Fund (Continued)

 The reimbursement of retired-reemployed health insurance for fiscal 2016 totaled \$9.2 million compared to \$8.8 million in the prior fiscal year. Employer contributions are required for all retirees returning to work, but employee contributions are waived.

#### **Investments**

- Interest, dividend and net securities lending income for fiscal 2016 was \$80.5 million compared to \$100.5 million in fiscal 2015. The primary driver of this decline was due to unrealized losses in the Non US and Emerging Market asset classes of Public Equity and Absolute Returns. These losses were slightly offset with gains in the US Public, Private Equity and Real Estate asset classes. The Emerging Market asset class was discontinued during fiscal 2016.
- The investment portfolio reported a net expense return of -0.09% for the fiscal year, trailing fiscal 2015 net of expense returns of 1.86%, and was below the 7.5% assessed rate of return fiscal 2016 target.
- The net depreciation in the fair value of investments for fiscal 2016 was \$51.5 million compared to net appreciation of \$3.9 million for the prior fiscal year. This \$55.4 million decrease was due to unfavorable market conditions.
- Investment expenses totaled \$34.1 million for fiscal 2016 compared to \$28.0 million in prior year.

#### **Deductions**

- The total of insurance premiums paid plus self-funded reimbursements was \$351.4 million for fiscal 2016. Insurance premiums paid plus self-funded healthcare reimbursements for the prior fiscal year totaled \$335 million. Premiums paid by the fund for hospital and medical insurance coverage (under age 65) totaled \$344.9 million. Payments for the self-funded healthcare reimbursements (over age 65) totaled \$6.4 million.
- KRS' 2016 insurance administrative expense totaled \$2.0 million compared to \$2.2 million in the prior year.

#### **Actuarial**

- The actuarial value of the total insurance liability was determined as of June 30, 2016, using standard roll forward techniques starting with the total liability as of June 30, 2015. The roll forward calculation adds the annual cost (also called the service cost), subtracts the actual benefit payments and refunds for the plan year then applies the expected investment rate of return for the year.
- For the valuations as of June 30, 2016, the discount rate used to measure the total insurance liability was 7.50% for all plans as adopted by the Board of Trustees on December 3, 2015.

#### Financial Highlights-Insurance Fund (Continued)

- The FY 2016 insurance funded ratios by plan were:
  - ➤ KERS non-hazardous: 30.3%, an increase of 1.5%
  - ➤ KERS hazardous: 125.3%, an increase of 4.9%
  - > CERS non-hazardous: 69.6%, an increase of 0.9%
  - > CERS hazardous: 72.9%, an increase of 0.6%
  - > SPRS: 65.8%, an increase of 1.4%

#### **Using This Financial Report**

Because of the long-term nature of a defined benefit pension plan and post-employment healthcare benefit plan, the combining financial statements alone cannot provide sufficient information to properly reflect the plans' ongoing plan perspective. This financial report consists of two combining financial statements and two required schedules of historical trend information. All plans within KRS are included in the aforementioned combining financial statements. The Combining Statement of Plan Net Position for the Pension Funds on page 13, and the Combining Statement of Plan Net Position for the Insurance Fund on page 16, provides a snapshot of the financial position of each of the three systems at June 30, 2016. The Combining Statement of Changes in Plan Net Position for the Pension Funds on pages 14-15, and the Combining Statement of Changes in Plan Net Position for the Insurance Fund on pages 17-18, summarizes the additions and deductions that occurred for each of the three systems during fiscal 2016.

The Schedules of the Net Pension Liability on pages 74-76, the Schedules of Changes in the Net Pension Liability on pages 69-73, and the Schedules of Funding Progress on pages 81-83, include current and historical trend information about the actuarially funded status of each plan from a long-term, ongoing plan perspective and the progress made in accumulating sufficient assets to pay benefits and insurance premiums when due. The Schedules of Employer Contributions on pages 77-79, and the Schedules of Contributions from Employers and Other Contributing Entities on pages 84-86 present current and historical trend information about the annual required contributions and the contributions made in relation to the requirement. These schedules provide information that contributes to understanding the changes over time in the funded status of the plans.

#### Kentucky Retirement Systems Combined

KRS' combined net position decreased \$784.3 million, during the fiscal year ended June 30, 2016. Net position for the prior fiscal year decreased by \$276.9 million. The decrease in net position for the plan year ended June 30, 2016 is primarily attributable to a decrease in net investment income. The analysis below focuses on net position (Table 1) and changes in net position (Table 2) of KRS' Pension and Insurance Funds.

#### **Kentucky Retirement Systems Combined (Continued)**

# Table 1 Plan Net Position (In Millions)

Pension Funds Total Insurance Fund 2016 2015 2014 2016 2015 2014 2016 2015 2014 Cash & Invest. 11,410.5 12,758.2 4,401.2 4,451.2 4,392.4 15,811.7 16,668.7 17,150.6 Receivables 442.5 459 2 750.2 171.0 148 1 289 613.5 607 3 1 039 4 Equip/Int Assets, net of dep/amort. 10.5 8.2 9.9 10.5 Total Assets 11,861.2 12,686.6 13,518.9 4,572.2 4,599.3 4,681.7 16,433.4 17,285.9 18,200.6 Total Liabilities (983.4) (1.040.1) (1.503.0) (340.9) (352.4) (527.3 (1.324.3 (1,392.5) (2.030.3) Plan Net Position 10,877.8 11,646.5 12,015.9 4,231.3 4,246.9 4,154.4 15,109.1 15,893.4 16,170.3

> Table 2 Changes in Plan Net Position (In Millions)

|                       | Pension Funds |            |          | 1         | Insurance Fund |          |            | Total      |            |  |  |
|-----------------------|---------------|------------|----------|-----------|----------------|----------|------------|------------|------------|--|--|
|                       | 2016          | 2015       | 2014     | 2016      | 2015           | 2014     | 2016       | 2015       | 2014       |  |  |
| Additions:            |               |            |          |           |                |          |            |            |            |  |  |
| Member Cont.          | \$ 307.4      | \$ 298.5   | \$ 275.0 | \$ -      | \$ -           | \$ -     | \$ 307.4   | \$ 298.5   | \$ 275.0   |  |  |
| Employer Cont.        | 949.8         | 985.9      | 768.3    | 333.1     | 343.6          | 397.4    | 1,282.9    | 1,329.5    | 1,165.7    |  |  |
| Heath Ins. Cont.      | 14.7          | 12.6       | 12.4     | -         |                | ▼-       | 14.7       | 12.6       | 12.4       |  |  |
| Pension Spiking Cont  | 2.7           | 2.9        | -        | -         | -              | -        | 2.7        | 2.9        | -          |  |  |
| BoA Settlement        | -             | 23.0       | -        | -         | -              | -        | -          | 23.0       | -          |  |  |
| Premiums Rec'd        | -             | -          | -        | 0.7       | 0.9            | 2.4      | 0.7        | 0.9        | 2.4        |  |  |
| Retired Remp Ins.     | -             | -          | -        | 9.2       | 8.8            | 5.6      | 9.2        | 8.8        | 5.6        |  |  |
| Medicare Subsidy      | -             | -          | -        |           | -              | -        | -          | -          | -          |  |  |
| Invest. Inc. (net)    | (75.9)        | 204.4      | 1,643.0  | (5.2)     | 76.4           | 527.1    | (81.1)     | 280.8      | 2,170.1    |  |  |
| Total Additions       | 1,198.7       | 1,527.3    | 2,698.7  | 337.8     | 429.7          | 932.5    | 1,536.5    | 1,957.0    | 3,631.2    |  |  |
| Deductions:           |               |            |          |           |                |          | •          |            |            |  |  |
| Benefit payments      | 1,903.6       | 1,832.8    | 1,769.7  | -         | -              | -        | 1,903.6    | 1,832.8    | 1,769.7    |  |  |
| Refunds               | 31.0          | 32.9       | -33.6    | -         | -              | -        | 31.0       | 32.9       | 33.6       |  |  |
| Administrative Exp.   | 32.3          | 31.0       | 32.6     | 2.0       | 2.2            | 1.6      | 34.3       | 33.2       | 34.2       |  |  |
| Healthcare Costs      | -             |            | -        | 351.4     | 335.0          | 298.4    | 351.4      | 335.0      | 298.4      |  |  |
| Capital Projects Exp. | 0.5           |            | -        | -         | -              | -        | 0.5        |            |            |  |  |
| Total Deductions      | 1,967.4       | 1,896.7    | 1,835.9  | 353.4     | 337.2          | 300.0    | 2,320.8    | 2,233.9    | 2,135.9    |  |  |
| Inc. (Decrease)       |               |            |          |           |                |          |            |            |            |  |  |
| in Plan Net Position  | \$ (768.7)    | \$ (369.4) | \$ 862.8 | \$ (15.6) | \$ 92.5        | \$ 632.5 | \$ (784.3) | \$ (276.9) | \$ 1,495.3 |  |  |

Net position of the pension funds decreased by \$768.7 million (\$10,877.8 million compared to \$11,646.5 million). All of these assets are restricted in use to provide monthly retirement allowances to members who contributed to the pension funds as employees and their beneficiaries. Net position of the insurance fund decreased by \$15.6 million (\$4,231.3 million compared to \$4,246.9 million). All of these assets are restricted in use to provide hospital and medical insurance benefits to members of the pension funds who receive a monthly retirement allowance.

#### **Pension Fund Activities**

Member contributions increased by \$8.9 million. This is partially due to an increase in service purchases due to the passage of Senate Bill 2. Retirement contributions are calculated by applying a percentage factor to salary and are remitted by each employer on behalf of the member. Nonhazardous members pay pension contributions of 5% of creditable compensation and hazardous members contribute 8% of creditable compensation.

#### **Pension Fund Activities (Continued)**

Employer contributions decreased by \$36.1 million as a result of the reduction in the employer contribution rate applied to CERS Non-hazardous and Hazardous covered payrolls.

Total pension fund deductions increased by \$70.7 million caused by an increase in benefit payments, which were \$70.8 million higher than fiscal 2015.

Net investment income decreased by \$280.3 million. This is illustrated in Table 3. The pension funds experienced a decrease in income primarily due to the decrease in the fair value of investments.

| Table 3  | In Millions |             |       |    |       |  |  |
|--|-------------|-------------|-------|----|-------|--|--|
| Investment Income (Loss) - Pension               | 2016        | 2016 2015 2 |       |    |       |  |  |
| Increase (decrease) in fair value of investments | \$ (276)    | \$          | (557) | \$ | 489   |  |  |
| Investment income net of investment expense      | 125         |             | 219   |    | 281   |  |  |
| Gain on sale of investments                      | 75          |             | 542   |    | 873   |  |  |
| Net investment income (loss)                     | \$ (76)     | \$          | 204   | \$ | 1,643 |  |  |

#### **Insurance Fund Activities**

Employer contributions paid into the insurance fund decreased by \$10.5 million over the prior fiscal year. This decrease is a result of the reduction in the employer contribution rate applied to CERS Non-hazardous and Hazardous covered payrolls.

Net investment income decreased \$81.6 million. This decrease in net investment income is due primarily to the decrease in the fair value of investments. This is illustrated in Table 4 as follows:

| Table 4  | In Millions |      |    |       |      |     |  |  |
|--|-------------|------|----|-------|------|-----|--|--|
| <b>Investment Income (Loss) - Insurance</b>      | 2016 2015   |      |    | 2015  | 2014 |     |  |  |
| Increase (decrease) in fair value of investments | \$          | (46) | \$ | (126) | \$   | 288 |  |  |
| Investment income net of investment expense      |             | 47   |    | 72    |      | 81  |  |  |
| Gain (loss) on sale of investments               |             | (6)  |    | 130   |      | 158 |  |  |
| Net investment income (loss)                     | \$          | (5)  | \$ | 76    | \$   | 527 |  |  |

#### **Historical Trends**

Accounting standards require that the Statement of Net Position state asset value at fair value and include only benefits and refunds due plan members and beneficiaries and accrued investment and administrative expense as of the reporting date. Information regarding the actuarial funding status of the Pension and Insurance Funds is provided in the Schedules of the Net Pension Liability on pages 74-76 and the Schedules of Funding Progress on pages 81-83. The asset value stated in the Schedules of Funding Progress is the actuarial value of assets. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the investment return assumption. The amount recognized each year is 20% of the difference between market value and expected market value. The actuarial accrued liability is calculated using the entry age normal cost funding method. This actuarial accrued liability is the measure of the cost of benefits that have been earned to date by KRS' members, but not yet paid. The difference in value between the actuarial accrued liability and the actuarial value of assets is defined as the unfunded actuarial accrued liability.

The unfunded actuarial accrued liability in the pension plans increased by \$1,521.4 million for a total unfunded amount of \$18,136.6 million as of June 30, 2016, compared to an unfunded amount of \$16,615.2 million as of June 30, 2015. In recent years, funding levels for the pension funds have fallen significantly due to investment returns less than the actuarially assumed rate and higher than anticipated retirement rates. In addition, KERS non-hazardous, KERS hazardous, and SPRS were funded less than the actuarially determined rate in prior years.

The insurance plan's unfunded actuarial accrued liability as of June 30, 2016, decreased to \$3,033.8 million from \$3,055.8 million as of June 30, 2015. This is a decrease in the unfunded actuarial accrued liability of \$22 million.

Annual required contributions of the employers as actuarially determined and actual contributions made by employers and other contributing entities in relation to the required contributions are provided in the Schedules of Employer Contributions on pages 77-79, and in the Schedules of Contributions from Employers and Other Contributing Entities on pages 84-86. The difference in the annual required contributions and actual contributions made by employers and other contributing entities in the KERS and SPRS funds is attributable to the fact that the employer contribution rate set by the Kentucky General Assembly was less than the rate recommended by the KRS Actuary, in prior years, and adopted by the KRS Board of Trustees.

## COMBINING FINANCIAL STATEMENTS



# KENTUCKY RETIREMENT SYSTEMS COMBINING STATEMENT OF PLAN NET POSITION-PENSION FUNDS As of June 30, 2016 (with Comparative Totals as of June 30, 2015)

(Dollars in Thousands)

|  | 2016              |                     |                     |                     |                   |                      |                      |
|--|-------------------|---------------------|---------------------|---------------------|-------------------|----------------------|----------------------|
|  |                   | KERS                |                     | CERS                |                   |                      |                      |
|  | KERS              | Non-                | CERS                | Non-                |                   |                      |                      |
|  | Hazardous         | Hazardous           | Hazardous           | Hazardous           | SPRS              | Total                | Total                |
| <u>ASSETS</u>                                      |                   |                     |                     |                     |                   |                      |                      |
| Cash and Short-Term Investments                    |                   |                     |                     |                     |                   |                      |                      |
| Cash   | \$ 65             | \$ 386              | \$ 139              | \$ 483              | \$ 49             | \$ 1,122             | \$ 4,255             |
| Short-Term Investments                             | 15,248            | 85,979              | 55,234              | 143,880             | 5,903             | 306,244              | 395,368              |
| Total Cash and Short-Term Investments              | 15,313            | 86,365              | 55,373              | 144,363             | 5,952             | 307,366              | 399,623              |
| Receivables  |                   |                     |                     |                     |                   |                      |                      |
| Contributions                                      | 3,674             | 57,461              | 14,307              | 40,414              | 10,582            | 126,438              | 149,629              |
| Investment Income                                  | 16,083            | 60,891              | 56,297              | 176,388             | 6,367             | 316,026              | 308,302              |
| Note Receivable                                    | =                 | <del>-</del>        | <del>_</del>        | -                   |                   | <del>_</del>         | 1,265                |
| Total Receivables                                  | 19,757            | 118,352             | 70,604              | 216,802             | 16,949            | 442,464              | 459,196              |
| Investments, at fair value                         |                   |                     |                     |                     |                   |                      |                      |
| Corporate and Government Bonds                     | 47,855            | 311,226             | 183,583             | 559,524             | 28,408            | 1,130,596            | 2,680,423            |
| Absolute Return                                    | 52,775            | 201,820             | 199,324             | 629,018             | 21,259            | 1,104,196            | 1,282,166            |
| Private Equities                                   | 65,016            | 356,583             | 232,592             | 685,717             | 27,547            | 1,367,455            | 1,285,572            |
| Derivatives  | 619               | 1,791               | 2,384               | 7,262               | 212               | 12,268               | 6,156                |
| Corporate Stocks                                   | 272,136           | 728,375             | 1,059,962           | 3,260,514           | 95,419            | 5,416,406            | 5,201,092            |
| Real Return  | 43,930            | 160,678             | 167,379             | 512,690             | 17,600            | 902,277              | -                    |
| Real Estate  | 28,444            | 75,469              | 97,147              | 303,771             | 11,437            | 516,268              | 619,177              |
| Total Investments, at fair value                   | 510,775           | 1,835,942           | 1,942,371           | 5,958,496           | 201,882           | 10,449,466           | 11,074,586           |
| Securities Lending Collateral Invested             | 31,861            | 118,742             | 120,755             | 369,572             | 12,754            | 653,684              | 743,261              |
| Equipment (net of accumulated depreciation)        | 12                | 124                 | 20                  | 221                 | 2                 | 379                  | 185                  |
| Intangible Assets (net of accumulated amortization | n) 231            | 2,666               | 373                 | 4,548               | 35                | 7,853                | 9,739                |
| Total Assets                                       | 577,949           | 2,162,191           | 2,189,496           | 6,694,002           | 237,574           | 11,861,212           | 12,686,590           |
| <u>LIABILITIES</u>                                 |                   |                     |                     |                     |                   |                      |                      |
| Accounts Payable                                   | 1,986             | 3,015               | 1,502               | 5,612               | 384               | 12,499               | 12,039               |
| Investment Accounts Payable                        | 16,222            | 60,142              | 57,062              | 177,422             | 6,423             | 317,271              | 284,809              |
| Securities Lending Collateral Obligations          | 31,861            | 118,742             | 120,755             | 369,572             | 12,754            | 653,684              | 743,261              |
| <b>Total Liabilities</b>                           | 50,069            | 181,899             | 179,319             | 552,606             | 19,561            | 983,454              | 1,040,109            |
| Plan Net Position for Pension Benefits             | <u>\$ 527,880</u> | <u>\$ 1,980,292</u> | <u>\$ 2,010,177</u> | <u>\$ 6,141,396</u> | <u>\$ 218,013</u> | <u>\$ 10,877,758</u> | <u>\$ 11,646,481</u> |

The accompanying notes are an integral part of the combining financial statements.

# KENTUCKY RETIREMENT SYSTEMS COMBINING STATEMENT OF CHANGES IN PLAN NET POSITION-PENSION FUNDS For the Fiscal Year Ended June 30, 2016 (with Comparative Totals for the Fiscal Year Ended June 30, 2015) (Dollars in Thousands)

|   | 2016      |            |            |            |          |            | 2015       |  |
|---|-----------|------------|------------|------------|----------|------------|------------|--|
|   | KERS      |            |            | CERS       |          |            |            |  |
|   | KERS      | Non-       | CERS       | Non-       |          |            |            |  |
|   | Hazardous | Hazardous  | Hazardous  | Hazardous  | SPRS     | Total      | Total      |  |
| ADDITIONS                                       |           |            |            |            |          |            |            |  |
| Members' Contributions                          | \$ 15,055 | \$ 101,677 | \$ 51,554  | \$ 133,987 | \$ 5,149 | \$ 307,422 | \$ 298,490 |  |
| Employers' Contributions                        | 23,690    | 512,670    | 104,952    | 282,767    | 25,723   | 949,802    | 985,996    |  |
| Pension Spiking Contributions                   | 70        | 414        | 762        | 1,339      | 99       | 2,684      | 2,858      |  |
| Health Insurance Contributions (HB1)            | 684       | 4,817      | 1,418      | 7,687      | 113      | 14,719     | 12,570     |  |
| Bank of America Settlement                      |           |            |            | -          |          |            | 23,000     |  |
| Total Contributions                             | 39,499    | 619,578    | 158,686    | 425,780    | 31,084   | 1,274,627  | 1,322,914  |  |
| Investment Income                               |           | 1          |            |            |          |            |            |  |
| From Investing Activities:                      |           |            |            |            |          |            |            |  |
| Net Depreciation in                             |           |            |            |            |          |            |            |  |
| Fair Value of Investments                       | (7,502)   | (45,200)   | (31,313)   | (111,343)  | (6,487)  | (201,845)  | (14,831)   |  |
| Interest/Dividends                              | 10,079    | 40,149     | 38,076     | 117,432    | 4,276    | 210,012    | 297,935    |  |
| <b>Total Investing Activities Income (Loss)</b> | 2,577     | (5,051)    | 6,763      | 6,089      | (2,211)  | 8,167      | 283,104    |  |
| Investment Expense                              | 4,413     | 16,270     | 16,501     | 49,107     | 1,707    | 87,998     | 81,505     |  |
| Net Income (Loss) from Investing                |           |            |            |            |          |            |            |  |
| Activities                                      | (1,836)   | (21,321)   | (9,738)    | (43,018)   | (3,918)  | (79,831)   | 201,599    |  |
| From Securities Lending Activities:             |           |            |            |            |          |            |            |  |
| Securities Lending Income                       | 216       | 865        | 845        | 2,620      | 90       | 4,636      | 3,056      |  |
| Securities Lending Expense:                     |           |            |            |            |          |            |            |  |
| Security Borrower Rebates (Income)              | -         | 90         | 1          | 9          | -        | 100        | (159)      |  |
| Security Lending Agent Fees                     | 32        | 116        | 127        | 392        | 13       | 680        | 444        |  |
| Net Income from Securities                      |           |            |            |            |          |            |            |  |
| Lending Activities                              | 184       | 659        | <u>717</u> | 2,219      |          | 3,856      | 2,771      |  |
| Total Net Investment Income (Loss)              | (1,652)   | (20,662)   | (9,021)    | (40,799)   | (3,841)  | (75,975)   | 204,370    |  |
| <b>Total Additions</b>                          | 37,847    | 598,916    | 149,665    | 384,981    | 27,243   | 1,198,652  | 1,527,284  |  |

The accompanying notes are an integral part of the combining financial statements.

#### KENTUCKY RETIREMENT SYSTEMS

#### COMBINING STATEMENT OF CHANGES IN PLAN NET POSITION-PENSION FUNDS

# For The Fiscal Year Ended June 30, 2016 (with Comparative Totals for the Fiscal Year Ended June 30, 2015)

## (Dollars in Thousands)

#### (Continued)

|  | 2016       |                     |              |                     |                   |                      | 2015                 |
|--|------------|---------------------|--------------|---------------------|-------------------|----------------------|----------------------|
|  |            | KERS                |              | CERS                |                   |                      |                      |
|  | KERS       | Non-                | CERS         | Non-                |                   |                      |                      |
|  | Hazardous  | Hazardous           | Hazardous    | Hazardous           | SPRS              | Total                | Total                |
| <u>DEDUCTIONS</u>                      |            |                     |              |                     |                   |                      |                      |
| Benefit Payments                       | 59,306     | 923,288             | 213,448      | 651,247             | 56,268            | 1,903,557            | 1,832,799            |
| Refunds                                | 2,211      | 12,130              | 2,879        | 13,754              | 11                | 30,985               | 32,881               |
| Capital Project Expenses               | 15         | 181                 | 26           | 307                 | 4                 | 533                  | -                    |
| Administrative Expenses                | 903        | 10,807              | 1,337        | 19,077              | 176               | 32,300               | 31,020               |
| <b>Total Deductions</b>                | 62,435     | 946,406             | 217,690      | 684,385             | 56,459            | 1,967,375            | 1,896,700            |
| Net Decrease in Plan Net Position      | (24,588)   | (347,490)           | (68,025)     | (299,404)           | (29,216)          | (768,723)            | (369,416)            |
| Plan Net Position for Pension Benefits |            | 4                   |              |                     |                   |                      |                      |
| Beginning of Year                      | 552,468    | 2,327,782           | 2,078,202    | 6,440,800           | 247,229           | 11,646,481           | 12,015,897           |
| End of Year                            | \$ 527,880 | <u>\$ 1,980,292</u> | \$ 2,010,177 | <u>\$ 6,141,396</u> | <u>\$ 218,013</u> | <u>\$ 10,877,758</u> | <u>\$ 11,646,481</u> |

# KENTUCKY RETIREMENT SYSTEMS COMBINING STATEMENT OF PLAN NET POSITION-INSURANCE FUND As of June 30, 2016 (with Comparative Totals as of June 30, 2015)

As of June 30, 2016 (with Comparative Totals as of June 30, 2015) (Dollars in Thousands)

|  | 2016       |            |              |              |                   |              | 2015                |
|--|------------|------------|--------------|--------------|-------------------|--------------|---------------------|
|  |            | KERS       |              | CERS         |                   |              |                     |
|  | KERS       | Non-       | CERS         | Non-         |                   |              |                     |
|  | Hazardous  | Hazardous  | Hazardous    | Hazardous    | SPRS              | Total        | Total               |
| <u>ASSETS</u>                                |            |            |              |              |                   |              |                     |
| Cash and Short-Term Investments              |            |            |              |              |                   |              |                     |
| Cash   | \$ 24      | \$ 57      | \$ 11        | \$ 55        | \$ 5              | \$ 152       | \$ 894              |
| Short-Term Investments                       | 14,571     | 24,155     | 30,256       | 49,840       | 4,579             | 123,401      | 99,152              |
| <b>Total Cash and Short-Term Investments</b> | 14,595     | 24,212     | 30,267       | 49,895       | 4,584             | 123,553      | 100,046             |
| Receivables                                  |            |            |              |              |                   |              |                     |
| Contributions                                | 1,574      | 12,440     | 5,733        | 10,960       | 852               | 31,559       | 34,667              |
| Investment Income                            | 14,518     | 21,631     | 34,850       | 63,134       | 5,341             | 139,474      | 113,310             |
| Note Receivable                              | <u>-</u>   |            |              |              |                   | <u>-</u>     | 141                 |
| Total Receivables                            | 16,092     | 34,071     | 40,583       | 74,094       | 6,193             | 171,033      | 148,118             |
| Investments, at fair value                   |            |            | 17           | •            |                   |              |                     |
| Corporate and Government Bonds               | 38,411     | 57,822     | 92,619       | 167,370      | 13,980            | 370,202      | 1,358,495           |
| Derivatives                                  | 482        | 728        | 1,169        | 2,105        | 176               | 4,660        | 2,279               |
| Private Equities                             | 42,718     | 44,584     | 125,025      | 223,840      | 19,228            | 455,395      | 348,915             |
| Absolute Return                              | 43,319     | 65,279     | 103,780      | 185,283      | 16,243            | 413,904      | 463,486             |
| Corporate Stocks                             | 238,515    | 380,170    | 558,663      | 1,017,071    | 84,447            | 2,278,866    | 1,706,982           |
| Real Return                                  | 35,905     | 54,252     | 86,894       | 157,216      | 13,124            | 347,391      | -                   |
| Real Estate                                  | 22,176     | 29,424     | 52,708       | 96,158       | 8,439             | 208,905      | 236,443             |
| Total Investments, at fair value             | 421,526    | 632,259    | 1,020,858    | 1,849,043    | 155,637           | 4,079,323    | 4,116,600           |
| Security Lending Collateral Invested         | 20,908     | 31,468     | 49,470       | 88,990       | 7,443             | 198,279      | 234,509             |
| Total Assets                                 | 473,121    | 722,010    | 1,141,178    | 2,062,022    | 173,857           | 4,572,188    | 4,599,273           |
| <u>LIABILITIES</u>                           |            |            |              |              |                   |              |                     |
| Accounts Payable                             | 16         | 141        | 64           | 122          | 11                | 354          | 2,208               |
| Investment Accounts Payable                  | 14,800     | 22,083     | 35,547       | 64,360       | 5,454             | 142,244      | 115,664             |
| Securities Lending Collateral Obligations    | 20,908     | 31,468     | 49,470       | 88,990       | 7,443             | 198,279      | 234,509             |
| Total Liabilities                            | 35,724     | 53,692     | 85,081       | 153,472      | 12,908            | 340,877      | 352,381             |
| Plan Net Position for Insurance Benefits     | \$ 437,397 | \$ 668,318 | \$ 1,056,097 | \$ 1,908,550 | <u>\$ 160,949</u> | \$ 4,231,311 | <u>\$ 4,246,892</u> |

The accompanying notes are an integral part of the combining financial statements.

## KENTUCKY RETIREMENT SYSTEMS

### COMBINING STATEMENT OF CHANGES IN PLAN NET POSITION-INSURANCE FUND For the Fiscal Year Ended June 30, 2016 (with Comparative Totals for the Fiscal Year Ended June 30, 2015) (Dollars in Thousands)

|   | 2016      |            |           |            |           | 2015       |            |
|---|-----------|------------|-----------|------------|-----------|------------|------------|
|   |           | KERS       |           | CERS       |           |            |            |
|   | KERS      | Non-       | CERS      | Non-       |           |            |            |
|   | Hazardous | Hazardous  | Hazardous | Hazardous  | SPRS      | Total      | Total      |
| ADDITIONS                                       |           |            |           |            |           |            |            |
| Employers' Contributions                        | \$ 15,929 | \$ 131,935 | \$ 66,757 | \$ 108,269 | \$ 10,228 | \$ 333,118 | \$ 343,604 |
| Premiums Received from Retirees                 | (13)      | 240        | (106)     | 629        | (29)      | 721        | 879        |
| Retired Reemployed Healthcare (HB1)             | 837       | 3,880      | 862       | 3,567      | 9         | 9,155      | 8,822      |
| Total Contributions                             | 16,753    | 136,055    | 67,513    | 112,465    | 10,208    | 342,994    | 353,305    |
| Investment Income                               |           |            |           | <b>X</b>   |           |            |            |
| From Investing Activities:                      |           |            |           | •          |           |            |            |
| Net Appreciation (Depreciation) in              |           |            |           |            |           |            |            |
| Fair Value of Investments                       | (5,911)   | (12,720)   | (9,667)   | (21,498)   | (1,747)   | (51,543)   | 3,890      |
| Interest/Dividends                              | 8.187     | 12,142     | 19,746    | 36,102     | 3,043     | 79.220     | 99,338     |
| <b>Total Investing Activities Income (Loss)</b> | 2,276     | (578)      | 10,079    | 14,604     | 1,296     | 27,677     | 103,228    |
| Investment Expense                              | 3,290     | 3,528      | 9,287     | 16,592     | 1,392     | 34,089     | 27,984     |
| Net Income (Loss) from Investing                |           |            |           |            |           |            |            |
| Activities                                      | (1,014)   | (4,106)    | 792       | (1,988)    | (96)      | (6,412)    | 75,244     |
| From Securities Lending Activities:             |           |            |           |            |           |            |            |
| Securities Lending Income                       | 164       | 248        | 384       | 702        | 58        | 1,556      | 993        |
| Securities Lending Expense:                     |           |            |           |            |           |            |            |
| Security Borrower Rebates (Income)              | 9         | 10         | 19        | 36         | 2         | 76         | (336)      |
| Security Lending Agent Fees                     | 23        | 36         | 55        | 100        | 8         | 222        | 155        |
| Net Income from Securities                      |           |            |           |            |           |            |            |
| Lending Activities                              | 132       | 202        | 310       | 566        | 48        | 1,258      | 1,174      |
| <b>Total Net Investment Income (Loss)</b>       | (882)     | (3,904)    | 1,102     | (1,422)    | (48)      | (5,154)    | 76,418     |
| <b>Total Additions</b>                          | 15,871    | 132,151    | 68,615    | 111,043    | 10,160    | 337,840    | 429,723    |

#### KENTUCKY RETIREMENT SYSTEMS

#### COMBINING STATEMENT OF CHANGES IN PLAN NET POSITION-INSURANCE FUND

# For the Fiscal Year Ended June 30, 2016 (with Comparative Totals for the Fiscal Year Ended June 30, 2015) (Dollars in Thousands)

#### (Continued)

|  | 2016       |            |              |                     |            |                     | 2015         |
|--|------------|------------|--------------|---------------------|------------|---------------------|--------------|
|  |            | KERS       |              | CERS                |            |                     |              |
|  | KERS       | Non-       | CERS         | Non-                |            |                     |              |
|  | Hazardous  | Hazardous  | Hazardous    | Hazardous           | SPRS       | Total               | Total        |
| <u>DEDUCTIONS</u>                            |            |            |              |                     |            |                     |              |
| Healthcare Premiums Subsidies                | 17,439     | 126,550    | 68,518       | 118,603             | 13,836     | 344,946             | 328,923      |
| Administrative Fees                          | 97         | 821        | 343          | 715                 | 62         | 2,038               | 2,180        |
| Excise Tax                                   | -          | 6          | _            | 11                  | -          | 17                  | 9            |
| Self-Funding Insurance Costs                 | 51         | 2,095      | 137          | 4,110               | 27         | 6,420               | 6,121        |
| Total Deductions                             | 17,587     | 129,472    | 68,998       | 123,439             | 13,925     | 353,421             | 337,233      |
| Net Increase (Decrease) in Plan Net Position | (1,716)    | 2,679      | (383)        | (12,396)            | (3,765)    | (15,581)            | 92,490       |
| Plan Net Position for Insurance Benefits     |            |            |              |                     |            |                     |              |
| Beginning of Year                            | 439,113    | 665,639    | 1,056,480    | 1,920,946           | 164,714    | 4,246,892           | 4,154,402    |
| End of Year                                  | \$ 437,397 | \$ 668,318 | \$ 1,056,097 | <u>\$ 1,908,550</u> | \$ 160,949 | <u>\$ 4,231,311</u> | \$ 4,246,892 |

# NOTES TO COMBINING FINANCIAL STATEMENTS



# KENTUCKY RETIREMENT SYSTEMS NOTES TO COMBINING FINANCIAL STATEMENTS June 30, 2016

# NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies of the Kentucky Retirement Systems (KRS) is presented to assist in understanding KRS' combining financial statements. The combining financial statements and notes are representations of KRS' management, which is responsible for their integrity and objectivity. These accounting policies conform to accounting principles generally accepted in the United States of America (GAAP) and have been consistently applied in the preparation of the combining financial statements.

# Organization

Under the provisions of Kentucky Revised Statute Section 61.645, the Board of Trustees (the Board) of KRS administers the Kentucky Employees Retirement System (KERS), County Employees Retirement System (CERS), and State Police Retirement System (SPRS). Although the assets of the systems are invested as a whole, each system's assets are used only for the payment of benefits to the members of that plan, and a pro rata share of administrative costs, in accordance with the provisions of Kentucky Revised Statute Sections 16.555, 61.570, and 78.630.

On June 17, 2016, the Board was changed, by Executive Order, to include ten Governor appointees and seven elected members. See Note V for further detail regarding the governing reorganization.

Under the provisions of Kentucky Revised Statute Section 61.701, the Board of KRS administers the Kentucky Retirement Systems Insurance Fund. The statutes provide for a single insurance fund to provide group hospital and medical benefits to retirees drawing a benefit from the three pension funds administered by KRS: (1) KERS; (2) CERS; and (3) SPRS. The assets of the insurance fund are invested as a whole. The following notes apply to the various funds administered by KRS.

# **Basis of Accounting**

KRS' combining financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which contributions are due. Employer contributions to the plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with terms of the plan. Premium payments are recognized when due and payable in accordance with terms of the plan. Administrative and investment expenses are recognized when incurred.

#### Method Used to Value Investments

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Short-term investments are reported at cost, which approximates fair value. See Note D for further discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the dividend date. Gain (loss) on investments includes KRS' gains and losses on investments bought and sold as well held during the fiscal year.

# NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Estimates

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

# **Equipment**

Equipment is valued at historical cost and depreciation is computed utilizing the straight-line method over the estimated useful lives of the assets ranging from three to ten years. Improvements, which increase the useful life of the equipment, are capitalized. Maintenance and repairs are charged to expense as incurred. The capitalization threshold used in fiscal years 2016 and 2015 was \$3,000 (see Note K for further information).

# **Intangible Assets**

Intangible assets, currently computer software, are valued at historical cost and amortization is computed utilizing the straight-line method over the estimated useful lives of the assets which is ten years. The capitalization threshold used in fiscal years 2016 and 2015 was \$3,000 (see Note L for further information).

#### Contributions Receivable

Contributions receivable consist of amounts due from employers. The management of KRS considers contributions receivable to be fully collectible; accordingly, no allowance for doubtful accounts is considered necessary. If amounts become uncollectible, they will be charged to operations when that determination is made. If amounts previously written off are collected, they will be credited to income when received.

# Investment Income Receivable and Investment Accounts Payable

Due to the timing of receiving partnership financial information, the fair values of the investments in certain limited partnerships have been estimated using the net asset value of the ownership interest in partners' capital as of March 31 of each fiscal year. KRS management will monitor differences in the fair values of these investments between March 31 and June 30, of each fiscal year, and will disclose any and all material differences.

The Investment Income Receivable and Investment Accounts Payable accounts consist of all buys and sells of securities, as well as all investment related accruals.

In fiscal 2015, KRS changed the reporting of private equity investment fees from a net basis to a gross basis. KRS made this decision to enhance transparency of the investment fees. Prior to 2015, the majority of KRS' private equity investment fees were netted against investment activity which is the standard used within the private equity sector. KRS' net investment income has always included these fees regardless of the reporting method used. See Note T for further detail.

# NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# Payment of Benefits

Benefits are recorded when paid.

# **Expense Allocation**

Administrative expenses of KRS are allocated in proportion to the number of total members participating in each plan and direct investment manager expenses are allocated in proportion to the percentage of investment assets held by each plan.

# Component Unit

KRS is a component unit of the Commonwealth of Kentucky (the Commonwealth) for financial reporting purposes.

KERS was created by the Kentucky General Assembly pursuant to the provisions of Kentucky Revised Statute 61.515. CERS was created by the Kentucky General Assembly pursuant to the provisions of Kentucky Revised Statute 78.520. SPRS was created by the Kentucky General Assembly pursuant to the provisions of Kentucky Revised Statute 16.510. The Kentucky Retirement Systems Insurance Fund was created by the Kentucky General Assembly pursuant to the provisions of Kentucky Revised Statute 61.701. KRS' administrative budget is subject to approval by the Kentucky General Assembly. Employer contribution rates for KERS and SPRS are also subject to legislative approval. Employer contribution rates for CERS are determined by the Board of KRS without further legislative review. The methods used to determine the employer rates for KRS are specified in Kentucky Revised Statute 61.565. Employee contribution rates are set by statute and may be changed only by the Kentucky General Assembly.

# **Recent Accounting Pronouncements**

In June 2015, the Governmental Accounting Standards Board (GASB) issued Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans. The objective of this Statement is to improve the usefulness of information about postemployment benefits other than pensions (other postemployment benefits or OPEB) included in the general purpose external financial reports of state and local governmental OPEB plans for making decisions and assessing accountability. This Statement replaces Statements No. 43, Financial Reporting for Postemployment Benefit Plans other than Pension Plans, as amended, and No. 57, OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans. It also includes requirements for defined contribution OPEB plans that replace the requirements for those OPEB plans in Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans, as amended, Statement 43, and Statement No. 50, Pension Disclosures. This Statement becomes effective for the fiscal year beginning July 1, 2016. KRS is evaluating the requirements of this Statement.

# NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# Recent Accounting Pronouncements (Continued)

In June 2015, the GASB issued Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. The objective of this Statement is to address accounting and financial reporting for OPEB that is provided to the employees of state and local governmental employers. This Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. For defined benefit OPEB, this Statement identifies the methods and assumptions that are required to be used to project benefit payments, discount projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service. Note disclosure and required supplementary information requirements about defined benefit OPEB also are addressed. This Statement becomes effective for the fiscal year beginning July 1, 2017. KRS is evaluating the requirements of this Statement.

# NOTE B – PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION

Membership in each retirement plan consisted of the following at June 30, 2016 and 2015:

# KENTUCKY EMPLOYEES RETIREMENT SYSTEM

|                                   |                  | 2016             |              |                  |                  |              |
|-----------------------------------|------------------|------------------|--------------|------------------|------------------|--------------|
|                                   | Non-             |                  |              | Non-             |                  |              |
|                                   | Hazardous        | Hazardous        |              | Hazardous        | Hazardous        |              |
|                                   | Position         | Position         |              | Position         | Position         |              |
| Number of Members                 | <u>Employees</u> | <u>Employees</u> | <u>Total</u> | <u>Employees</u> | <u>Employees</u> | <u>Total</u> |
| Retirees and Beneficiaries        | 7                |                  |              |                  |                  |              |
| Receiving Benefits                | 40,099           | 2,739            | 42,838       | 38,827           | 2,575            | 41,402       |
| Inactive Memberships              | 43,929           | 4,067            | 47,996       | 42,479           | 3,761            | 46,240       |
| Active Plan Members               | 38,121           | 3,987            | 42,108       | 39,289           | 3,932            | 43,221       |
| Total                             | 122,149          | 10,793           | 132,942      | 120,595          | 10,268           | 130,863      |
| Number of Participating Employers |                  |                  | 358          |                  |                  | 354          |

# NOTE B – PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

# COUNTY EMPLOYEES RETIREMENT SYSTEM

|                                   |                  | 2016             |              | 2015             |                  |              |  |  |
|-----------------------------------|------------------|------------------|--------------|------------------|------------------|--------------|--|--|
|                                   | Non-             |                  |              | Non-             |                  |              |  |  |
|                                   | Hazardous        | Hazardous        |              | Hazardous        | Hazardous        |              |  |  |
|                                   | Position         | Position         |              | Position         | Position         |              |  |  |
| Number of Members                 | <b>Employees</b> | <b>Employees</b> | <u>Total</u> | <b>Employees</b> | <b>Employees</b> | <u>Total</u> |  |  |
| Retirees and Beneficiaries        |                  |                  |              |                  |                  |              |  |  |
| Receiving Benefits                | 51,673           | 6,834            | 58,507       | 48,515           | 6,389            | 54,904       |  |  |
| Inactive Memberships              | 75,904           | 2,309            | 78,213       | 72,965           | 2,142            | 75,107       |  |  |
| Active Plan Members               | 83,346           | 9,139            | 92,485       | 82,969           | 9,188            | 92,157       |  |  |
| Total                             | 210,923          | 18,282           | 229,205      | 204,449          | 17,719           | 222,168      |  |  |
| Number of Participating Employers |                  |                  | 1,140        |                  |                  | 1,136        |  |  |

# STATE POLICE RETIREMENT SYSTEM

|   | 2016                                      | 2015                                      |
|---|---|---|
| Number of Members                             | Hazardous<br>Position<br><u>Employees</u> | Hazardous<br>Position<br><u>Employees</u> |
| Retirees and Beneficiaries Receiving Benefits | 1,379                                     | 1,324                                     |
| Inactive Memberships                          | 262                                       | 257                                       |
| Active Plan Members                           | 924                                       | 940                                       |
| Total   | 2,565                                     | 2,521                                     |
| Number of Participating Employers             | 1   | 1   |

# NOTE B - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

#### KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND

Hospital and medical contracts consisted of the following at June 30, 2016 and 2015:

| -                  | 2016          |               |               |                     |                     | 2015          |               |               |                     |                     |  |
|--------------------|---------------|---------------|---------------|---------------------|---------------------|---------------|---------------|---------------|---------------------|---------------------|--|
|                    |               | Couple/       |               | Medicare<br>Without | Medicare<br>With    |               | Couple/       |               | Medicare<br>Without | Medicare<br>With    |  |
|                    | <u>Single</u> | <u>Family</u> | <u>Parent</u> | <u>Prescription</u> | <u>Prescription</u> | <u>Single</u> | <u>Family</u> | <u>Parent</u> | <u>Prescription</u> | <u>Prescription</u> |  |
| KERS Non-Hazardous | 8,876         | 656           | 441           | 1,286               | 19,447              | 9,251         | 714           | 452           | 1,303               | 18,577              |  |
| KERS Hazardous     | 663           | 439           | 97            | 66                  | 1,302               | 656           | 448           | 110           | 62                  | 1,177               |  |
| CERS Non-Hazardous | 8,164         | 465           | 235           | 2,499               | 23,007              | 8,098         | 473           | 242           | 2,531               | 21,520              |  |
| CERS Hazardous     | 1,595         | 2,321         | 378           | 114                 | 2,969               | 1,500         | 2,255         | 456           | 107                 | 2,697               |  |
| SPRS               | 246           | 447           | 77            | 18                  | 850                 | 265           | 441           | 81            | 16                  | 777                 |  |
| Totals             | 19,544        | 4,328         | 1,228         | 3,983               | 47,575              | 19,770        | 4,331         | 1,341         | 4,019               | 44,748              |  |

# KENTUCKY EMPLOYEES RETIREMENT SYSTEM

#### Non-Hazardous Employees Pension Plan

<u>Plan Description</u> - KERS is a cost-sharing multiple-employer defined benefit pension plan that covers all regular full-time members employed in non-hazardous duty positions of any state department, board, or agency directed by Executive Order to participate in KERS. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Prior to July 1, 2009, cost-of-living adjustments (COLA) were provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. If the recipient has been receiving a benefit for less than 12 months prior to the effective date of the COLA, the increase shall be reduced on a pro-rata basis for each month the recipient has not been receiving benefits in the 12 months preceding the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce the COLA if, in its judgment, the welfare of the Commonwealth so demands. No COLA has been granted since July 1, 2011.

# NOTE B - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

Contributions - For the fiscal years ended June 30, 2016 and 2015, plan members who began participating prior to September 1, 2008, were required to contribute 5% of their annual creditable compensation. These members were classified in the Tier 1 structure of benefits. The Commonwealth was required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget. For both fiscal years ended June 30, 2016 and 2015, participating employers contributed 38.77%, of each employee's creditable compensation. The actuarially determined rates set by the Board for both fiscal years ended June 30, 2016 and 2015, was 38.77% of each employee's creditable compensation. Administrative costs of KRS are financed through employer contributions and investment earnings.

Plan members who began participating on, or after, September 1, 2008, were required to contribute a total of 6% of their annual creditable compensation. These members were classified in the Tier 2 structure of benefits. Five percent of the contribution was deposited to the member's account while the 1% was deposited to an account created for the payment of health insurance benefits under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 5% of their annual creditable compensation.

Plan members who began participating on, or after, January 1, 2014, were required to contribute to the Cash Balance Plan. These members were classified in the Tier 3 structure of benefits. The Cash Balance Plan is known as a hybrid plan because it has characteristics of both a defined benefit plan and a defined contribution plan. Members in the plan contribute a set percentage of their salary each month to their own account. Non-hazardous members contribute 5% of their annual creditable compensation and 1% to the health insurance fund which is not credited to the member's account and is not refundable. The employer contribution rate is set annually by the Board based on an actuarial valuation. The employer contributes a set percentage of the member's salary. Each month, when employer contributions are received, an employer pay credit is deposited to the member's account. For non-hazardous members, their account is credited with a 4% employer pay credit. The employer pay credit represents a portion of the employer contribution.

# NOTE B - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

# Hazardous Employees Pension Plan

<u>Plan Description</u> - KERS is a cost-sharing multiple-employer defined benefit pension plan that covers all regular full-time members employed in hazardous duty positions of any state department, board, or agency directed by Executive Order to participate in KERS. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Prior to July 1, 2009, COLAs were provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. If the recipient has been receiving a benefit for less than 12 months prior to the effective date of the COLA, the increase shall be reduced on a pro-rata basis for each month the recipient has not been receiving benefits in the 12 months preceding the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce the COLA if, in its judgment, the welfare of the Commonwealth so demands. No COLA has been granted since July 1, 2011.

Contributions - For the fiscal years ended June 30, 2016 and 2015, plan members who began participating prior to September 1, 2008, were required to contribute 8% of their annual creditable compensation. These members were classified in the Tier 1 structure of benefits. The Commonwealth was required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget. For both fiscal years ended June 30, 2016 and 2015, participating employers contributed 26.34% of each employee's creditable compensation. The actuarially determined rates set by the Board for both fiscal years ended June 30, 2016 and 2015, was 26.34% of each employee's creditable compensation. Administrative costs of KRS are financed through employer contributions and investment earnings.

Plan members who began participating on, or after, September 1, 2008, were required to contribute a total of 9% of their annual creditable compensation. These members were classified in the Tier 2 structure of benefits. Eight percent of the contribution was deposited to the member's account while the 1% was deposited to an account created for the payment of health insurance benefits under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 8% of their annual creditable compensation.

Plan members who began participating on, or after, January 1, 2014, were required to contribute to the Cash Balance Plan. These members were classified in the Tier 3 structure of benefits. The Cash Balance Plan is known as a hybrid plan because it has characteristics of both a defined benefit plan and defined contribution plan. Members in the plan contribute a set percentage of their salary each month to their own account.

# NOTE B – PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

Hazardous members contribute 8% of their annual creditable compensation and 1% to the health insurance fund which is not credited to the member's account and is not refundable. The employer contribution rate is set annually by the Board based on an actuarial valuation. The employer contributes a set percentage of the member's salary. Each month, when employer contributions are received, an employer pay credit is deposited to the member's account. For hazardous members, their account is credited with a 7.5% employer pay credit. The employer pay credit represents a portion of the employer contribution.

# **COUNTY EMPLOYEES RETIREMENT SYSTEM**

# Non-Hazardous Employees Pension Plan

<u>Plan Description</u> - CERS is a cost-sharing multiple-employer defined benefit pension plan that covers all regular full-time members employed in non-hazardous duty positions of each participating county, city, and school board, and any additional eligible local agencies electing to participate in CERS. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Prior to July 1, 2009, COLAs were provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. If the recipient has been receiving a benefit for less than 12 months prior to the effective date of the COLA, the increase shall be reduced on a pro-rata basis for each month the recipient has not been receiving benefits in the 12 months preceding the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce the COLA if, in its judgment, the welfare of the Commonwealth so demands. No COLA has been granted since July 1, 2011.

Contributions - For the fiscal years ended June 30, 2016 and 2015, plan members who began participating prior to September 1, 2008, were required to contribute 5% of their annual creditable compensation. These members were classified in the Tier 1 structure of benefits. The participating employers were required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 78.545(33), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. For the fiscal years ended June 30, 2016 and 2015, participating employers contributed 17.06% and 17.67%, respectively, of each employee's creditable compensation. The actuarially determined rates set by the Board for the fiscal years ended June 30, 2016 and 2015, were 17.06% and 17.67%, respectively. Administrative costs of KRS are financed through employer contributions and investment earnings.

Plan members who began participating on, or after, September 1, 2008, were required to contribute a total of 6% of their annual creditable compensation. These members were classified in the Tier 2 structure of benefits. Five percent of the contribution was deposited to the member's account while the 1% was deposited to an account created for the payment of health insurance benefits under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%.

# NOTE B - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 5% of their annual creditable compensation.

Plan members who began participating on, or after, January 1, 2014, were required to contribute to the Cash Balance Plan. These members were classified in the Tier 3 structure of benefits. The Cash Balance Plan is known as a hybrid plan because it has characteristics of both a defined benefit plan and a defined contribution plan. Members in the plan contribute a set percentage of their salary each month to their own account. Non-hazardous members contribute 5% of their annual creditable compensation and 1% to the health insurance fund which is not credited to the member's account and is not refundable. The employer contribution rate is set annually by the Board based on an actuarial valuation. The employer contributes a set percentage of the member's salary. Each month, when employer contributions are received, an employer pay credit is deposited to the member's account. For non-hazardous members, their account is credited with a 4% employer pay credit. The employer pay credit represents a portion of the employer contribution.

#### **Hazardous Employees Pension Plan**

<u>Plan Description</u> - CERS is a cost-sharing multiple-employer defined benefit pension plan that covers all regular full-time members employed in hazardous duty positions of each participating county, city and school board, and any additional eligible local agencies electing to participate in CERS. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Prior to July 1, 2009, COLAs were provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. If the recipient has been receiving a benefit for less than 12 months prior to the effective date of the COLA, the increase shall be reduced on a pro-rata basis for each month the recipient has not been receiving benefits in the 12 months preceding the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce the COLA if, in its judgment, the welfare of the Commonwealth so demands. No COLA has been granted since July 1, 2011.

Contributions - For the fiscal years ended June 30, 2016 and 2015, plan members who began participating prior to September 1, 2008, were required to contribute 8% of their annual creditable compensation. These members were classified in the Tier 1 structure of benefits. The participating employers were required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 78.545(33), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. For the fiscal years ended June 30, 2016 and 2015, participating employers contributed 32.95% and 34.31%, respectively, of each employee's creditable compensation.

# NOTE B - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

The actuarially determined rates set by the Board for the fiscal years ended June 30, 2016 and 2015, were 32.95% and 34.31%, respectively, of each employee's creditable compensation. Administrative costs of KRS are financed through employer contributions and investment earnings.

Plan members who began participating on, or after, September 1, 2008, were required to contribute a total of 9% of their annual creditable compensation. These members were classified in the Tier 2 structure of benefits. Eight percent of the contribution was deposited to the member's account while the 1% was deposited to an account created for the payment of health insurance benefits under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administration Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 8% of their annual creditable compensation.

Plan members who began participating on, or after, January 1, 2014, were required to contribute to the Cash Balance Plan. These members were classified in the Tier 3 structure of benefits. The Cash Balance Plan is known as a hybrid plan because it has characteristics of both a defined benefit plan and defined contribution plan. Members in the plan contribute a set percentage of their salary each month to their own account. Hazardous members contribute 8% of their annual creditable compensation and 1% to the health insurance fund which is not credited to the member's account and is not refundable. The employer contribution rate is set annually by the Board based on an actuarial valuation. The employer contributes a set percentage of the member's salary. Each month, when employer contributions are received, an employer pay credit is deposited to the member's account. For hazardous members, their account is credited with a 7.5% employer pay credit. The employer pay credit represents a portion of the employer contribution.

#### STATE POLICE RETIREMENT SYSTEM

<u>Plan Description</u> - SPRS is a single-employer defined benefit pension plan that covers all full-time state troopers employed in a hazardous duty position by the Kentucky State Police. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Prior to July 1, 2009, COLAs were provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. Effective July 1, 2009, and on July 1 of each year thereafter, the COLA is limited to 1.5% provided the recipient has been receiving a benefit for at least 12 months prior to the effective date of the COLA. If the recipient has been receiving a benefit for less than 12 months prior to the effective date of the COLA, the increase shall be reduced on a pro-rata basis for each month the recipient has not been receiving benefits in the 12 months preceding the effective date of the COLA. The Kentucky General Assembly reserves the right to suspend or reduce the COLA if, in its judgment, the welfare of the Commonwealth so demands. No COLA has been granted since July 1, 2011.

# NOTE B - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

Contributions - For the fiscal years ended June 30, 2016 and 2015, plan members who began participating prior to September 1, 2008, were required to contribute 8% of their annual creditable compensation. These members were classified in the Tier 1 structure of benefits. The Commonwealth was required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 16.545(18), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget. For both fiscal years ended June 30, 2016 and 2015, the Commonwealth contributed 75.76% of each employee's creditable compensation. The actuarially determined rates set by the Board for both fiscal years ended June 30, 2016 and 2015 was 75.76% of each employee's creditable compensation. Administrative costs of KRS are financed through employer contributions and investment earnings.

Plan members who began participating on, or after, September 1, 2008, were required to contribute a total of 9% of their annual creditable compensation. These members were classified in the Tier 2 structure of benefits. Eight percent of the contribution was deposited to the member's account while the 1% was deposited to an account created for the payment of health insurance benefits under 26 USC Section 401(h) in the Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E). Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% contribution to the 401(h) account is non-refundable and is forfeited. For plan members who began participating prior to September 1, 2008, their contributions remain at 8% of their annual creditable compensation.

Plan members who began participating on, or after, January 1, 2014, were required to contribute to the Cash Balance Plan. These members were classified in the Tier 3 structure of benefits. The Cash Balance Plan is known as a hybrid plan because it has characteristics of both a defined benefit plan and defined contribution plan. Members in the plan contribute a set percentage of their salary each month to their own account. Hazardous members contribute 8% of their annual creditable compensation and 1% to the health insurance fund which is not credited to the member's account and is not refundable. The employer contribution rate is set annually by the Board based on an actuarial valuation. The employer contributes a set percentage of the member's salary. Each month, when employer contributions are received, an employer pay credit is deposited to the member's account. For hazardous members, their account is credited with a 7.5% employer pay credit. The employer pay credit represents a portion of the employer contribution.

# NOTE B - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

#### KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND

<u>Plan Description</u> - The Kentucky Retirement Systems Insurance Fund (Insurance Fund) was established to provide hospital and medical insurance for members receiving benefits from KERS, CERS, and SPRS. The Insurance Fund pays a prescribed contribution for whole or partial payment of required premiums to purchase hospital and medical insurance. For the fiscal year ended June 30, 2016, insurance premiums withheld from benefit payments for members of the systems were \$20.6 million and \$1.2 million for KERS non-hazardous and hazardous, respectively; \$22.6 million and \$2.2 million for CERS non-hazardous and hazardous, respectively; and, \$241,535 for SPRS. For fiscal year 2015, insurance premiums withheld from benefit payments for members of the systems were \$21.2 million and \$1.1 million for KERS non-hazardous and hazardous, respectively; \$22.6 million and \$1.7 million for CERS non-hazardous and hazardous, respectively; and, \$135,018 for SPRS. The Insurance Fund pays the same proportion of hospital and medical insurance premiums for the spouse and dependents of retired hazardous members killed in the line of duty. As of June 30, 2016, the Insurance Fund had 113,280 retirees and beneficiaries for whom benefits were available.

The amount of contribution paid by the Insurance Fund is based on years of service. For members participating prior to July 1, 2003, years of service and respective percentages of the maximum contribution are as follows:

| Years of Service | <u>9</u> | <u>6 Paid by Insurance Fund</u> |
|------------------|----------|---------------------------------|
|                  |          |                                 |
| 20 or More       |          | 100%                            |
| 15 - 19          |          | 75%                             |
| 10 - 14          |          | 50%                             |
| 4 - 9            |          | 25%                             |
| Less Than 4      |          | 0%                              |

As a result of House Bill 290 (2004 Kentucky General Assembly), medical insurance benefits are calculated differently for members who began participating on, or after, July 1, 2003. Once members reach a minimum vesting period of ten years, non-hazardous employees whose participation began on, or after, July 1, 2003 earn \$10 per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. Hazardous employees whose participation began on, or after, July 1, 2003 earn \$15 per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. Upon death of a hazardous employee, the employee's spouse receives \$10 per month for insurance benefits for each year of the deceased employee's earned hazardous service. This dollar amount is subject to adjustment annually, which is currently 1.5%, based upon Kentucky Revised Statutes. As of June 30, 2016, non-hazardous employees whose participation began on, or after, July 1, 2003 earn \$12.99 per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. Hazardous employees whose participation began on, or after, July 1, 2003 earn \$19.48 per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. This benefit is not protected under the inviolable contract provisions of Kentucky Revised Statute 16.652, 61.692 and 78.852. The Kentucky General Assembly reserves the right to suspend or reduce this benefit if, in its judgment, the welfare of the Commonwealth so demands.

# NOTE B - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (CONTINUED)

On August 6, 2012, the Board voted to cease self-funding of healthcare benefits for most KRS Medicare eligible retirees. The Board elected to contract with Humana Insurance Company to provide healthcare benefits to KRS' retirees through a fully-insured Medicare Advantage Plan. The Humana Medicare Advantage Plan became effective January 1, 2013.

# NOTE C – CASH AND SHORT-TERM INVESTMENTS AND SECURITIES LENDING COLLATERAL

The provisions of GASB Statement No. 28, Accounting and Financial Reporting for Securities Lending Transactions require that cash received as collateral on securities lending transactions, and investments made with that cash, be reported as assets on the financial statements. In accordance with GASB No. 28, KRS classifies certain other investments, not related to the securities lending program, as short-term. Cash and short-term investments consist of the following at June 30:

# KENTUCKY EMPLOYEES RETIREMENT SYSTEM

|  | 2016                      | 2015                        |
|--|---------------------------|-----------------------------|
| Cash<br>Short-Term Investments         | \$ 451,041<br>101,227,210 | \$ 1,900,500<br>119,412,200 |
| Securities Lending Collateral Invested | 150,602,925               | 180,822,466                 |
| Total                                  | <u>\$ 252,281,176</u>     | \$ 302,135,166              |
| COUNTY EMPLOYEES                       | RETIREMENT SYSTEM  2016   | 2015                        |
| Cash<br>Short-Term Investments         | \$ 621,299<br>199,113,359 | \$ 2,138,933<br>268,159,676 |
| Securities Lending Collateral Invested | 490,326,943               | 547,046,264                 |
| Total                                  | \$ 690,061,601            | \$ 817,344,873              |

# NOTE C – CASH AND SHORT-TERM INVESTMENTS AND SECURITIES LENDING COLLATERAL (CONTINED)

# STATE POLICE RETIREMENT SYSTEM

|  |           | 2016       | <br>2015         |
|--|-----------|------------|------------------|
| Cash                                   | \$        | 49,175     | \$<br>215,325    |
| Short-Term Investments                 |           | 5,902,617  | 7,795,849        |
| Securities Lending Collateral Invested |           | 12,753,573 | <br>15,392,066   |
| Total                                  | <u>\$</u> | 18,705,365 | \$<br>23,403,240 |

# KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND

|  |           | 2016        | <br>2015          |
|--|-----------|-------------|-------------------|
|  |           |             |                   |
| Cash                                   | \$        | 152,362     | \$<br>894,438     |
| Short-Term Investments                 |           | 123,400,027 | 99,151,683        |
| Securities Lending Collateral Invested |           | 198,278,633 | <br>234,509,400   |
|  |           |             |                   |
| Total                                  | <u>\$</u> | 321,831,022 | \$<br>334,555,521 |

# **NOTE D – INVESTMENTS**

Kentucky Revised Statute 61.650 grants the responsibility for the investment of plan assets to the Board of KRS. The Board has established an Investment Committee which is specifically charged with the oversight and investment of plan assets. The Investment Committee recognizes their duty to invest the funds in accordance with the "Prudent Person Rule" (set forth in Kentucky Revised Statute 61.650) and manage those funds consistent with the long-term nature of the systems. The Investment Committee has adopted a *Statement of Investment Policy* that contains guidelines and restrictions for deposits and investments. By statute, all investments are to be registered and held in the name of KRS. The *Statement of Investment Policy* contains the specific guidelines for the investment of pension and insurance assets. Additionally, the Investment Committee establishes specific investment guidelines that are summarized below and are included in the Investment Management Agreement for each investment management firm.

<u>Equity Investments</u> - Investments may be made in common stock, securities convertible into common stock, preferred stock of publicly traded companies on stock markets, asset class relevant Exchange Traded Funds' (ETF's) or any other type of security contained in a manager's benchmark. Each individual equity account has a comprehensive set of investment guidelines prepared, which contains a listing of permissible investments, portfolio restrictions and standards of performance.

# NOTE D - INVESTMENTS (CONTINUED)

<u>Fixed Income Investments</u> – The fixed income accounts may include, but are not limited to, the following fixed income securities: US Government and Agency bonds; investment grade US corporate credit; investment grade non-US corporate credit; non-investment grade US corporate credit including both bonds and bank loans; non-investment grade non-US corporate credit including bonds and bank loans; municipal bonds; non-US sovereign debt; mortgages, including residential mortgage backed securities; commercial mortgage backed securities, and whole loans; asset-backed securities and emerging market debt (EMD), including both sovereign EMD and corporate EMD; and, asset class relevant ETF's.

<u>Mortgages</u> - Investment may be made in real estate mortgages on a direct basis or in the form of mortgage pool instruments.

<u>Private Equity/Equity Real Estate/Real Return/Absolute Return Investments</u> - Subject to the specific approval of the Investment Committee of the Board, investments may be made for the purpose of creating a diversified portfolio of alternative investments. The Board may invest in real estate or alternative investments including, but not limited to and without limitation, venture capital, private equity, private placements, real assets and absolute return investments which the Investment Committee believes has excellent potential to generate income and which may have a higher degree of risk.

<u>Cash Equivalent Securities</u> - The following short-term investment vehicles are considered acceptable:

Publicly traded investment grade corporate bonds, variable rate demand notes, government and agency bonds, mortgages, municipal bonds, and collective Short Term Investment Fund's (STIF), money market funds or instruments (including, but not limited to, certificates of deposit, bank notes, deposit notes, bankers' acceptances and commercial paper) and repurchase agreements, relating to the above instruments. Instruments may be selected from among those having an investment grade rating at the time of purchase by at least one recognized bond rating service. In cases where the instrument has a split rating, the lower of the two ratings shall prevail.

All instruments shall have a maturity at the time of purchase that does not exceed two years. Repurchase agreements shall be deemed to have a maturity equal to the period remaining until the date on which the repurchase of the underlying securities is scheduled to occur. Variable rate securities shall be deemed to have a maturity equal to the time left until the next interest rate reset occurs, but in no case will any security have a stated final maturity of more than three years.

KRS' fixed income managers, who utilize cash equivalent securities as an integral part of their investment strategy, are exempt from the permissible investments contained in the preceding paragraph. Permissible short-term investments for fixed income managers shall be included in the investment manager's investment guidelines.

# NOTE D - INVESTMENTS (CONTINUED)

<u>Investment Expenses</u> – In accordance with GASB Statement No. 25, *Financial Reporting for Defined Pension Benefit Plans and Note Disclosures for Defined Contribution Plans*, KRS has exercised professional judgment to report investment expenses. It is not cost-beneficial to separate certain investment expenses from either the related investment income or the general administrative expenses. In fiscal 2015, KRS changed the reporting of private equity investment fees from a net basis to a gross basis. KRS made this decision to enhance transparency of the investment fees. Prior to 2015, the majority of KRS' private equity investment fees were netted against investment activity which is the standard used within the private equity sector. KRS' net investment income has always included these fees regardless of the reporting method used.

<u>Derivatives</u> - Derivative instruments are financial contracts whose values depend on the values of one or more underlying assets, reference rates, or financial indices. Investments may be made in derivative securities, or strategies which make use of derivative instruments, only if such investments do not cause the portfolio to be in any way leveraged beyond a 100% invested position.

In accordance with GASB Statement No. 53, Accounting and Financial Reporting for Derivative Instruments, KRS provides this additional disclosure regarding its derivatives:

As of June 30, 2016, KRS has the following derivative instruments outstanding:

| <u>Item</u><br>Pension: | <u>Type</u>                   | <u>Objective</u>  | Cost | Notional<br><u>Cost</u> | Market<br><u>Value</u> | <u>Terms</u> | Notional<br>Market<br><u>Value</u> |
|-------------------------|-------------------------------|---|------|-------------------------|------------------------|--------------|------------------------------------|
| A                       | US Equity<br>Index<br>Futures | Hedge against the drop in the equity markets or to equitize cash                  |      | \$6,105,855             | \$10,974,393,837       | 9/16/2016    | -                                  |
| В                       | Fixed<br>Income<br>Securities | Hedge against<br>sudden or dramatic<br>shifts in interest rates                   | -    | (\$8,498,441)           | \$10,974,393,837       | 12/30/2016   | -                                  |
| Insurance:              |                               |   |      |                         |                        |              |                                    |
| С                       | US Equity<br>Index<br>Futures | Hedge against risk<br>that interest rates will<br>move in an adverse<br>direction | -    | \$2,819,233             | \$4,317,978,535        | 9/16/2016    | -                                  |
| D                       | Fixed<br>Income<br>Securities | Hedge against<br>sudden or dramatic<br>shifts in interest rates                   | -    | (\$3,156,723)           | \$4,317,978,535        | 12/30/2016   | -                                  |

# NOTE D - INVESTMENTS (CONTINUED)

All derivative instruments have various effective dates and maturity dates.

It is the policy of KRS that investment managers may invest in derivative securities, or strategies which make use of derivative investments, only if such investments do not cause the portfolio to be in any way leveraged beyond a 100% invested position. Examples of such derivatives include, but are not limited to, foreign currency forward contracts, collateralized mortgage obligations, treasury inflation protected securities, futures, options and swaps.

Investments in derivative securities which are subject to large or unanticipated changes in duration or cash flows, such as interest only, principal only, inverse floater, or structured note securities are permitted only to the extent authorized in a contract or an alternative investment offering memorandum or agreement.

Investments in securities such as collateralized mortgage obligations and planned amortization class issues are allowed if, in the judgment of the investment manager, they are not expected to be subject to large or unanticipated changes in duration or cash flows. Investment managers may make use of derivative securities for defensive or hedging purposes. Any derivative security shall be sufficiently liquid that it can be expected to be sold at, or near, its most recently quoted market price.

For accounting and financial reporting purposes, all derivative instruments are considered investment derivative instruments. The derivatives have been segregated on the Combining Statement of Plan Net Position for both Pension and Insurance Funds.

#### Risks:

Basis Risk: Derivative instruments A and C expose KRS to basis risk in that the value of the underlying

equity index future may decrease in fair value relative to the cash market.

Interest Rate Risk: Derivative instruments B and D expose KRS to interest rate risk in that changes in interest

rates will adversely affect the fair values of KRS' financial instruments.

In June 2011, the GASB issued Statement No. 64, Derivative Instruments: Application of Hedge Accounting Termination Provisions, an Amendment of GASB Statement No. 53. The objective of this Statement is to clarify whether an effective hedging relationship continues and hedge accounting should continue to be applied. Upon the termination of a hedging derivative instrument, hedge accounting should cease and investment income should immediately recognize deferred outflows of resources or deferred inflows of resources. KRS maintains its derivative instruments as investment derivative instruments for all accounting and financial reporting purposes. Therefore, hedge accounting and the related effectiveness testing is not performed.

# NOTE D - INVESTMENTS (CONTINUED)

<u>Custodial Credit Risk for Deposits</u> - Custodial credit risk for deposits is the risk that in the event of a financial institution failure, KRS' deposits may not be returned. All non-investment related bank balances are held by JP Morgan Chase. All non-investment related bank balances are held in KRS' name and each individual account is insured by the Federal Deposit Insurance Corporation (FDIC). In 2010, the US Congress passed the Financial Crisis Bill and permanently increased the FDIC deposit insurance coverage to \$250,000. These cash balances are invested daily by the local institution in overnight repurchase agreements which are required by Kentucky Administrative Regulations (200 KAR 14:081) to be collateralized at 102% of the principal amount.

As of June 30, 2016 and 2015, deposits for KRS pension funds were \$5.7 million and \$7.9 million, respectively. None of these balances were exposed to custodial credit risk as they were either insured or collateralized at required levels.

As of June 30, 2016 and 2015, deposits for KRS insurance fund were \$162,409 and \$892,995, respectively. None of these balances were exposed to custodial credit risk as they were either insured or collateralized at required levels.

<u>Custodial Credit Risk for Investments</u> - Custodial credit risk for investments is the risk that in the event of the failure of the counterparty to a transaction, KRS will not be able to recover the value of investments or collateral securities that are in the possession of an outside third party. KRS does not have an explicit policy with regards to Custodial Credit Risk for investments. As of June 30, 2016 and 2015, the following currencies were uninsured and unregistered, with securities held by the counterparty or by its trust department or agent but not in KRS' name. These funds are cash held by KRS' Global Managers and consist of various currencies.

| Pension Funds    |              | <br>2016            |    | 2015          |
|------------------|--------------|---------------------|----|---------------|
| Foreign Currency | <b>( )</b> ' | \$<br>1,286,190,462 | \$ | 1,107,035,125 |
| Insurance Fund   |              |                     |    |               |
| Foreign Currency | •            | \$<br>513,059,219   | \$ | 405,226,690   |

# NOTE D – INVESTMENTS (CONTINUED)

# **Investment Summary**

The following tables present a summary of the investments by type as of June 30, 2016 and 2015:

|                                     | 2016 |                | 2015 |                |
|-------------------------------------|------|----------------|------|----------------|
| Pension Funds                       |      |                |      |                |
| Fixed Income Securities             | \$   | 1,130,595,132  | \$   | 2,680,423,440  |
| Short-Term Investments              |      | 306,243,184    |      | 395,367,724    |
| Equity Securities                   |      | 5,416,405,517  |      | 5,201,092,389  |
| Private Equity Limited Partnerships |      | 1,367,455,984  |      | 1,285,572,446  |
| Real Estate                         |      | 516,267,596    |      | 619,177,193    |
| Real Return                         |      | 902,277,351    |      | -              |
| Derivatives                         |      | 12,267,866     |      | 6,156,232      |
| Absolute Return                     | 入    | 1,104,194,904  |      | 1,282,165,506  |
|                                     | \$   | 10,755,707,534 | \$   | 11,469,954,930 |
|                                     |      |                |      |                |
|                                     |      | 2016           |      | 2015           |
| Insurance Fund                      |      |                |      |                |
| Fixed Income Securities             | \$   | 370,201,984    | \$   | 1,358,494,646  |
| Short-Term Investments              |      | 123,400,027    |      | 99,151,683     |
| Equity Securities                   |      | 2,278,866,187  |      | 1,706,981,715  |
| Private Equity Limited Partnerships |      | 455,394,737    |      | 348,915,161    |
| Real Estate                         |      | 208,905,457    |      | 236,443,112    |
| Real Return                         |      | 347,390,860    |      | -              |
| Derivatives                         |      | 4,659,129      |      | 2,278,887      |
| Absolute Return                     |      | 413,903,171    |      | 463,486,065    |
|                                     | \$   | 4,202,721,552  | \$   | 4,215,751,269  |

# NOTE D - INVESTMENTS (CONTINUED)

<u>Credit Risk of Debt Securities</u> - Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The debt security portfolios are managed by the Investment Division staff and by external investment management firms. All portfolio managers are required by the *Statement of Investment Policy* to maintain diversified portfolios. Each portfolio is also required to be in compliance with risk management guidelines that are assigned to them based upon the portfolio's specific mandate. In total, the pension and insurance funds debt securities portfolios are managed using the following guidelines adopted by the Board of KRS:

- Bonds, notes or other obligations issued or guaranteed by the US Government, its agencies or instrumentalities are permissible investments and may be held without restrictions.
- Fixed income investments will be similar in type to those securities found in the KRS fixed income benchmarks and the characteristics of the KRS fixed income portfolio will be similar to the KRS fixed income benchmarks.
- The duration of the total fixed income portfolio shall not deviate from the KRS Fixed Income by more than 25%.
- The duration of the Treasury Inflation Protected Securities (TIPS) portfolio shall not deviate from the KRS Fixed Income Index by more than 10%.
- The amount invested in the debt of a single corporation shall not exceed 5% of the total market value of KRS' assets.
- No public fixed income manager shall invest more than 5% of the market value of assets held in any single issue short-term instrument, with the exception of US Government issued, guaranteed or agency obligations.
- The amount invested in SEC Rule 144a securities shall not exceed 7.5% of the market value of the aggregate market value of KRS' core fixed income investments.

# NOTE D – INVESTMENTS (CONTINUED)

The following table presents the KRS pension funds debt ratings as of June 30, 2016 and 2015:

Pension Funds

Debt Securities Investments at Fair Value

As of June 30, 2016 and 2015

| AAA         \$ 86,006,920         \$ 32,799,444           AA+         52,605,953         220,525,397           AA         11,482,914         19,544,218           AA-         21,615,482         29,318,050           A-1+         -         546,266           A+         19,591,386         16,624,270           A         33,957,742         30,690,688           A-         25,109,303         54,108,960           BBB+         46,520,336         65,256,861           BBB         50,102,866         69,164,919           BBB-         60,336,036         125,695,004           BB+         64,643,931         147,737,994           BB         65,913,438         124,243,472           BB-         63,249,470         101,087,356           B+         73,861,004         147,998,684           B-         36,620,111         91,895,479           CCC-         1,596,538         3,151,024           CCC-         2,109,047         45,867,312           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130  | Quality Rating                               | 2016                | 2015 |               |  |
|---|--|---------------------|------|---------------|--|
| AA         11,482,914         19,544,218           AA-         21,615,482         29,318,050           A-1+         -         546,266           A+         19,591,386         16,624,270           A         33,957,742         30,690,688           A-         25,109,303         54,108,960           BBB+         46,520,336         65,256,861           BBB         50,102,866         69,164,919           BBB-         60,336,036         125,695,004           BB+         64,643,931         147,737,994           BB         65,913,438         124,243,472           BB-         63,249,470         101,087,356           B+         73,861,004         147,998,684           B-         36,620,111         91,895,479           CCC+         19,077,470         45,867,312           CCC         4,594,360         10,687,090           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Coc         2,109,047         2,560,088           D         5,403,526  | AAA  | \$<br>86,006,920    | \$   | 32,799,444    |  |
| AA-         21,615,482         29,318,050           A-1+         -         546,266           A+         19,591,386         16,624,270           A         33,957,742         30,690,688           A-         25,109,303         54,108,960           BBB+         46,520,336         65,256,861           BBB         50,102,866         69,164,919           BBB-         60,336,036         125,695,004           BB+         64,643,931         147,737,994           BB         65,913,438         124,243,472           BB-         63,249,470         101,087,356           B+         73,861,004         147,998,684           B-         36,620,111         91,895,479           CCC+         19,077,470         45,867,312           CCC         4,594,360         10,687,090           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824 <td>AA+</td> <td>52,605,953</td> <td></td> <td>220,525,397</td> | AA+  | 52,605,953          |      | 220,525,397   |  |
| A-1+         546,266           A+         19,591,386         16,624,270           A         33,957,742         30,690,688           A-         25,109,303         54,108,960           BBB+         46,520,336         65,256,861           BBB         50,102,866         69,164,919           BBB-         60,336,036         125,695,004           BB+         64,643,931         147,737,994           BB         65,913,438         124,243,472           BB-         63,249,470         101,087,356           B+         73,861,004         147,998,684           B-         36,620,111         91,895,479           CCC+         19,077,470         45,867,312           CCC         4,594,360         10,687,090           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Goverl Issued Commercial Mortgage Backed         7,692,                                 | AA   | 11,482,914          |      | 19,544,218    |  |
| A+       19,591,386       16,624,270         A       33,957,742       30,690,688         A-       25,109,303       54,108,960         BBB+       46,520,336       65,256,861         BBB       50,102,866       69,164,919         BBB-       60,336,036       125,695,004         BB+       64,643,931       147,737,994         BB       65,913,438       124,243,472         BB-       63,249,470       101,087,356         B+       73,861,004       147,998,684         B       54,209,825       120,008,446         B-       36,620,111       91,895,479         CCC+       19,077,470       45,867,312         CCC       1,596,538       3,151,024         CC       2,109,047       2,560,088         D       5,403,526       3,881,933         NR       130,560,323       778,261,251         Total Credit Risk Debt Securities       929,167,981       2,241,654,206         Government Agencies       3,454,645       2,310,824         Government Mortgage-Backed Securities (GNMA)       84,497,645       234,372,835         Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Governmen   | AA-  | 21,615,482          |      | 29,318,050    |  |
| A       33,957,742       30,690,688         A-       25,109,303       54,108,960         BBB+       46,520,336       65,256,861         BBB       50,102,866       69,164,919         BBB-       60,336,036       125,695,004         BB+       64,643,931       147,737,994         BB       65,913,438       124,243,472         BB-       63,249,470       101,087,356         B+       73,861,004       147,998,684         B-       36,620,111       91,895,479         CCC+       19,077,470       45,867,312         CCC       4,594,360       10,687,090         CCC-       1,596,538       3,151,024         CC       2,109,047       2,560,088         D       5,403,526       3,881,933         NR       130,560,323       778,261,251         Total Credit Risk Debt Securities       929,167,981       2,241,654,206         Government Agencies       3,454,645       2,310,824         Government Mortgage-Backed Securities (GNMA)       84,497,645       234,372,835         Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Government Bonds       105,782,036       146,629,121  | A-1+   | -                   |      | 546,266       |  |
| A-       25,109,303       54,108,960         BBB+       46,520,336       65,256,861         BBB       50,102,866       69,164,919         BBB-       60,336,036       125,695,004         BB+       64,643,931       147,737,994         BB       65,913,438       124,243,472         BB-       63,249,470       101,087,356         B+       73,861,004       147,998,684         B-       36,620,111       91,895,479         CCC+       19,077,470       45,867,312         CCC       4,594,360       10,687,090         CCC-       1,596,538       3,151,024         CC       2,109,047       2,560,088         D       5,403,526       3,881,933         NR       130,560,323       778,261,251         Total Credit Risk Debt Securities       929,167,981       2,241,654,206         Government Agencies       3,454,645       2,310,824         Government Mortgage-Backed Securities (GNMA)       84,497,645       234,372,835         Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Government Bonds       105,782,036       146,629,121         Indexed Linked Bonds       -       50,951,631  | A+   | 19,591,386          |      | 16,624,270    |  |
| BBB+         46,520,336         65,256,861           BBB         50,102,866         69,164,919           BBB-         60,336,036         125,695,004           BB+         64,643,931         147,737,994           BB         65,913,438         124,243,472           BB-         63,249,470         101,087,356           B+         73,861,004         147,998,684           B-         36,620,111         91,895,479           CCC+         19,077,470         45,867,312           CCC         4,594,360         10,687,090           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951       | A  | 33,957,742          |      | 30,690,688    |  |
| BBB         50,102,866         69,164,919           BBB-         60,336,036         125,695,004           BB+         64,643,931         147,737,994           BB         65,913,438         124,243,472           BB-         63,249,470         101,087,356           B+         73,861,004         147,998,684           B-         36,620,011         91,895,479           CCC+         19,077,470         45,867,312           CCC         4,594,360         10,687,090           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631  | A-   | 25,109,303          |      | 54,108,960    |  |
| BBB-         60,336,036         125,695,004           BB+         64,643,931         147,737,994           BB         65,913,438         124,243,472           BB-         63,249,470         101,087,356           B+         73,861,004         147,998,684           B-         36,620,111         91,895,479           CCC+         19,077,470         45,867,312           CCC         4,594,360         10,687,090           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631  | BBB+   | 46,520,336          |      | 65,256,861    |  |
| BB+         64,643,931         147,737,994           BB         65,913,438         124,243,472           BB-         63,249,470         101,087,356           B+         73,861,004         147,998,684           B-         36,620,111         91,895,479           CCC+         19,077,470         45,867,312           CCC         4,594,360         10,687,090           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631  | BBB  | 50,102,866          |      | 69,164,919    |  |
| BB       65,913,438       124,243,472         BB-       63,249,470       101,087,356         B+       73,861,004       147,998,684         B       54,209,825       120,008,446         B-       36,620,111       91,895,479         CCC+       19,077,470       45,867,312         CCC       4,594,360       10,687,090         CCC-       1,596,538       3,151,024         CC       2,109,047       2,560,088         D       5,403,526       3,881,933         NR       130,560,323       778,261,251         Total Credit Risk Debt Securities       929,167,981       2,241,654,206         Government Agencies       3,454,645       2,310,824         Government Mortgage-Backed Securities (GNMA)       84,497,645       234,372,835         Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Government Bonds       105,782,036       146,629,121         Indexed Linked Bonds       -       50,951,631  | BBB-   | 60,336,036          |      | 125,695,004   |  |
| BB-       63,249,470       101,087,356         B+       73,861,004       147,998,684         B       54,209,825       120,008,446         B-       36,620,111       91,895,479         CCC+       19,077,470       45,867,312         CCC       4,594,360       10,687,090         CCC-       1,596,538       3,151,024         CC       2,109,047       2,560,088         D       5,403,526       3,881,933         NR       130,560,323       778,261,251         Total Credit Risk Debt Securities       929,167,981       2,241,654,206         Government Agencies       3,454,645       2,310,824         Government Mortgage-Backed Securities (GNMA)       84,497,645       234,372,835         Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Government Bonds       105,782,036       146,629,121         Indexed Linked Bonds       -       50,951,631  | BB+  | 64,643,931          |      | 147,737,994   |  |
| B+       73,861,004       147,998,684         B       54,209,825       120,008,446         B-       36,620,111       91,895,479         CCC+       19,077,470       45,867,312         CCC       4,594,360       10,687,090         CCC-       1,596,538       3,151,024         CC       2,109,047       2,560,088         D       5,403,526       3,881,933         NR       130,560,323       778,261,251         Total Credit Risk Debt Securities       929,167,981       2,241,654,206         Government Agencies       3,454,645       2,310,824         Government Mortgage-Backed Securities (GNMA)       84,497,645       234,372,835         Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Government Bonds       105,782,036       146,629,121         Indexed Linked Bonds       -       50,951,631   | ВВ   | 65,913,438          |      | 124,243,472   |  |
| B       54,209,825       120,008,446         B-       36,620,111       91,895,479         CCC+       19,077,470       45,867,312         CCC       4,594,360       10,687,090         CCC-       1,596,538       3,151,024         CC       2,109,047       2,560,088         D       5,403,526       3,881,933         NR       130,560,323       778,261,251         Total Credit Risk Debt Securities       929,167,981       2,241,654,206         Government Agencies       3,454,645       2,310,824         Government Mortgage-Backed Securities (GNMA)       84,497,645       234,372,835         Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Government Bonds       105,782,036       146,629,121         Indexed Linked Bonds       -       50,951,631   | BB-  | 63,249,470          |      | 101,087,356   |  |
| B-       36,620,111       91,895,479         CCC+       19,077,470       45,867,312         CCC       4,594,360       10,687,090         CCC-       1,596,538       3,151,024         CC       2,109,047       2,560,088         D       5,403,526       3,881,933         NR       130,560,323       778,261,251         Total Credit Risk Debt Securities       929,167,981       2,241,654,206         Government Agencies       3,454,645       2,310,824         Government Mortgage-Backed Securities (GNMA)       84,497,645       234,372,835         Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Government Bonds       105,782,036       146,629,121         Indexed Linked Bonds       -       50,951,631  | B+   | 73,861,004          |      | 147,998,684   |  |
| CCCC+         19,077,470         45,867,312           CCC         4,594,360         10,687,090           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631  | В  | 54,209,825          |      | 120,008,446   |  |
| CCC         4,594,360         10,687,090           CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631  | B-   | 36,620,111          |      | 91,895,479    |  |
| CCC-         1,596,538         3,151,024           CC         2,109,047         2,560,088           D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631   | CCC+   | 19,077,470          |      | 45,867,312    |  |
| CC       2,109,047       2,560,088         D       5,403,526       3,881,933         NR       130,560,323       778,261,251         Total Credit Risk Debt Securities       929,167,981       2,241,654,206         Government Agencies       3,454,645       2,310,824         Government Mortgage-Backed Securities (GNMA)       84,497,645       234,372,835         Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Government Bonds       105,782,036       146,629,121         Indexed Linked Bonds       -       50,951,631  | CCC  | 4,594,360           |      | 10,687,090    |  |
| D         5,403,526         3,881,933           NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631   | CCC-   | 1,596,538           |      | 3,151,024     |  |
| NR         130,560,323         778,261,251           Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631   | CC   | 2,109,047           |      | 2,560,088     |  |
| Total Credit Risk Debt Securities         929,167,981         2,241,654,206           Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631  | D  | 5,403,526           |      | 3,881,933     |  |
| Government Agencies         3,454,645         2,310,824           Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631  | NR   | 130,560,323         |      | 778,261,251   |  |
| Government Mortgage-Backed Securities (GNMA)         84,497,645         234,372,835           Gov't Issued Commercial Mortgage Backed         7,692,825         4,504,823           Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631  | <b>Total Credit Risk Debt Securities</b>     | 929,167,981         |      | 2,241,654,206 |  |
| Gov't Issued Commercial Mortgage Backed       7,692,825       4,504,823         Government Bonds       105,782,036       146,629,121         Indexed Linked Bonds       -       50,951,631  | Government Agencies                          | 3,454,645           |      | 2,310,824     |  |
| Government Bonds         105,782,036         146,629,121           Indexed Linked Bonds         -         50,951,631  | Government Mortgage-Backed Securities (GNMA) | 84,497,645          |      | 234,372,835   |  |
| Indexed Linked Bonds - 50,951,631   | Gov't Issued Commercial Mortgage Backed      | 7,692,825           |      | 4,504,823     |  |
|   | Government Bonds                             | 105,782,036         |      | 146,629,121   |  |
| <b>Total Debt Securities</b> \$ 1,130,595,132 \$ 2,680,423,440  | Indexed Linked Bonds                         | <br>                |      | 50,951,631    |  |
|   | Total Debt Securities                        | \$<br>1,130,595,132 | \$   | 2,680,423,440 |  |

At both June 30, 2016 and 2015, the weighted average quality rating of the pension fund debt securities portfolio was AA+. As of June 30, 2016 and 2015, the KRS pension portfolio had \$521,839,042 and \$1,577,380,129, respectively, in debt securities rated below BBB-. The government agencies in which KRS is invested are Fannie Mae and the Federal Home Loan Bank whose credit ratings are AA+.

# NOTE D – INVESTMENTS (CONTINUED)

The following table presents the KRS insurance fund debt ratings as of June 30, 2016 and 2015:

Insurance Fund
Debt Securities Investments at Fair Value
As of June 30, 2016 and 2015

| Quality Rating                               | 2016 |             |    | 2015          |
|--|------|-------------|----|---------------|
| AAA  | \$   | 31,289,627  | \$ | 36,199,356    |
| AA+  |      | 19,649,877  |    | 30,949,483    |
| AA   |      | 4,081,442   |    | 5,594,558     |
| AA-  |      | 7,649,085   |    | 9,538,154     |
| A+   |      | 7,553,833   |    | 15,158,170    |
| A-1+   |      | -           |    | 202,350       |
| A  |      | 11,668,832  |    | 30,746,413    |
| A-   |      | 8,752,068   |    | 30,022,792    |
| BBB+   |      | 16,229,373  |    | 32,416,543    |
| BBB  |      | 17,770,749  |    | 27,473,957    |
| BBB-   |      | 18,634,688  |    | 34,131,541    |
| BB+  |      | 19,898,753  |    | 34,246,856    |
| BB   |      | 18,098,149  |    | 27,533,223    |
| BB-  |      | 18,819,867  |    | 26,031,520    |
| B+   |      | 20,603,493  |    | 30,210,910    |
| В  |      | 17,158,409  |    | 28,480,371    |
| В-   |      | 9,418,206   |    | 15,454,963    |
| CC   |      | 748,501     |    | 572,136       |
| CCC  |      | 1,199,449   |    | 941,558       |
| CCC+   |      | 5,524,662   |    | 10,077,032    |
| CCC-   |      | 65,000      |    | 221,552       |
| D  |      | 2,034,383   |    | 753,803       |
| NR   |      | 45,390,901  |    | 570,268,422   |
| <b>Total Credit Risk Debt Securities</b>     |      | 302,239,347 | •  | 997,225,663   |
| Government Agencies                          |      | 1,184,725   |    | 3,248,856     |
| Government Mortgage-Backed Securities (GNMA) |      | 28,514,083  |    | 113,157,827   |
| Gov't Issued Commercial Mortgage Backed      |      | 2,461,840   |    | 2,633,272     |
| Government Bonds                             |      | 35,801,989  |    | 121,740,145   |
| Indexed Linked Bonds                         |      |             |    | 120,488,883   |
| Total Debt Securities                        | \$   | 370,201,984 | \$ | 1,358,494,646 |

# NOTE D - INVESTMENTS (CONTINUED)

As a result of the most recently approved Asset/Liability Modeling Study, the investment staff began to diversify the insurance fixed income allocation to mirror that of the pension funds. As part of this process, the TIPS allocation (previously the only fixed income expense within the insurance portfolio) was moved to the newly created Real Return Asset Class. The government agencies in which KRS is invested are Fannie Mae and the Federal Home Loan Bank whose credit ratings are AA+.

<u>Concentration of Credit Risk Debt Securities</u> - Concentration of credit risk is the risk of loss attributed to the magnitude of an entity's exposure in a single issuer.

The total debt securities portfolio is managed using the following general guidelines adopted by the Board of KRS:

- Bonds, notes or other obligations issued or guaranteed by the US Government, its agencies or instrumentalities are permissible investments and may be held without restrictions.
- Debt obligations of any single US Corporation shall be limited to a maximum of 5% of the total portfolio at market value.

<u>Interest Rate Risk</u> – Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Duration measures the sensitivity of the market prices of fixed income securities to changes in the yield curve. Duration is measured using two methodologies: effective and modified duration. Effective duration uses the present value of cash flows, weighted for those cash flows as a percentage of the investment's full price and makes adjustments for any bond features that would retire the bonds prior to maturity. The modified duration, similar to effective duration, measures the sensitivity of the market prices to changes in the yield curve, but does not assume the securities will be called prior to maturity.

The KRS pension fund benchmarks its fixed income securities portfolio to a 50/50 blend of the Barclays US Universal Index and the Barclays US High Yield Index. As of June 30, 2016 and 2015, the modified duration of the KRS pension fund fixed income benchmark was 4.71 and 5.75, respectively. At the same points in time, the modified duration of the KRS pension fund fixed income securities portfolio was 5.61 and 4.26, respectively.

The KRS insurance fund benchmarks its fixed income securities portfolio to a 50/50 blend of the Barclays US Universal Index and the Barclays US High Yield Index. As of June 30, 2016 and 2015, the modified duration of the KRS insurance fund fixed income benchmark was 4.71 and 5.74, respectively. At the same points in time, the modified duration of the KRS insurance fund fixed income securities portfolio was 5.51 and 3.38, respectively.

# NOTE D - INVESTMENTS (CONTINUED)

# **KRS Pension Funds Interest Rate Risk**

|                            | <br>2016            | Weighted<br>Average<br>Effective<br>Duration | 2015                | Weighted<br>Average<br>Effective<br>Duration |
|----------------------------|---------------------|--|---------------------|--|
| Asset Backed Securities    | \$<br>85,826,862    | 5.72   | \$<br>80,682,959    | 6.00   |
| Bank Loans                 | 130,653,480         | 6.89   | 333,921,080         | 5.39   |
| Collateralized Bonds       | 18,041,017          | 3.58   | 23,939,151          | 4.33   |
| Commercial Mortgage        |                     |  |                     |  |
| Backed Securities          | 64,195,499          | 3.07   | 51,075,672          | 2.77   |
| Corporate Bonds-Industrial | 434,383,557         | 5.92   | 577,639,674         | 6.23   |
| Corporate Bonds-Utilities  | 32,233,991          | 6.94   | 135,127,865         | 6.94   |
| Government Agencies        | 14,953,503          | 3.92   | 71,507,431          | 6.32   |
| Government Bonds           | 10,159,793          | 10.58  | 87,724,008          | 6.90   |
| Government Mortgage        |                     |  | •                   |  |
| <b>Backed Securities</b>   | 86,491,191          | 3.25   | 387,421,860         | 3.63   |
| Municipal Bonds            | 49,941,575          | 6.45   | 20,440,231          | 8.63   |
| Supranational Bonds        | 14,676,180          | 3.13   | 2,125,860           | 1.77   |
| Treasuries                 | 173,967,110         | 5.42   | 524,545,015         | 3.26   |
| Swaps                      | 7                   | -  | 37,213,933          | 0.01   |
| Mutual Funds               |                     | -  | 329,645,324         | -  |
| Other                      | 15,071,374          | 8.86   | 17,413,377          | 0.27   |
| Total                      | \$<br>1,130,595,132 | 5.61   | \$<br>2,680,423,440 | 4.26   |

# NOTE D - INVESTMENTS (CONTINUED)

#### **KRS Insurance Fund Interest Rate Risk**

|                            |    |             | Weighted<br>Average<br>Effective | 2017                | Weighted<br>Average<br>Effective |
|----------------------------|----|-------------|----------------------------------|---------------------|----------------------------------|
|                            |    | 2016        | Duration                         | <br>2015            | Duration                         |
| Asset Backed Securities    | \$ | 28,848,599  | 5.02                             | \$<br>46,009,988    | 5.33                             |
| Bank Loans                 |    | 47,825,672  | 7.38                             | 122,994,721         | 5.33                             |
| Collateralized Bonds       |    | 6,181,112   | 3.74                             | 8,661,856           | 2.86                             |
| Commercial Mortgage        |    |             |                                  |                     |                                  |
| Backed Securities          |    | 23,688,347  | 2.68                             | 23,913,669          | 1.82                             |
| Corporate Bonds-Industrial |    | 124,326,615 | 5.95                             | 165,550,838         | 6.10                             |
| Corporate Bonds-Utilities  |    | 10,221,840  | 7.18                             | 33,246,797          | 7.45                             |
| Government Agencies        |    | 4,991,646   | 4.16                             | 15,280,118          | 6.50                             |
| Government Bonds           |    | 3,893,414   | 10.42                            | 7,042,551           | 10.18                            |
| Government Mortgage        |    |             |                                  |                     |                                  |
| Backed Securities          |    | 29,228,940  | 3.17                             | 113,157,827         | 5.20                             |
| Municipal/Provincial Bonds |    | 19,211,704  | 6.18                             | 15,864,191          | 5.65                             |
| Supranational Bonds        |    | 5,657,243   | 3.08                             | 5,272,325           | 3.38                             |
| Treasuries                 |    | 61,156,679  | 5.29                             | 276,548,407         | 5.32                             |
| Swaps                      | A  | -           | -                                | 407,197,975         | 0.01                             |
| Mutual Funds               |    |             | -                                | 107,920,082         | -                                |
| Other                      |    | 4,970,173   | 5.89                             | <br>9,833,301       | 2.79                             |
| Total                      | \$ | 370,201,984 | 5.51                             | \$<br>1,358,494,646 | 3.38                             |

<u>Foreign Currency Risk</u> - Foreign currency risk is the risk that changes in exchange rates will adversely affect the value of a non-US dollar based investment or deposit within the KRS portfolio. KRS' currency risk exposure, or exchange rate risk, primarily resides with KRS' international equity holdings, but also affects other asset classes. KRS does not have a formal policy to limit foreign currency risk; however, some individual managers are given the latitude to hedge some currency exposures.

All foreign currency transactions are classified as Short-Term Investments.

All gains and losses associated with these transactions are recorded in the *Net Appreciation (Depreciation) in the Fair Value of Investments* on the combining financial statements.

# NOTE D – INVESTMENTS (CONTINUED)

The following tables present KRS' exposure to foreign currency risk as of June 30, 2016 and 2015:

# Pension Funds Investments at Fair Value June 30, 2016 and 2015

|                                    | 2016 |                | 2015 |                |
|------------------------------------|------|----------------|------|----------------|
| Foreign Equities                   |      |                |      |                |
| Australian Dollar                  | \$   | 78,593,286     | \$   | 45,524,360     |
| Brazilian Real                     |      | 4,760,264      |      | 10,038,834     |
| British Pound Sterling             |      | 280,518,178    |      | 230,990,599    |
| Canadian Dollar                    |      | 61,297,521     |      | 31,007,486     |
| Chilean Peso                       |      | 5,195,087      |      | 1,615,419      |
| Columbian Peso                     |      |                |      | 70,063         |
| Danish Krone                       |      | 33,033,338     |      | 30,880,488     |
| Egyptian Pound                     |      | 977,744        |      | 1,265,953      |
| Euro                               |      | 341,558,953    |      | 276,713,338    |
| German Mark                        |      | -              |      | 209,275        |
| Hong Kong Dollar                   |      | 60,936,946     |      | 50,442,004     |
| Hungarian Forint                   |      | -              |      | 2,043,077      |
| Indian Rupee                       |      | 6,604,336      |      | 4,715,132      |
| Indonesian Rupiah                  |      | 20,838,490     |      | 20,221,999     |
| Israeli Shekel                     |      | 7,193,594      |      | 5,856,040      |
| Japanese Yen                       |      | 202,208,317    |      | 165,124,397    |
| Malaysian Ringgit                  |      | 6,341,219      |      | -              |
| Mexican Peso                       |      | 23,129,878     |      | 13,703,693     |
| New Zealand Dollar                 |      | 46,924,432     |      | 8,083,459      |
| Norwegian Krone                    |      | 30,363,379     |      | 22,454,960     |
| Philippine Peso                    |      | 9,651,420      |      | 11,219,442     |
| Polish Zloty                       |      | 826            |      | 12,073         |
| Singapore Dollar                   |      | 32,414,224     |      | 21,281,454     |
| South African Rand                 |      | 4,163,057      |      | 3,784,217      |
| South Korean Won                   |      | 34,652,485     |      | 20,624,933     |
| Swedish Krona                      |      | 36,933,026     |      | 30,324,551     |
| Swiss Franc                        |      | 48,606,745     |      | 75,604,802     |
| Taiwan Dollar New                  |      | 12,983,328     |      | 5,988,056      |
| Thai Bhat                          |      | 8,390,986      |      | 14,259,536     |
| Turkish Lira                       |      | 9,982,390      |      | 3,517,813      |
| Total Securities subject to        |      |                |      |                |
| Foreign Currency Risk              |      | 1,408,253,449  |      | 1,107,577,453  |
| US Dollars                         |      | 9,347,454,085  |      | 10,362,377,477 |
| <b>Total Investment Securities</b> | \$   | 10,755,707,534 | \$   | 11,469,954,930 |
|                                    |      |                |      |                |

# NOTE D – INVESTMENTS (CONTINUED)

# Insurance Fund Investments at Fair Value June 30, 2016 and 2015

| Poreign Equities         Company of the property of the proper |                             | 2016             | 2015             |
|--|-----------------------------|------------------|------------------|
| Brazilian Real         1,739,994         3,478,125           British Pound Sterling         115,192,745         85,519,211           Canadian Dollar         25,186,673         11,027,509           Chilean Peso         2,512,823         562,254           Danish Krone         12,353,869         11,219,733           Egyptian Pound         338,920         438,824           Euro         138,440,564         101,969,846           Hong Kong Dollar         2,281,445         18,617,003           Hungarian Forint         8         690,197           Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         17,584,209         3,039,386           Norwegian Krone         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         3,689,967         4,068,766           Singapore Dollar         1   | Foreign Equities            |                  |                  |
| British Pound Sterling         115,192,745         85,519,211           Canadian Dollar         25,186,673         11,027,509           Chilean Peso         2,512,823         562,254           Danish Krone         12,353,869         11,219,733           Egyptian Pound         338,920         438,824           Euro         138,440,564         101,969,846           Hong Kong Dollar         8         690,197           Indian Rupee         2,763,003         1,767,719           Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         17,584,209         3,039,386           Norwegian Krone         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South Korean Won         15,212,664 <td>Australian Dollar</td> <td>\$ 29,491,913</td> <td>\$ 16,529,875</td>   | Australian Dollar           | \$ 29,491,913    | \$ 16,529,875    |
| Canadian Dollar         25,186,673         11,027,509           Chilean Peso         2,512,823         562,254           Danish Krone         12,353,869         11,219,733           Egyptian Pound         338,920         438,824           Euro         138,440,564         101,969,846           Hong Kong Dollar         8         690,197           Indian Rupee         2,763,003         1,767,719           Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         5,732,370         2,323,811           New Zealand Dollar         17,584,209         3,039,386           Norwegian Krone         11,478,621         81,82,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South African Rand         - <td< td=""><td>Brazilian Real</td><td>1,739,994</td><td>3,478,125</td></td<>   | Brazilian Real              | 1,739,994        | 3,478,125        |
| Chilean Peso         2,512,823         562,254           Danish Krone         12,353,869         11,219,733           Egyptian Pound         338,920         438,824           Euro         138,440,564         101,969,846           Hong Kong Dollar         23,281,445         18,617,003           Hungarian Forint         8         690,197           Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         5,732,370         2,323,811           New Zealand Dollar         17,584,209         3,039,386           Norwegian Krone         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South Korean Won         15,212,664         7,532,005           Swedish Krona         14,230,187  | British Pound Sterling      | 115,192,745      | 85,519,211       |
| Danish Krone         12,353,869         11,219,733           Egyptian Pound         338,920         438,824           Euro         138,440,564         101,969,846           Hong Kong Dollar         23,281,445         18,617,003           Hungarian Forint         8         690,197           Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,291,222         4,647,950           New Taiwan Dollar         5,732,370         2,323,811           New Zealand Dollar         17,584,209         3,039,386           Norwegian Krone         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South Korean Won         15,212,664         7,532,005           Sweish Krona         14,230,187         11,203,658           Swiss Franc         18,618,020  | Canadian Dollar             | 25,186,673       | 11,027,509       |
| Egyptian Pound         338,920         438,824           Euro         138,440,564         101,969,846           Hong Kong Dollar         23,281,445         18,617,003           Hungarian Forint         8         690,197           Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         5,732,370         2,323,811           New Zealand Dollar         11,478,621         8,182,370           Norwegian Krone         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South African Rand         -         1,380,066           South Krona         14,230,187         11,203,658           Swedish Krona         14,230,187         11,203,658           Swiss Franc         18,618,020   | Chilean Peso                | 2,512,823        | 562,254          |
| Euro         138,440,564         101,969,846           Hong Kong Dollar         23,281,445         18,617,003           Hungarian Forint         8         690,197           Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         5,732,370         2,323,811           New Zealand Dollar         11,478,621         8,182,370           Norwegian Krone         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South African Rand         -         1,380,066           Swedish Krona         14,230,187         11,203,658           Swedish Krona         14,230,187         11,203,658           Swiss Franc         18,618,020         27,719,374           Thai Bhat         3,559,025   | Danish Krone                | 12,353,869       | 11,219,733       |
| Hong Kong Dollar         23,281,445         18,617,003           Hungarian Forint         8         690,197           Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         5,732,370         2,323,811           New Zealand Dollar         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South African Rand         -         1,380,066           South Korean Won         15,212,664         7,532,005           Swedish Krona         14,230,187         11,203,658           Swiss Franc         18,618,020         27,719,374           Thai Bhat         3,559,025         5,246,060           Turkish Lira         4,427,570         1,216,790           Total Securities subject to  | Egyptian Pound              | 338,920          | 438,824          |
| Hungarian Forint         8         690,197           Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         5,732,370         2,323,811           New Zealand Dollar         17,584,209         3,039,386           Norwegian Krone         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South African Rand         -         1,380,066           South Korean Won         15,212,664         7,532,005           Swedish Krona         14,230,187         11,203,658           Swiss Franc         18,618,020         27,719,374           Thai Bhat         3,559,025         5,246,060           Turkish Lira         4,427,570         1,216,790           Total Securities subject to  | Euro                        | 138,440,564      | 101,969,846      |
| Indian Rupee         2,763,003         1,767,719           Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         5,732,370         2,323,811           New Zealand Dollar         17,584,209         3,039,386           Norwegian Krone         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South African Rand         -         1,380,066           South Korean Won         15,212,664         7,532,005           Swedish Krona         14,230,187         11,203,658           Swiss Franc         18,618,020         27,719,374           Thai Bhat         3,559,025         5,246,060           Turkish Lira         4,427,570         1,216,790           Total Securities subject to           Foreign Currency Risk         561,322,300   | Hong Kong Dollar            | 23,281,445       | 18,617,003       |
| Indonesian Rupiah         8,253,105         7,140,659           Israeli Shekel         3,139,611         2,247,542           Japanese Yen         79,845,758         59,941,785           Malaysian Ringgit         2,249,962         -           Mexican Peso         8,929,122         4,647,950           New Taiwan Dollar         5,732,370         2,323,811           New Zealand Dollar         17,584,209         3,039,386           Norwegian Krone         11,478,621         8,182,370           Philipine Peso         3,689,967         4,068,766           Polish Zloty         435         5,570           Singapore Dollar         13,069,717         7,674,464           South African Rand         -         1,380,066           South Korean Won         15,212,664         7,532,005           Swedish Krona         14,230,187         11,203,658           Swiss Franc         18,618,020         27,719,374           Thai Bhat         3,559,025         5,246,060           Turkish Lira         4,427,570         1,216,790           Total Securities subject to           Foreign Currency Risk         561,322,300         405,390,552  | Hungarian Forint            | 8                | 690,197          |
| Israeli Shekel       3,139,611       2,247,542         Japanese Yen       79,845,758       59,941,785         Malaysian Ringgit       2,249,962       -         Mexican Peso       8,929,122       4,647,950         New Taiwan Dollar       5,732,370       2,323,811         New Zealand Dollar       17,584,209       3,039,386         Norwegian Krone       11,478,621       8,182,370         Philipine Peso       3,689,967       4,068,766         Polish Zloty       435       5,570         Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to         Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717   | Indian Rupee                | 2,763,003        | 1,767,719        |
| Japanese Yen       79,845,758       59,941,785         Malaysian Ringgit       2,249,962       -         Mexican Peso       8,929,122       4,647,950         New Taiwan Dollar       5,732,370       2,323,811         New Zealand Dollar       17,584,209       3,039,386         Norwegian Krone       11,478,621       8,182,370         Philipine Peso       3,689,967       4,068,766         Polish Zloty       435       5,570         Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to         Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717  | Indonesian Rupiah           | 8,253,105        | 7,140,659        |
| Malaysian Ringgit       2,249,962       -         Mexican Peso       8,929,122       4,647,950         New Taiwan Dollar       5,732,370       2,323,811         New Zealand Dollar       17,584,209       3,039,386         Norwegian Krone       11,478,621       8,182,370         Philipine Peso       3,689,967       4,068,766         Polish Zloty       435       5,570         Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to         Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717   | Israeli Shekel              | 3,139,611        | 2,247,542        |
| Mexican Peso       8,929,122       4,647,950         New Taiwan Dollar       5,732,370       2,323,811         New Zealand Dollar       17,584,209       3,039,386         Norwegian Krone       11,478,621       8,182,370         Philipine Peso       3,689,967       4,068,766         Polish Zloty       435       5,570         Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to         Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717   | Japanese Yen                | 79,845,758       | 59,941,785       |
| New Taiwan Dollar       5,732,370       2,323,811         New Zealand Dollar       17,584,209       3,039,386         Norwegian Krone       11,478,621       8,182,370         Philipine Peso       3,689,967       4,068,766         Polish Zloty       435       5,570         Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717  | Malaysian Ringgit           | 2,249,962        | -                |
| New Zealand Dollar       17,584,209       3,039,386         Norwegian Krone       11,478,621       8,182,370         Philipine Peso       3,689,967       4,068,766         Polish Zloty       435       5,570         Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to         Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717  | Mexican Peso                | 8,929,122        | 4,647,950        |
| Norwegian Krone       11,478,621       8,182,370         Philipine Peso       3,689,967       4,068,766         Polish Zloty       435       5,570         Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to         Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717  | New Taiwan Dollar           | 5,732,370        | 2,323,811        |
| Philipine Peso       3,689,967       4,068,766         Polish Zloty       435       5,570         Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to         Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717   | New Zealand Dollar          | 17,584,209       | 3,039,386        |
| Polish Zloty       435       5,570         Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to         Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717  | Norwegian Krone             | 11,478,621       | 8,182,370        |
| Singapore Dollar       13,069,717       7,674,464         South African Rand       -       1,380,066         South Korean Won       15,212,664       7,532,005         Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to         Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717   | Philipine Peso              | 3,689,967        | 4,068,766        |
| South African Rand         -         1,380,066           South Korean Won         15,212,664         7,532,005           Swedish Krona         14,230,187         11,203,658           Swiss Franc         18,618,020         27,719,374           Thai Bhat         3,559,025         5,246,060           Turkish Lira         4,427,570         1,216,790           Total Securities subject to           Foreign Currency Risk         561,322,300         405,390,552           US Dollars         3,641,399,252         3,810,360,717   | Polish Zloty                | 435              | 5,570            |
| South Korean Won         15,212,664         7,532,005           Swedish Krona         14,230,187         11,203,658           Swiss Franc         18,618,020         27,719,374           Thai Bhat         3,559,025         5,246,060           Turkish Lira         4,427,570         1,216,790           Total Securities subject to           Foreign Currency Risk         561,322,300         405,390,552           US Dollars         3,641,399,252         3,810,360,717  | Singapore Dollar            | 13,069,717       | 7,674,464        |
| Swedish Krona       14,230,187       11,203,658         Swiss Franc       18,618,020       27,719,374         Thai Bhat       3,559,025       5,246,060         Turkish Lira       4,427,570       1,216,790         Total Securities subject to Foreign Currency Risk       561,322,300       405,390,552         US Dollars       3,641,399,252       3,810,360,717  | South African Rand          | -                | 1,380,066        |
| Swiss Franc         18,618,020         27,719,374           Thai Bhat         3,559,025         5,246,060           Turkish Lira         4,427,570         1,216,790           Total Securities subject to Foreign Currency Risk         561,322,300         405,390,552           US Dollars         3,641,399,252         3,810,360,717  | South Korean Won            | 15,212,664       | 7,532,005        |
| Thai Bhat         3,559,025         5,246,060           Turkish Lira         4,427,570         1,216,790           Total Securities subject to Foreign Currency Risk         561,322,300         405,390,552           US Dollars         3,641,399,252         3,810,360,717  | Swedish Krona               | 14,230,187       | 11,203,658       |
| Turkish Lira         4,427,570         1,216,790           Total Securities subject to Foreign Currency Risk         561,322,300         405,390,552           US Dollars         3,641,399,252         3,810,360,717  | Swiss Franc                 | 18,618,020       | 27,719,374       |
| Total Securities subject to           Foreign Currency Risk         561,322,300         405,390,552           US Dollars         3,641,399,252         3,810,360,717   | Thai Bhat                   | 3,559,025        | 5,246,060        |
| Foreign Currency Risk         561,322,300         405,390,552           US Dollars         3,641,399,252         3,810,360,717   | Turkish Lira                | 4,427,570        | 1,216,790        |
| US Dollars 3,641,399,252 3,810,360,717   | Total Securities subject to |                  | _                |
|  | Foreign Currency Risk       | 561,322,300      | 405,390,552      |
| Total Investment Securities         \$ 4,202,721,552         \$ 4,215,751,269  | US Dollars                  | 3,641,399,252    | 3,810,360,717    |
|  | Total Investment Securities | \$ 4,202,721,552 | \$ 4,215,751,269 |

# NOTE D – INVESTMENTS (CONTINUED)

In accordance with GASB Statement No. 72, Fair Value Measurement and Application, KRS provides this additional disclosure regarding the fair value of its pension and insurance investments. KRS categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. KRS had the following recurring Pension Funds' fair value measurements as of June 30, 2016:

|                                    |                      | Quoted Prices in |                |              |               |    | Significant   |
|------------------------------------|----------------------|------------------|----------------|--------------|---------------|----|---------------|
|                                    |                      | Acti             | Active Markets |              | ificant Other | Uı | nobservable   |
| Pension Funds' Investments and     | Value as of          | for              | r Identical    | C            | Observable    |    | Inputs        |
| Derivatives Measured at Fair Value | <u>June 30, 2016</u> | Asse             | ets (Level 1)  | <u>Inp</u>   | uts (Level 2) |    | (Level 3)     |
| Cash and Cash Equivalents          | \$ 300,578,203       | \$               | 758,936        | \$           | 191,624,753   | \$ | 108,194,514   |
| Convertible Securities             | 24,621,656           |                  | 14,426,398     |              | 10,195,258    |    | -             |
| Equity                             | 5,583,565,055        |                  | 4,321,524,205  |              | -             |    | 1,262,040,850 |
| Fixed Income Securities            | 1,300,762,010        |                  | 242,628,527    | $\mathbf{Y}$ | 974,953,469   |    | 83,180,014    |
| Futures Contracts                  | (17,268)             |                  | (17,268)       |              | -             |    | -             |
| Other                              | 317,862,013          |                  | 317,862,013    |              | -             |    | -             |
| Preferred Securities               | 77,499,123           |                  | 13,896,325     |              | 63,602,798    |    | -             |
| Alternative Investments            | 402,247,618          |                  | -              |              | -             |    | 402,247,618   |
| Natural Resources                  | 12,827,886           |                  | -              |              | -             |    | 12,827,886    |
| Private Equity                     | 2,219,493,642        |                  | -              |              | -             |    | 2,219,493,642 |
| Real Estate                        | <u>516,267,596</u>   | <u></u>          |                |              | <u>-</u>      |    | 516,267,596   |
| Total                              | \$10,755,707,534     | <u>\$</u>        | 4,911,079,136  | \$           | 1,240,376,278 | \$ | 4,604,252,120 |

KRS had the following recurring Insurance Fund's fair value measurements as of June 30, 2016:

|                                    |                         | Quoted Prices in        |                       | Significant             |
|------------------------------------|-------------------------|-------------------------|-----------------------|-------------------------|
|                                    |                         | Active Markets          | Significant Other     | Unobservable            |
| Insurance Fund's Investments and   | Value as of             | for Identical           | Observable            | Inputs                  |
| Derivatives Measured at Fair Value | <u>June 30, 2016</u>    | Assets (Level 1)        | Inputs (Level 2)      | (Level 3)               |
| Cash and Cash Equivalents          | \$ 124,634,718          | \$ 274,615              | \$ 78,579,998         | \$ 45,780,105           |
| Convertible Securities             | 9,843,774               | 5,859,651               | 3,984,123             | -                       |
| Equity                             | 1,863,358,777           | 1,805,230,510           | -                     | 58,128,267              |
| Fixed Income Securities            | 928,819,057             | 107,506,185             | 310,552,640           | 510,760,232             |
| Futures Contracts                  | (14,704)                | (14,704)                | -                     | -                       |
| Other                              | 104,062,433             | 104,062,433             | -                     | -                       |
| Preferred Securities               | 30,857,897              | 5,611,497               | 25,246,400            | -                       |
| Alternative Investments            | 132,377,484             | -                       | -                     | 132,377,484             |
| Natural Resources                  | 5,699,154               | -                       | -                     | 5,699,154               |
| Private Equity                     | 794,177,505             | -                       | -                     | 794,177,505             |
| Real Estate                        | 208,905,457             |                         |                       | 208,905,457             |
| Total                              | <u>\$ 4,202,721,552</u> | <u>\$ 2,028,530,187</u> | <u>\$ 418,363,161</u> | <u>\$ 1,755,828,204</u> |

# NOTE D - INVESTMENTS (CONTINUED)

KRS defined the Fair Value Hierarchy and Levels as follows:

Level 1 – Quoted prices (unadjusted) in an active market for identical assets or liabilities that KRS has the ability to access at the measurement date (e.g., prices derived from NYSE, NASDAQ, Chicago Board of Trade, and Pink Sheets).

Level 2 – Inputs other than quoted market prices included in Level 1 that are directly or indirectly observable for the asset or liability (e.g., matrix pricing, market corroborated pricing and inputs such as yield curves and indices).

Level 3 – Unobservable inputs for the asset or liability used to measure to fair value that rely on KRS' own assumptions about the market participant's assumptions that may be used in pricing the asset or liability (e.g., investment manager pricing for private placements, private equities, hedge funds, etc.).

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using quoted prices (unadjusted) in an active market for identical assets or liabilities that KRS has the ability to access at the measurement date. Debt securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. Commercial and residential mortgage backed securities, private equity, and real estate classified in Level 3 are valued on KRS' own assumptions about the market participant's assumptions that may be used in pricing the asset or liability.

# NOTE E - CM GROWTH CAPITAL PARTNERS, LLP

On August 11, 2014, and May 1, 2015, KRS issued two promissory notes to CM Growth Capital Partners, LLP, (CM) in the amounts of \$1,300,000 and \$105,208, respectively. These transactions were approved by the Investment Committee. These notes were issued to provide working capital to CM (formerly Camelot). The interest rate assigned to the notes was 17.5% compounded quarterly. The maturity date of the two notes was January 24, 2016; on August 17, 2015, the two notes were paid in full along with accrued interest. The principal amount at June 30, 2015, was \$1,405,208 and the accrued interest due was \$282,142, which totaled \$1,687,350. The note receivable and accrued interest has been allocated among the plans.

# NOTE F – SECURITIES LENDING TRANSACTIONS

Kentucky Revised Statutes Sections 61.650 and 386.020(2) permit the Pension and Insurance Funds to lend their securities to broker-dealers and other entities. The borrowers of the securities agree to transfer to the Funds' custodial banks either cash collateral or other securities with an initial fair value of 102% or 105% of the value of the borrowed securities. The borrowers of the securities simultaneously agree to return the borrowed securities in exchange for the collateral at a later date.

# NOTE F – SECURITIES LENDING TRANSACTIONS (CONTINUED)

Securities lent for cash collateral are presented as unclassified above in the schedule of custodial credit risk; securities lent for securities collateral are classified according to the category for the securities loaned. The types of securities lent include US Treasuries, US Agencies, US Corporate Bonds, US Equities, Global Fixed Income Securities, and Global Equities Securities.

The *Statement of Investment Policy* does not address any restrictions on the amount of loans that can be made. At June 30, 2015, KRS had no credit risk exposure to borrowers because the collateral amounts received exceeded the amounts out on loan. The contracts with the custodial banks require them to indemnify KRS if the borrowers fail to return the securities and one or both of the custodial banks have failed to live up to their contractual responsibilities relating to the lending of securities.

All securities loans can be terminated on demand by either party to the transaction. Deutsche Bank invests cash collateral as permitted by state statute and Board policy. The agent of the Funds cannot pledge or sell collateral securities received unless the borrower defaults. KRS maintains a conservative approach to investing the cash collateral with Deutsche Bank, emphasizing capital preservation, liquidity, and credit quality. As of June 30, 2016, the fair value of the Pension Funds' and Insurance Fund's securities lending collateral invested/obligations totaled \$653.7 million and \$198.3 million, respectively.

#### **NOTE G - RISK OF LOSS**

KRS is exposed to various risks of loss related to torts; thefts of, damage to, and destruction of assets; errors and omissions; injuries to employees; and, natural disasters. Under the provisions of the Kentucky Revised Statutes, the Kentucky Board of Claims is vested with full power and authority to investigate, hear proof, and to compensate persons for damages sustained to either person or property as a result of negligence of the agency or any of its employees. Awards are limited to \$200,000 for a single claim and \$350,000 in aggregate per occurrence. Awards and a pro rata share of the operating cost of the Board of Claims are paid from the fund of the agency having a claim or claims before the Board of Claims.

Claims against the Board of KRS, or any of its staff as a result of an actual or alleged breach of fiduciary duty, are insured with a commercial insurance policy. Coverage provided is limited to \$5,000,000 with a self-insured retention of \$250,000 for each claim. Defense costs incurred in defending such claims will be paid by the insurance company. However, the total defense cost and claims paid shall not exceed the total aggregate coverage of the policy. The aggregate limit for all loss is \$5,000,000, and the HIPPA and PPACA fines and penalties sub-limit is \$1,500,000.

Claims for job-related illnesses or injuries to employees are insured by the state's self-insured workers' compensation program. Payments approved by the program are not subject to maximum limitations. A claimant may receive reimbursement for all medical expenses related to the illness or injury and up to 66.67% of wages for temporary disability. Each agency pays premiums based on fund reserves and payroll. Settlements did not exceed insurance coverage in any of the past three fiscal years. Thus, no secondary insurance had to be utilized. There were no claims which were appealed to the Kentucky Workers' Compensation Board.

# **NOTE H - CONTINGENCIES**

In the normal course of business, KRS is involved in litigation concerning the right of participants, or their beneficiaries, to receive benefits. KRS does not anticipate any material losses as a result of the contingent liabilities.

# **NOTE I – INCOME TAX STATUS**

The Internal Revenue Service has ruled that KRS qualifies under Section 401(a) of the Internal Revenue Code and is, generally, not subject to tax. KRS is subject to income tax on any unrelated business income; however, KRS had no unrelated business income in fiscal years 2016 and 2015.

# NOTE J - DEFINED BENEFIT PENSION PLAN

All eligible employees of KRS participate in KERS (non-hazardous), a cost-sharing, multiple-employer defined pension plan that covers all regular full-time employees in non-hazardous positions of any Kentucky State Department, Board or Agency directed by Executive Order to participate in the system. The plan provides for retirement, disability and death benefits to plan members. Plan benefits are extended to beneficiaries of plan members under certain circumstances. Tier one plan members who began participating prior to September 1, 2008, contributed 5% of creditable compensation for the periods ended June 30, 2016, 2015, and 2014. Tier two plan members who began participating on, or after, January 1, 2015, contributed 6% of creditable compensation for the periods ended June 30, 2016, 2015, and 2014.

The chart below includes the covered payroll and contribution amounts for KRS for the three periods ended June 30 included in this discussion.

|                                 | June 30,      |               |               |  |  |  |
|---------------------------------|---------------|---------------|---------------|--|--|--|
|                                 | 2016          | 2015          | 2014          |  |  |  |
| Covered Payroll                 | \$ 14,579,042 | \$ 14,137,788 | \$ 13,916,055 |  |  |  |
| Required Employer Contributions | 5,652,295     | 5,481,221     | 3,722,937     |  |  |  |
| Employer Percentage Contributed | 100%          | 100%          | 100%          |  |  |  |

# **NOTE K – EQUIPMENT**

|                               |      | June 30,    |    |             |  |  |
|-------------------------------|------|-------------|----|-------------|--|--|
|                               | 2016 |             |    | 2015        |  |  |
| Equipment, cost               | \$   | 2,819,040   | \$ | 2,577,051   |  |  |
| Less Accumulated Depreciation |      | (2,441,324) |    | (2,391,644) |  |  |
| Equipment, net                | \$   | 377,716     | \$ | 185,407     |  |  |

Depreciation expense for the fiscal years ended June 30, 2016 and 2015 was \$49,680 and \$43,589, respectively.

# NOTE L - INTANGIBLE ASSETS

The provisions of GASB Statement No. 51, Accounting and Financial Reporting for Intangible Assets require that intangible assets be recognized in the Combining Statement of Plan Net Position only if they are considered identifiable. In accordance with GASB No. 51, KRS has capitalized software costs as indicated below for the Strategic Technology Advancements for the Retirement of Tomorrow (START) project.

Software consists of the following:

|                               | <br>June 30,     |      |             |  |  |
|-------------------------------|------------------|------|-------------|--|--|
|                               | <br>2016         | 2015 |             |  |  |
| Software, cost                | \$<br>17,300,826 | \$   | 17,300,826  |  |  |
| Less Accumulated Amortization | <br>(9,448,411)  |      | (7,561,348) |  |  |
| Intangible Assets, net        | \$<br>7,852,415  | \$   | 9,739,478   |  |  |

Amortization expense for the fiscal years ended June 30, 2016 and 2015 was \$1.9 million and \$1.6 million, respectively.

# **NOTE M - ACTUARIAL VALUATION**

The following details significant actuarial information and assumptions utilized in determining the unfunded (overfunded) actuarial accrued liabilities for both Pension and Insurance Funds:

KRS Pension and Insurance Funds had the following Unfunded (Overfunded) Actuarial Accrued Liabilities as of June 30:

|   | 2016              | 2015              |
|---|-------------------|-------------------|
| Pension Funds:  |                   |                   |
| Kentucky Employees Retirement System (Non-Hazardous)    | \$ 11,112,411,929 | \$ 10,008,682,909 |
| Kentucky Employees Retirement System (Hazardous)        | 377,218,942       | 338,745,630       |
| County Employees Retirement System (Non-Hazardous)      | 4,541,084,447     | 4,265,476,908     |
| County Employees Retirement System (Hazardous)          | 1,565,337,050     | 1,516,524,591     |
| State Police Retirement System                          | 540,592,758       | 485,768,500       |
| Total Pension Funds                                     | 18,136,645,126    | 16,615,198,538    |
|   |                   |                   |
| Insurance Fund:   |                   |                   |
| Kentucky Employees Retirement System (Non-Hazardous)    | 1,713,407,904     | 1,718,686,990     |
| Kentucky Employees Retirement System (Hazardous)        | (95,414,943)      | (76,609,957)      |
| County Employees Retirement System (Non-Hazardous)      | 908,310,062       | 910,370,977       |
| County Employees Retirement System (Hazardous)          | 423,033,984       | 416,308,115       |
| State Police Retirement System                          | 84,493,568        | 87,063,770        |
| Total Insurance Fund                                    | 3,033,830,575     | 3,055,819,895     |
| Total Unfunded (Overfunded) Actuarial Accrued Liability | \$ 21,170,475,701 | \$ 19,671,018,433 |

# NOTE M – ACTUARIAL VALUATION (CONTINUED)

The following is the Schedule of Funding Progress for the fiscal year ended June 30, 2016:

|                      |                         | Actuarial Accrued |               |                         | Unfunded AAL    |
|----------------------|-------------------------|-------------------|---------------|-------------------------|-----------------|
|                      | Actuarial               | Liability (AAL)   | Percent       | Covered                 | as a % of       |
|                      | Value of Assets         | Entry Age Normal  | <u>Funded</u> | <u>Payroll</u>          | Covered Payroll |
| Insurance Fund:      |                         |                   |               |                         |                 |
| KERS Non-Hazardous   | \$ 743,270,060          | \$ 2,456,677,964  | 30.3          | \$ 1,529,248,873        | 112.0           |
| KERS Hazardous       | 473,160,173             | 377,745,230       | 125.3         | 147,563,457             | (64.7)          |
| CERS Non-Hazardous   | 2,079,811,055           | 2,988,121,117     | 69.6          | 2,352,761,794           | 38.6            |
| CERS Hazardous       | 1,135,784,220           | 1,558,818,204     | 72.9          | 492,850,521             | 85.8            |
| SPRS                 | <u>172,703,691</u>      | 257,197,259       | 67.1          | 45,551,469              | 185.5           |
| Total Insurance Fund | <u>\$ 4,604,729,199</u> | \$ 7,638,559,774  | 60.3          | <u>\$ 4,567,976,114</u> | 66.4            |

The Schedule of Funding Progress for the Insurance Fund is on pages 81-83.

# NOTE M - ACTUARIAL VALUATION (CONTINUED)

The provisions of GASB Statement No. 67, Financial Reporting for Pension Plans, were issued in June 2012. This Statement replaces the requirements of Statements No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans, and No. 50, Pension Disclosures, as they relate to pension plans that are administered through trusts or equivalent arrangements that meet that criteria. The provisions of that Statement are presented below:

# KERS:

The Net Pension Liability is equal to the Total Pension Liability minus the Fiduciary Net Position. That result as of June 30, 2016, for the plan is presented in the table below:

|                                    | Non-Hazardous            | <u>Hazardous</u> |
|------------------------------------|--------------------------|------------------|
| Total Pension Liability            | \$ 13,379,781,165        | \$ 919,517,466   |
| Fiduciary Net Position             | 1,980,292,118            | 527,879,431      |
| Net Pension Liability              | <u>\$ 11,399,489,047</u> | \$ 391,638,035   |
|                                    |                          |                  |
| Ratio of Fiduciary Net Position to |                          |                  |
| Total Pension Liability            | 14.8%                    | 57.41%           |

The following presents the net pension liability of KERS, calculated using the discount rate of 6.75%, as well as what KERS' net position liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate for non-hazardous and one percentage point lower (6.5%) or one percentage point higher (8.5%) than the current rate for hazardous:

|                       |                  | Non-Hazardous    |                  |
|-----------------------|------------------|------------------|------------------|
|                       | 1% Decrease      | Current Discount | 1% Increase      |
|                       | (5.75%)          | Rate (6.75%)     | (7.75%)          |
| Net Pension Liability | \$12,842,328,478 | \$11,399,489,047 | \$10,186,892,118 |
|                       |                  | <u>Hazardous</u> |                  |
|                       | 1% Decrease      | Current Discount | 1% Increase      |
|                       | (6.5%)           | Rate (7.5%)      | (8.5%)           |
| Net Pension Liability | \$492,060,681    | \$391,638,035    | \$307,344,933    |

The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

| Inflation | 3.25% |
|-----------|-------|
|-----------|-------|

Salary Increases 4%, average, including inflation

Investment Rate of Return Non-hazardous, 6.75%, net of pension plan investment expense,

including inflation

Hazardous, 7.5%, net of pension plan investment expense,

including inflation

## NOTE M - ACTUARIAL VALUATION (CONTINUED)

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized:

### Non-Hazardous:

|  |                   | Cash Equivalent Long Term    |
|--|-------------------|------------------------------|
| Asset Class                                    | Target Allocation | Expected Real Rate of Return |
| Combined Equity                                | 50%               | 5.3%                         |
| Intermediate Duration Fixed Income             | 11%               | 1%                           |
| Custom KRS Fixed Income                        | 11%               | 3.33%                        |
| Core Real Estate                               | 5%                | 4.25%                        |
| Diversified Hedge Funds                        | 10%               | 4%                           |
| Private Equity                                 | 2%                | 8%                           |
| Diversified Inflation Strategy                 | 8%                | 3.15%                        |
| Cash Equivalent                                | 3%                | (.25)%                       |
|  |                   |                              |
| Total  | 100%              |                              |
|  |                   |                              |
| Hazardous:                                     |                   |                              |
|  |                   | Cash Equivalent Long Term    |
| Asset Class                                    | Target Allocation | Expected Real Rate of Return |
| Combined Equity                                | 44%               | 5.4%                         |
| Combined Fixed Income                          | 19%               | 1.5%                         |
| Real Return (Diversified Inflation Strategies) | 10%               | 3.5%                         |
| Real Estate                                    | 5%                | 4.5%                         |
| Absolute Return (Diversified Hedge Funds)      | 10%               | 4.25%                        |
| Private Equity                                 | 10%               | 8.5%                         |
| Cash Equivalent                                | <u>2%</u>         | (.25)%                       |
|  |                   |                              |
| Total  | 100%              |                              |

## CERS:

The Net Pension Liability is equal to the Total Pension Liability minus the Fiduciary Net Position. That result as of June 30, 2016, for the plan is presented in the table below:

|                                    | Non-Hazardous           | <u>Hazardous</u>        |
|------------------------------------|-------------------------|-------------------------|
| Total Pension Liability            | \$ 11,065,012,656       | \$ 3,726,115,488        |
| Fiduciary Net Position             | 6,141,394,419           | 2,010,174,047           |
| Net Pension Liability              | <u>\$ 4,923,618,237</u> | <u>\$ 1,715,941,441</u> |
| D. C. CELL . N. D. W.              |                         |                         |
| Ratio of Fiduciary Net Position to |                         |                         |
| Total Pension Liability            | 55.5%                   | 53.95%                  |

## NOTE M - ACTUARIAL VALUATION (CONTINUED)

The following presents the net pension liability of CERS, calculated using the discount rate of 7.5%, as well as what CERS' net position liability would be if it were calculated using a discount rate that is one percentage point lower (6.5%) or one percentage point higher (8.5%) than the current rate for non-hazardous and hazardous:

|                       |                 | Non-Hazardous    |                 |
|-----------------------|-----------------|------------------|-----------------|
|                       | 1% Decrease     | Current Discount | 1% Increase     |
|                       | (6.5%)          | Rate (7.5%)      | (8.5%)          |
| Net Pension Liability | \$6,135,625,606 | \$4,923,618,237  | \$3,884,686,628 |
|                       |                 |                  |                 |
|                       |                 | <u>Hazardous</u> |                 |
|                       | 1% Decrease     | Current Discount | 1% Increase     |
|                       | (6.5%)          | Rate (7.5%)      | (8.5%)          |
| Net Pension Liability | \$2,155,722,903 | \$1,715,941,441  | \$1,353,197,862 |

The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 3.25%

Salary Increases 4%, average, including inflation

Investment Rate of Return 7.5%, net of pension plan investment expense, including

inflation

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized for both Non-hazardous and Hazardous:

|  |                   | Cash Equivalent Long Term    |
|--|-------------------|------------------------------|
| Asset Class                                    | Target Allocation | Expected Real Rate of Return |
| Combined Equity                                | 44%               | 5.4%                         |
| Combined Fixed Income                          | 19%               | 1.5%                         |
| Real Return (Diversified Inflation Strategies) | 10%               | 3.5%                         |
| Real Estate                                    | 5%                | 4.5%                         |
| Absolute Return (Diversified Hedge Funds)      | 10%               | 4.25%                        |
| Private Equity                                 | 10%               | 8.5%                         |
| Cash Equivalent                                | <u>2%</u>         | (.25)%                       |
|  |                   |                              |
| Total  | 100%              |                              |

## NOTE M - ACTUARIAL VALUATION (CONTINUED)

## SPRS:

The Net Pension Liability is equal to the Total Pension Liability minus the Fiduciary Net Position. That result as of June 30, 2016, for the plan is presented in the table below:

|                         | <u>†</u>  | <u>lazardous</u> |
|-------------------------|-----------|------------------|
| Total Pension Liability | \$        | 795,421,298      |
| Fiduciary Net Position  |           | 218,012,479      |
| Net Pension Liability   | <u>\$</u> | 577,408,819      |

Ratio of Fiduciary Net Position to

Total Pension Liability 27.419

The following presents the net pension liability of SPRS, calculated using the discount rate of 6.75%, as well as what SPRS' net position liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

|                       |               | Hazardous               |               |
|-----------------------|---------------|-------------------------|---------------|
|                       | 1% Decrease   | <b>Current Discount</b> | 1% Increase   |
|                       | (5.75%)       | Rate (6.75%)            | (7.75%)       |
| Net Pension Liability | \$665,253,333 | \$577,408,819           | \$503,953,106 |

The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 3.25%

Salary Increases 4%, average, including inflation

Investment Rate of Return 6.75%, net of pension plan investment expense, including

inflation

### NOTE M - ACTUARIAL VALUATION (CONTINUED)

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized below:

|                   | Cash Equivalent Long Term                             |
|-------------------|---|
| Target Allocation | Expected Real Rate of Return                          |
| 54%               | 5.3%  |
| 9%                | 1%  |
| 9%                | 3.33%   |
| 5%                | 4.25%   |
| 10%               | 4%  |
| 2%                | 8%  |
| 8%                | 3.15%   |
| <u>3%</u>         | (.25)%  |
|                   |   |
| 100%              |   |
|                   | 54%<br>9%<br>9%<br>5%<br>10%<br>2%<br>8%<br><u>3%</u> |

#### For All Plans:

The projection of cash flows used to determine the discount rate assumed that the employer would contribute the actuarially determined contribution rate of projected compensation. The remaining amortization period of the unfunded actuarial accrued liability is 27 years. Once the unfunded actuarial accrued liability is fully amortized, the employer will only contribute the normal cost rate and the administrative expense rate on the close payroll for existing members.

The actuarial valuation date upon which the total pension liability was based is June 30, 2015. An expected total pension liability is determined as of June 30, 2016, using standard roll forward techniques. The roll forward calculation adds the annual cost (also called the service cost), subtracts the actual benefit payments and refunds for the plan year then applies the expected investment rate of return for the year. The procedure was used to determine the total pension liability as of June 30, 2016.

The mortality table used for active members is RP-2000 Combined Mortality Table projected with Scale BB to 2013 (multiplied by 50% for males and 30% for females). For healthy retired members and beneficiaries, the mortality table used is the RP-2000 Combined Mortality Table projected with Scale BB to 2013 (set back one year for females). For disabled members, the RP-2000 Combined Disabled Mortality Table projected with Scale BB to 2013 (set back four years for males) is used for the period after disability retirement. There is some margin in the current mortality tables for possible future improvement in mortality rates and that margin will be reviewed again when the next experience investigation is conducted.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2008 – June 30, 2013. The long term assumed rate of return was based upon an analysis adopted by the Board of Trustees on December 3, 2015. The discount rate used to measure the total pension liability for KERS Non-Hazardous and SPRS was 6.75%. However, for KERS Hazardous, CERS Non-Hazardous, and Hazardous, the discount rate remained at 7.5%.

#### NOTE M – ACTUARIAL VALUATION (CONTINUED)

The long-term expected return on plan assets is reviewed as part of the regular experience studies prepared every five years for the Systems. The most recent analysis, performed for the period covering fiscal years 2008 through 2013, is outlined in a report dated December 3, 2015. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a log –normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The projection of cash flows used to the determine the discount rate assumed that employers would contribute the actuarially determined contribution rate of projected compensation over the remaining

The discount rate determination does not use a municipal bond rate. Projected future benefit payments for all current plan members were projected through 2117.

## **INSURANCE FUND**

The actuarial valuation for the Insurance Fund involves estimates of the value of reported amounts and assumptions about the probability of future events. Actuarially determined amounts are subject to continual revision as results are compared to past expectations and new estimates are made about the future. Calculations are based on the benefits provided under the terms of the insurance plan in effect at the time of each valuation and on the pattern of sharing costs between the employer and plan members as of the valuation date. Actuarial calculations of the insurance plan reflect a long-term perspective.

### NOTE M - ACTUARIAL VALUATION (CONTINUED)

|  | Non-Hazardous             | Hazardous                 |
|--|---------------------------|---------------------------|
| Valuation Date   | June 30, 2016             | June 30, 2016             |
| Actuarial Cost Method  | Entry Age                 | Entry Age                 |
| Amortization Method  | Level Percent Closed      | Level Percent Closed      |
| Remaining Amortization Period  | 27 Years                  | 27 Years                  |
| Asset Valuation Method   | Five-year smoothed Market | Five-year smoothed Market |
| Medical Trend Assumption (Pre-Medicare)  | 7.5%-5%                   | 7.5%-5%                   |
| Medical Trend Assumption (Post-Medicare)   | 5.5%-5%                   | 5.5%-5%                   |
| Year Ultimate Trend  | 2020                      | 2020                      |
| Dollar Contribution Trend  | 1.5%                      | 1.5%                      |
| Actuarial Assumptions:<br>Investment Rate of Return*<br>*Includes Price Inflation at | 7.5%<br>3.25%             | 7.5%<br>3.25%             |

## **NOTE N - PENSION LEGISLATION**

House Bill 1 was signed by the Governor on June 27, 2008. It contained a number of changes that KRS implemented effective September 1, 2008. House Bill 1 also contained statutory changes to Kentucky Revised Statute 61.637, the law governing members who become reemployed following retirement.

Employee contributions for non-hazardous employees who began participating with KRS on, or after, September 1, 2008, contributed a total of 6% of all their creditable compensation to KRS. These members were classified in the Tier 2 structure of benefits. Five percent of this contribution was deposited to the individual employee's account, while the other 1% was deposited to an account created under 26 USC Section 401(h) in the KRS Pension Fund (see Kentucky Administrative Regulation 105 KAR 1:420E) for the payment of health insurance benefits.

Hazardous employees who began participating with KRS on, or after, September 1, 2008, contributed a total of 9% of all their creditable compensation, with 8% credited to the member's account, and 1% deposited to the KRS Pension Fund 401(h) account for the payment of health insurance benefits. Interest paid each June on these members' accounts is set at a rate of 2.5%. If a member terminates his/her employment and applies to take a refund, the member is entitled to a full refund of contributions and interest in his/her account; however, the 1% contributed to the 401(h) account in the KRS Pension Fund is non-refundable and is forfeited.

### NOTE N – PENSION LEGISLATION (CONTINUED)

The Employer contribution rates were established as follows (effective July 1, 2015) for fiscal year 2016:

| KERS Non-Hazardous | 38.77% |
|--------------------|--------|
| KERS Hazardous     | 26.34% |
| CERS Non-Hazardous | 17.06% |
| CERS Hazardous     | 32.95% |
| SPRS               | 75.76% |

Although the majority of changes enacted in House Bill 1 only impacted new hires on, or after, September 1, 2008, there were some changes that affected all members and retirees of KRS:

**Cost of Living Adjustment (COLA)**: Beginning July 1, 2009, COLA for retirees are set by statute at 1.5% each July 1. The Kentucky General Assembly may increase this percentage at any time, but only if appropriate funding is allocated. The General Assembly may also reduce or suspend the annual COLA.

**Service Purchase Costs:** The actuarial factors used to determine the cost to purchase a service must assume the earliest date a member can retire with an unreduced benefit, and must also assume a 1.5% COLA will be enacted. This change results in an increased service purchase cost for any purchase calculated on, or after, September 1, 2008. This change also affects the cost billed to employers for sick leave when an employee retires.

**Payment Options:** The Partial Lump Sum Payment Option was made available only to those employees who retired on, or before, January 1, 2009.

Kentucky Revised Statute 61.637 was modified significantly by House Bill 1. A retired member who was reemployed on, or after, September 1, 2008, cannot accrue additional service credit in KRS, even if employed in a position that would otherwise be required to participate in KRS. However, if a retiree is reemployed in a regular full time position, his/her employer is required to pay contributions on all creditable compensation earned during the period of reemployment. These contributions are used to reduce the unfunded actuarial liability.

House Bill 300 was signed by the Governor on April 11, 2012. The Bill makes changes/additions to information and definitions regarding placement agents, audits to be performed on KRS by the Kentucky Auditor of Public Accounts, terms of service of Trustees of the Board, terms of service of Board officers (Chair and Vice Chair), among other changes.

Senate Bill 2 was signed by the Governor on April 4, 2013. It contained a number of changes to the pension system that KRS implemented, effective January 1, 2014. The Bill created the hybrid cash balance plan for members who began participation on, or after, January 1, 2014. These members were classified in the Tier 3 structure of benefits. The Cash Balance Plan is known as a hybrid plan because it has characteristics of both a defined benefit plan and a defined contribution plan.

### NOTE N – PENSION LEGISLATION (CONTINUED)

The plan resembles a defined contribution plan because it determines the value of benefits for each participant based on individual accounts. However, the assets of the plan remain in a single investment pool like a traditional defined benefit plan. The plan is a defined benefit plan since it uses a specific formula to determine benefits.

All regular full time employees who began participation with KRS on, or after, January 1, 2014 contribute to the hybrid cash balance plan. Participation in the plan is mandatory unless the employee is employed in a non-participating position. Employment classifications that are non-participating include part-time, seasonal, temporary, probationary (CERS only), interim, emergency, and independent contractors.

Members and employers contribute a specified amount into the member's account. The account earns a guaranteed amount of interest at the end of each fiscal year. If the member has participated in the plan during the fiscal year, there may be an additional interest credit added to the member's account depending on KRS' investment returns. All interest is paid on the preceding year's balance.

When a member is eligible to retire, the benefit is calculated based on the member's accumulated account balance. A member earns service credit for each month he contributes to the plan. Once a member obtains 60 months of service credit, he is considered vested. Vesting may change the level of benefits to which the member is entitled.

Members in the hybrid cash balance plan contribute a set percentage of their salary each month to their own account as required by Kentucky law:

- non-hazardous members 5% of creditable compensation
- hazardous members 8% of creditable compensation
- all members 1% to the health insurance fund which is not credited to the member's account and is not refundable

The employer contribution rate is based on an actuarial valuation. The employer contributes a set percentage of the member's salary. Each month, when employer contributions are received, an employer pay credit is deposited to the member's account. If the member is non-hazardous, his account is credited with a 4% employer pay credit. If the member is hazardous, his account is credited with a 7.5% employer pay credit. The employer pay credit represents a portion of the employer contribution.

In addition, Senate Bill 2 implemented provisions requiring employers to pay the actuarial cost of increases in an employee's salary in the last five years prior to retirement, which result in increases to the employee's pension, commonly known as pension spiking. All salary increases greater than 10% from one fiscal year to the next are presumed pension spikes. The law specifically excludes three situations from being considered toward pension spiking: 1. bona fide promotions; 2. career advancements; and 3. lump sum compensatory time paid at termination.

### NOTE N – PENSION LEGISLATION (CONTINUED)

For all members who retire on, or after, January 1, 2014, KRS will analyze the last five years of wages used in the retirement calculation to determine if a pension spike has occurred. If a pension spike has occurred, KRS will notify the last employer. Regardless of when the pension spike occurred, the last participating employer shall be required to pay for any additional actuarial costs resulting from annual increases in employee salary greater than ten percent (10%), which do qualify under one of the three exceptions.

If there were multiple last employers, the cost is divided equally amongst them. The employer is permitted a 12 month period to remit the amount due.

As part of the Cash Balance Plan group of benefits, an additional interest credit may be applied which is referred to as upside sharing interest. The upside sharing interest is not guaranteed, and the following conditions must be met before it is credited to a member's account:

- 1. The Systems' geometric average net investment return (GANIR) for the last five years must exceed 4%.
- 2. The member must have been active and participating in the fiscal year.

If a system's GANIR for the previous five years exceeds 4%, then the member's account will be credited with 75% of the amount over 4%. This credit will be applied to the account balance as of June 30 of the previous year.

Upside sharing interest is credited to both the member contribution balance and Employer Pay Credit balance. Upside sharing interest is an additional interest credit. Member accounts automatically earn 4% interest annually. The GANIR is calculated on an individual system basis. It is possible that one system may get an upside sharing percentage, and another system would not.

|  | KERS CERS        |                  |                  |                  |             |  |
|--|------------------|------------------|------------------|------------------|-------------|--|
|  | Non-             | KERS             | Non-             | CERS             |             |  |
|  | <u>Hazardous</u> | <u>Hazardous</u> | <u>Hazardous</u> | <u>Hazardous</u> | <u>SPRS</u> |  |
| 5 Year Geometric Average Return            | 5.1%             | 5.32%            | 5.16%            | 5.34%            | 5.1%        |  |
| Less Guarantee Rate of 4%                  | 4.00%            | <u>4.00%</u>     | <u>4.00%</u>     | 4.00%            | 4.00%       |  |
| Upside Sharing Interest                    | <u>1.1%</u>      | <u>1.32%</u>     | <u>1.16%</u>     | <u>1.34%</u>     | <u>1.1%</u> |  |
| Upside Sharing Interest X 75% =            |                  |                  |                  |                  |             |  |
| Upside Gain                                | .83%             | .99%             | .87%             | 1.01%            | .83%        |  |
| Interest Rate Earned (4% + Upside)         | 4.83%            | 4.99%            | 4.87%            | 5.01%            | 4.83%       |  |
| Total Interest Credited to Member Accounts | \$380,458        | \$110,239        | \$672,783        | \$147,772        | \$13,511    |  |

This interest was calculated on the members' balances as of June 30, 2015, and credited to each member account on June 30, 2016.

### NOTE N – PENSION LEGISLATION (CONTINUED)

During its 2015 regular session, the Kentucky General Assembly enacted House Bill 62, which created Kentucky Revised Statute 61.522. Kentucky Revised Statute 61.522 established a path for participating agencies to voluntarily cease their participation in KERS or CERS by paying their portion of the unfunded liability. Additionally, it authorizes KRS to involuntarily remove certain participating agencies from KERS or CERS. In December 2015 and again in June 2016, KRS published 105 KAR 1:145, an administrative regulation that defined the pension withdrawal process.

Pursuant to Kentucky Revised Statute 61.522 and 105 KAR 1:145, two employers that participate in KERS have sought to end their participation. As of July 1, 2016, the Kentucky Employers Mutual Insurance company (KEMI) and Commonwealth Credit Union (CCU) ceased reporting approximately 500 full-time employees. Once KRS′ 2016 annual valuation is complete, KRS′ actuary will calculate KEMI's and CCU's portion of KRS′ actuarial unfunded liability. KEMI and CCU will then have to determine if they wish to continue to participate in KRS or withdraw from KRS by paying their portion of the KERS unfunded liability. Final determination regarding the status of KEMI's and CCU's participation in KERS is expected to occur during the third quarter of fiscal 2017. Consequently, no provision has been made in the combining financial statements.

### NOTE O – REIMBURSEMENT OF RETIRED – REEMPLOYED HEALTH INSURANCE

As a result of the passage of House Bill 1 on September 1, 2008, if a retiree is reemployed in a regular full time position and has chosen health insurance coverage through KRS, the employer is required to reimburse KRS for the health insurance premium paid on the retiree's behalf, not to exceed the cost of the single premium rate. As of June 30, 2016 and 2015, the reimbursement totaled \$14.7 million and \$12.6 million, respectively.

## NOTE P - RECIPROCITY AGREEMENT

KRS has a reciprocity agreement with Kentucky Teachers' Retirement System (KTRS) for the payment of insurance benefits for those members who have creditable service in both systems.

#### **NOTE Q - RELATED PARTY**

Perimeter Park West, Inc. (PPW) is a legally separate, tax-exempt Kentucky corporation established in 1998 to own the land and buildings on which KRS is located. PPW leases the buildings to KRS (the lease is renewed periodically) and provides maintenance for the buildings and land. PPW is considered a related party to KRS and has its own separate financial audit. The following presents the amounts recorded between KRS and PPW for the fiscal year ended June 30, 2016:

Lease payments to PPW from KRS: \$ 698,220 Dividends to KRS from PPW: \$ -

### **NOTE R - CITY OF FORT WRIGHT**

In June 2014, the City of Fort Wright, a participating employer in CERS, filed a lawsuit against KRS alleging that the Board invested CERS funds in investments that were prohibited by both statutory and common law. In addition, the City of Fort Wright alleged that the Board paid substantial asset management fees, which the suit alleges were improper. Although the exact nature and source of the relief sought is unclear, it appears that the City of Fort Wright is seeking a declaration of rights, an injunction barring the placement of CERS assets in certain types of investments, an accounting of CERS assets, restitution of management fees to CERS, and attorney fees. As noted above, the exact nature and scope of the relief sought in this suit is unclear; therefore, no provision has been made in the combining financial statements. In September 2016 the Kentucky Court of Appeals issued an Opinion regarding the appeal of the Trial Court's ruling upon dispositive motions. A Motion for Discretionary Review of the Court of Appeals ruling was filed at the Kentucky Supreme Court on October 21, 2016.

On September 2, 2015, a CERS member filed a complaint that is substantially similar in terms of allegation and ambiguous requests for relief to that of the City of Fort Wright. The exact nature and scope of the relief sought is unclear; therefore, no provision has been made in the combining financial statements. The member's complaint is currently being held in abeyance pending the outcome of the City of Fort Wright's appeal.

### **NOTE S – CITY OF HILLVIEW**

The City of Hillview, a participating employer in CERS, filed a petition for Chapter 9 Bankruptcy protection on August 20, 2015, following a multi-million dollar civil judgment. Although KRS is listed as a debtor in this action, the impact, if any, on CERS is unclear. Consequently, no provision has been made in the combining financial statements as a result of this litigation. An Order Dismissing the Chapter 9 case was issued on May 9, 2016, without impact on CERS.

## NOTE T - REDUCTION OF RECEIVABLE

Employers reported June 2015 wages earned in the following month of July 2015 (next fiscal year) and the new Annual Required Contribution (ARC) rate was applied. The Commonwealth's approved budget guidelines paid contributions at the fiscal year 2015 ARC rate in effect when the wages were earned. It is unlikely that KRS will receive payments at the new ARC rate for that period; therefore, contribution receivables have been reduced as of June 30, 2015:

|                    | <u>2</u> | <u>.016</u> | <u>2015</u>  |
|--------------------|----------|-------------|--------------|
| KERS Non-Hazardous | \$       | -           | \$ 5,981,880 |
| SPRS               |          | <u>-</u>    | 91,618       |
|                    |          |             |              |
| TOTAL              | \$       | <u> </u>    | \$ 6,073,498 |

For fiscal 2016, no reduction was necessary since the ARC remained the same as fiscal 2015.

#### NOTE U – BANK OF AMERICA SETTLEMENT

In August 2014, Bank of America reached a \$16.65 billion settlement with US regulators to settle charges that it misled investors into buying troubled mortgage-backed securities. The settlement called for the bank to pay a \$9.65 billion cash penalty and provide \$7 billion of consumer relief to homeowners and communities. Bank of America admitted having sold billions of dollars of risky mortgage-backed securities while concealing key facts about the quality of the underlying loans. It also admitted to having made misrepresentations to Fannie Mae and Freddie Mac about the quality of loans sold to those government-controlled mortgage companies. KRS' share of this settlement amounted to \$23,000,000, and was received on October 24, 2014. The amount was allocated among the plans in the fiscal 2015 combining financial statements as follows:

| KERS Non-Hazardous | \$ 8,442,347 |
|--------------------|--------------|
| KERS Hazardous     | 767,141      |
| CERS Non-Hazardous | 10,280,391   |
| CERS Hazardous     | 2,865,365    |
| SPRS               | 644,756      |
|                    |              |

TOTAL \$ 23,000,000

## **NOTE V – GOVERNANCE REORGANIZATION**

The Governor of Kentucky issued a series of Executive Orders (EO) that impacted the governance of the Kentucky Retirement Systems. EO 2016-211, issued on April 20, 2016, removed one of the trustees from the Board of Trustees before his term had expired. The Governor then issued EO 2016-214, on April 21, 2016, appointing another person as trustee in place of the trustee removed under EO 2016-211. After that person declined the appointment, the Governor issued EO 2016-273 on May 18, 2016, appointing another person as trustee in place of the trustee removed under EO 2016-211. The Attorney General of Kentucky issued an opinion on May 17, 2016, that the Governor did not have the authority to remove a board member prior to the expiration of his term.

On June 17, 2016, the Governor issued EO 2016-340, in which the Board of Trustees established under KRS 61.645 was abolished and a new Board of Directors was created. The EO changed other provisions of KRS 61.645 including adding four (4) additional board members, giving the Governor the authority to appoint the Chair and Vice-Chair of the Board of Directors, requiring that the Governor approve the Executive Director appointed by the Board of Directors, and transferring KRS employees from the personnel system established in KRS 61.645 and 105 KAR 1:370 to the Commonwealth's personnel system under KRS Chapter 18A. The Governor cited his authority to reorganize executive branch agencies under KRS 12.028. The Board of Directors established in EO 2016-340 is currently managing the assets and administrative duties of KRS.

Two KRS Trustees/Directors and the Attorney General of the Commonwealth have challenged the Governor's authority to remove a Trustee prior to the end of that Trustee's term of office and his authority to suspend statutory provisions in order to reorganize KRS. (EOs 2016-211, 214, 273, and 340). KRS expects an opinion to be issued on the merits of the suit prior to January 1, 2017. As it is unclear as to any financial impact these issues may cause, no provision has been made in the combining financial statements as a result of the Executive Orders or the litigation.

### NOTE V – GOVERNANCE REORGANIZATION (CONTINUED)

The Board of Directors, as of December 1, 2016, is comprised of John Farris, Chair, Governor Appointee; John E. Chilton, Vice Chair, Governor Appointee; William S. Cook, Governor Appointee; Edwin Davis, elected by CERS; Thomas K. Elliott, Governor Appointee (non-voting); Joseph Hardesty, Governor Appointee; David L. Harris, Governor Appointee; J. T. Fulkerson, Governor Appointee; Vince Lange, elected by KERS; Neil P. Ramsey, Governor Appointee; David Rich, elected by CERS; Randy K. Stevens, Governor Appointee; Thomas B. Stephens, Personnel Secretary; Mary Helen Peter, elected by KERS; Keith Peercy, elected by SPRS; David J. Adams, Governor Appointee; David L. Harris, Governor Appointee; Mark Lattis, Governor Appointee; and, William Summers, elected by CERS.

### **NOTE W – SUBSEQUENT EVENTS**

Management has evaluated the period June 30, 2016, to December 1, 2016, (the date the combining financial statements were available to be issued) for items requiring recognition or disclosure in the combining financial statements. In September 2016, KRS contracted with the Public Financial Management Group, Inc. (PFM) to perform a study of its operations and investments. The report from the study will be completed on, or before, December 31, 2016. In addition, KRS is in the process of reviewing its asset allocation with special focus on the 10% allocation to absolute return. A number of external money managers in the absolute return allocation will be eliminated over the course of the following 24 months,

# REQUIRED SUPPLEMENTARY INFORMATION



# KENTUCKY RETIREMENT SYSTEMS REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2016

# Schedules of Changes in the Net Pension Liability\* (\$ in Thousands)

\*This is a ten year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until ten years of data is available.

## KENTUCKY EMPLOYEES RETIREMENT SYSTEM (KERS) - PENSION FUNDS

| Non-Hazardous                            |              | <u>2016</u> |              | <u>2015</u> |            | <u>2014</u>      |
|--|--------------|-------------|--------------|-------------|------------|------------------|
| Total Pension Liability (TPL)            |              |             |              |             |            |                  |
| Service Cost                             | \$           | 139,631     | \$           | 143,847     | \$         | 133,361          |
| Interest                                 |              | 891,897     |              | 859,509     |            | 853,652          |
| Benefit Changes                          |              | -           |              | -           |            | <b>A</b> -       |
| Difference between Expected and Actual   |              |             |              |             |            |                  |
| Experience                               |              | -           |              | 30,958      |            | -                |
| Changes of Assumptions                   |              | 923,999     |              | 694,591     |            | -                |
| Benefit Payments                         |              | (923,288)   |              | (905,790)   | - \        | (889,936)        |
| Refunds of Contributions                 |              | (12,130)    |              | (13,552)    |            | (13,627)         |
| Net Change in TPL                        | 1            | 1,020,109   |              | 809,563     |            | 83,450           |
| TPL – Beginning                          | _12          | 2,359,673   | 1            | 1,550,110   | _1         | 1,466,660        |
| TPL – Ending (a)                         | <b>\$1</b> 3 | 3,379,782   | <b>\$1</b> 2 | 2,359,673   | <b>\$1</b> | <u>1,550,110</u> |
| Plan Net Position                        |              |             |              |             |            |                  |
| Contributions – Employer                 | \$           | 513,084     | \$           | 521,692     | \$         | 296,836          |
| Contributions – Member                   |              | 106,494     |              | 104,605     |            | 97,487           |
| Net Investment Income                    |              | (20,662)    |              | 44,569      |            | 337,922          |
| Benefit Payments                         |              | (923,288)   |              | (905,790)   |            | (889,936)        |
| Administrative Expense                   |              | (10,988)    |              | (10,474)    |            | (11,145)         |
| Refunds of Contributions                 |              | (12,130)    |              | (13,552)    |            | (13,627)         |
| Other                                    |              |             |              | 8,442       | _          | _                |
| Net Change in Plan Net Position          |              | (347,490)   |              | (250,508)   |            | (182,463)        |
| Plan Net Position – Beginning            |              | 2,327,782   |              | 2,578,290   | _          | 2,760,753        |
| Plan Net Position – Ending (b)           | <b>\$</b> 1  | 1,980,292   | \$           | 2,327,782   | \$         | <u>2,578,290</u> |
|  |              |             |              |             |            |                  |
| Net Pension Liability – Ending (a) – (b) | <b>\$1</b> 1 | 1,399,490   | <u>\$1</u>   | 0,031,891   | \$         | 8,971,820        |

# Schedules of Changes in the Net Pension Liability (\$ in Thousands)

## KENTUCKY EMPLOYEES RETIREMENT SYSTEM (KERS) - PENSION FUNDS

| <u>Hazardous</u>                         | <u>2016</u>   |          | <u>2015</u> |    | <u>2014</u> |
|--|---------------|----------|-------------|----|-------------|
| Total Pension Liability (TPL)            |               |          |             |    |             |
| Service Cost                             | \$<br>20,751  | \$       | 18,729      | \$ | 16,880      |
| Interest                                 | 64,851        |          | 61,005      |    | 59,594      |
| Benefit Changes                          | -             |          | -           |    | -           |
| Difference between Expected and Actual   |               |          |             |    |             |
| Experience                               | -             |          | 6,066       |    | -           |
| Changes of Assumptions                   | -             |          | 52,166      | P  | -           |
| Benefit Payments                         | (59,306)      |          | (56,774)    | 1  | (54,321)    |
| Refunds of Contributions                 | <br>(2,211)   |          | (2,609)     |    | (2,830)     |
| Net Change in TPL                        | 24,085        |          | 78,583      | 1  | 19,323      |
| TPL – Beginning                          | <br>895,433   | 4        | 816,850     |    | 797,527     |
| TPL – Ending (a)                         | \$<br>919,518 | \$       | 895,433     | \$ | 816,850     |
| Plan Net Position                        |               |          |             |    |             |
| Contributions – Employer                 | \$<br>23,760  | \$       | 28,536      | \$ | 11,671      |
| Contributions - Member                   | 15,739        |          | 13,207      |    | 12,546      |
| Net Investment Income                    | (1,652)       |          | 8,701       |    | 80,724      |
| Benefit Payments                         | (59,306)      | $/\!\!/$ | (56,774)    |    | (54,321)    |
| Administrative Expense                   | (918)         |          | (844)       |    | (898)       |
| Refunds of Contributions                 | (2,211)       |          | (2,609)     |    | (2,830)     |
| Other                                    | <br>          |          | 767         |    | <u>-</u>    |
| Net Change in Plan Net Position          | (24,588)      |          | (9,016)     |    | 46,892      |
| Plan Net Position – Beginning            | <br>552,468   |          | 561,484     |    | 514,592     |
| Plan Net Position – Ending (b)           | \$<br>527,880 | \$       | 552,468     | \$ | 561,484     |
|  |               |          |             |    |             |
| Net Pension Liability – Ending (a) – (b) | \$<br>391,638 | \$       | 342,965     | \$ | 255,366     |

# Schedules of Changes in the Net Pension Liability (\$ in Thousands)

## COUNTY EMPLOYEES RETIREMENT SYSTEM (CERS) - PENSION FUNDS

| Non-Hazardous                            |             | <u>2016</u>       |             | <u>2015</u>       |             | <u>2014</u>       |
|--|-------------|-------------------|-------------|-------------------|-------------|-------------------|
| Total Pension Liability (TPL)            |             |                   |             |                   |             |                   |
| Service Cost                             | \$          | 209,100           | \$          | 207,399           | \$          | 192,482           |
| Interest                                 |             | 780,587           |             | 733,003           |             | 710,527           |
| Benefit Changes                          |             | -                 |             | -                 |             | -                 |
| Difference between Expected and Actual   |             |                   |             |                   |             |                   |
| Experience                               |             | -                 |             | 49,966            |             | -                 |
| Changes of Assumptions                   |             | -                 |             | 606,293           | P           | -                 |
| Benefit Payments                         |             | (651,247)         |             | (615,335)         |             | (582,850)         |
| Refunds of Contributions                 |             | (13,754)          | _           | (13,524)          |             | (14,286)          |
| Net Change in TPL                        |             | 324,686           |             | 967,802           | 1           | 305,873           |
| TPL – Beginning                          | 10          | 0,740,232         | <u></u>     | 9 <u>,772,523</u> |             | 9,466,650         |
| TPL – Ending (a)                         | <u>\$1</u>  | 1,065,011         | <b>\$1</b>  | 0,740,325         | \$ 9        | 9 <u>,772,523</u> |
| Plan Net Position                        |             |                   |             |                   |             |                   |
| Contributions – Employer                 | \$          | 284,106           | \$          | 298,565           | \$          | 324,231           |
| Contributions – Member                   | A           | 141,674           |             | 140,311           |             | 128,568           |
| Net Investment Income                    |             | (40,799)          |             | 110,569           |             | 895,531           |
| Benefit Payments                         |             | (651,247)         | /           | (615,335)         |             | (582,850)         |
| Administrative Expense                   |             | (19,384)          |             | (18,212)          |             | (18,615)          |
| Refunds of Contributions                 |             | (13,754)          |             | (13,524)          |             | (14,286)          |
| Other                                    |             |                   |             | 10,280            |             |                   |
| Net Change in Plan Net Position          |             | (299,404)         |             | (87,346)          |             | 732,579           |
| Plan Net Position - Beginning            | (           | <u>6,440,800</u>  | (           | <u>6,528,146</u>  |             | 5,795,568         |
| Plan Net Position – Ending (b)           | \$ (        | 6,141,396         | \$ 6        | <u>5,440,800</u>  | \$ 6        | <u>5,528,147</u>  |
| Net Pension Liability – Ending (a) – (b) | <b>\$</b> 4 | 4,923,61 <u>5</u> | <b>\$</b> 4 | 1,299,52 <u>5</u> | <b>\$</b> 3 | 3 <u>,244,376</u> |

# Schedules of Changes in the Net Pension Liability (\$ in Thousands)

# COUNTY EMPLOYEES RETIREMENT SYSTEM (CERS) - PENSION FUNDS

| <u>Hazardous</u>                         | <u>2016</u>         | <u>2015</u>  | <u>2014</u>         |
|--|---------------------|--------------|---------------------|
| Total Pension Liability (TPL)            |                     |              |                     |
| Service Cost                             | \$ 66,249           | \$ 71,935    | \$ 66,762           |
| Interest                                 | 262,886             | 247,008      | 238,665             |
| Benefit Changes                          | -                   | -            |                     |
| Difference between Expected and          |                     |              |                     |
| Actual Experience                        | -                   | 41,935       | -                   |
| Changes of Assumptions                   | -                   | 166,849      | -                   |
| Benefit Payments                         | (213,448)           | (200,134)    | (189,635)           |
| Refunds of Contributions                 | (2,879)             | (3,111)      | (2,665)             |
| Net Change in TPL                        | 112,808             | 324,482      | 113,127             |
| TPL – Beginning                          | 3,613,308           | 3,288,826    | 3,175,699           |
| TPL – Ending (a)                         | <u>\$ 3,726,116</u> | \$ 3,613,308 | \$ 3,288,826        |
| Plan Net Position                        |                     |              | ^                   |
| Contributions – Employer                 | \$ 105,714          | \$ 108,072   | \$ 115,240          |
| Contributions – Member                   | 52,972              | 47,693       | 43,722              |
| Net Investment Income                    | (9,021)             | 37,104       | 288,490             |
| Benefit Payments                         | (213,448)           | (200,134)    | (189,635)           |
| Administrative Expense                   | (1,363)             | (1,289)      | (1,721)             |
| Refunds of Contributions                 | (2,879)             | (3,111)      | (2,665)             |
| Other                                    |                     | 2,865        |                     |
| Net Change in Plan Net Position          | (68,025)            | (8,800)      | 253,431             |
| Plan Net Position – Beginning            | 2,078,202           | 2,087,002    | 1,833,571           |
| Plan Net Position – Ending (b)           | <b>\$ 2,010,177</b> | \$ 2,078,202 | \$ 2,087,002        |
|  |                     |              |                     |
| Net Pension Liability – Ending (a) – (b) | \$ 1,715,939        | \$ 1,535,106 | <u>\$ 1,201,824</u> |

# Schedules of Changes in the Net Pension Liability (\$ in Thousands)

# STATE POLICE RETIREMENT SYSTEM (SPRS) - PENSION FUNDS

| <u>Hazardous</u>                         |    | <u>2016</u> | <u>2015</u> |          |    | <u>2014</u> |
|--|----|-------------|-------------|----------|----|-------------|
| Total Pension Liability (TPL)            |    |             |             |          |    |             |
| Service Cost                             | \$ | 8,402       | \$          | 7,696    | \$ | 7,142       |
| Interest                                 |    | 52,951      |             | 50,660   |    | 50,391      |
| Benefit Changes                          |    | -           |             | -        |    | -           |
| Difference between Expected and Actual   |    |             |             |          |    |             |
| Experience                               |    | -           |             | 9,331    |    | -           |
| Changes of Assumptions                   |    | 56,191      |             | 40,202   | 7  | -           |
| Benefit Payments                         |    | (56,268)    |             | (54,766) | 1  | (53,026)    |
| Refunds of Contributions                 |    | (11)        | _           | (85)     | _  | (213)       |
| Net Change in TPL                        |    | 61,265      |             | 53,038   | 1  | 4,294       |
| TPL - Beginning                          |    | 734,157     | €           | 681,119  | _  | 676,825     |
| TPL – Ending (a)                         | \$ | 795,422     | \$          | 734,157  | \$ | 681,119     |
| Plan Net Position                        |    |             |             |          |    |             |
| Contributions – Employer                 | \$ | 25,822      | \$          | 31,990   | \$ | 20,279      |
| Contributions - Member                   |    | 5,262       |             | 5,244    |    | 5,076       |
| Net Investment Income                    |    | (3,841)     |             | 3,427    |    | 40,374      |
| Benefit Payments                         |    | (56,268)    |             | (54,766) |    | (53,026)    |
| Administrative Expense                   |    | (180)       |             | (201)    |    | (214)       |
| Refunds of Contributions                 |    | (11)        |             | (85)     |    | (213)       |
| Other                                    |    |             |             | 646      | _  |             |
| Net Change in Plan Net Position          |    | (29,216)    |             | (13,745) |    | 12,276      |
| Plan Net Position - Beginning            | _  | 247,229     |             | 260,974  |    | 248,698     |
| Plan Net Position – Ending (b)           | \$ | 218,013     | \$          | 247,229  | \$ | 260,974     |
| Net Pension Liability – Ending (a) – (b) | \$ | 577,409     | \$          | 486,928  | \$ | 420,145     |

# Schedules of the Net Pension Liability (\$ in Thousands)

# KENTUCKY EMPLOYEES RETIREMENT SYSTEM (KERS) - PENSION FUNDS

| Non-Hazardous                            | <u>2016</u>          | <u>2015</u>          | <u>2014</u>         |
|--|----------------------|----------------------|---------------------|
| Total Pension Liability (TPL)            | \$ 13,379,782        | \$ 12,359,673        | \$ 11,550,110       |
| Plan Net Position                        | 1,980,292            | 2,327,782            | 2,578,290           |
| Net Pension Liability                    | <u>\$ 11,399,490</u> | <u>\$ 10,031,891</u> | <u>\$ 8,971,820</u> |
| Ratio of Plan Net Position to TPL        | 14.80%               | 18.83%               | 22.32%              |
| Covered Employee Payroll                 | \$ 1,631,025         | \$ 1,544,234         | \$ 1,577,496        |
| Net Pension Liability as a Percentage of |                      | \                    |                     |
| Covered Employee Payroll                 | 698.92%              | 649.64%              | 568.74%             |
|  |                      |                      | / 7                 |
|  |                      |                      |                     |
| <u>Hazardous</u>                         | <u>2016</u>          | <u>2015</u>          | <u>2014</u>         |
| Total Pension Liability (TPL)            | \$ 919,518           | \$ 895,433           | \$ 816,850          |
| Plan Net Position                        | 527,880              | 552,468              | 561,484             |
| Net Pension Liability                    | \$ 391,638           | <u>\$ 342,965</u>    | <u>\$ 255,366</u>   |
| Ratio of Plan Net Position to TPL        | 57.41%               | 61.7%                | 68.74%              |
| Covered Employee Payroll                 | \$ 158,828           | \$ 128,680           | \$ 129,076          |
| Net Pension Liability as a Percentage of |                      |                      |                     |
| Covered Employee Payroll                 | 246.58%              | 266.53%              | 197.84%             |
|  | -10.0070             |                      |                     |

# Schedules of the Net Pension Liability (\$ in Thousands)

## COUNTY EMPLOYEES RETIREMENT SYSTEM (CERS) - PENSION FUNDS

| Non-Hazardous                            | Φ.4  | <u>2016</u>      | Φ. | <u>2015</u> | Φ. | <u>2014</u> |
|--|------|------------------|----|-------------|----|-------------|
| Total Pension Liability (TPL)            | \$ 1 | 1,065,011        | \$ | 10,740,325  | \$ | 9,772,523   |
| Plan Net Position                        |      | <u>6,141,396</u> | _  | 6,440,800   | _  | 6,528,147   |
| Net Pension Liability                    | \$   | 4,923,615        | \$ | 4,299,525   | \$ | 3,244,376   |
| Ratio of Plan Net Position to TPL        |      | 55.50%           |    | 59.97%      |    | 66.80%      |
| Covered Employee Payroll                 | \$   | 2,417,187        | \$ | 2,296,716   | \$ | 2,272,270   |
| Net Pension Liability as a Percentage of |      |                  |    |             |    |             |
| Covered Employee Payroll                 |      | 203.69%          |    | 187.2%      | N  | 142.78%     |
| . , ,                                    |      |                  |    |             |    |             |
|  |      |                  | <  |             |    |             |
| <u>Hazardous</u>                         |      | 2016             |    | <u>2015</u> |    | <u>2014</u> |
| Total Pension Liability (TPL)            | \$   | 3,726,116        | \$ | 3,613,308   | \$ | 3,288,826   |
| Plan Net Position                        |      | 2,010,177        |    | 2,078,202   |    | 2,087,002   |
| Net Pension Liability                    | \$   | 1,715,939        | \$ | 1,535,106   | \$ | 1,201,824   |
| Ratio of Plan Net Position to TPL        |      | 53.95%           |    | 57.52%      |    | 63.46%      |
| Covered Employee Payroll                 | \$   | 526,334          | \$ | 483,641     | \$ | 479,164     |
| Net Pension Liability as a Percentage of | ·    |                  |    | ,           |    | ,           |
| Covered Employee Payroll                 |      | 326.02%          |    | 317.41%     |    | 250.82%     |

# Schedules of the Net Pension Liability (\$ in Thousands)

# STATE POLICE RETIREMENT SYSTEM (SPRS) - PENSION FUNDS

| <u>Hazardous</u>                         |    | <u>2016</u> | <u>2015</u>   | <u>2014</u>   |
|--|----|-------------|---------------|---------------|
| Total Pension Liability (TPL)            | \$ | 795,422     | \$<br>734,157 | \$<br>681,119 |
| Plan Net Position                        |    | 218,013     | <br>247,229   | <br>260,974   |
| Net Pension Liability                    | \$ | 577,409     | \$<br>486,928 | \$<br>420,145 |
| Ratio of Plan Net Position to TPL        |    | 27.41%      | 33.68%        | 38.32%        |
| Covered Employee Payroll                 | \$ | 46,685      | \$<br>45,765  | \$<br>44,616  |
| Net Pension Liability as a Percentage of |    |             | \             |               |
| Covered Employee Payroll                 | 1  | ,236.82%    | 1,063.97%     | 941.69%       |

# Schedules of Employer Contributions (\$ in Thousands)

# KENTUCKY EMPLOYEES RETIREMENT SYSTEM (KERS) - PENSION FUNDS

| Non-Hazardous   | <u>2016</u> | <u>2015</u>     | <u>2014</u>     | <u>2013</u>       | <u>2012</u>       | <u>2011</u>     | <u>2010</u>       | <u>2009</u>       | <u>2008</u>  | <u>2007</u>      |
|---|-------------|-----------------|-----------------|-------------------|-------------------|-----------------|-------------------|-------------------|--------------|------------------|
| Actuarially Determined Employer Contribution Actual Employer              | \$ 512,670  | \$ 520,948      | \$ 520,765      | \$ 485,396        | \$ 441,094        | \$ 381,915      | \$ 348,495        | \$ 294,495        | \$ 264,743   | \$ 176,774       |
| Contributions Annual Contribution   | 513,084     | 521,691         | 296,836         | 280,874           | 214,786           | 193,754         | 144,051           | 112,383           | 104,655      | 88,249           |
| Deficiency (Excess)   | \$ (414)    | <u>\$ (743)</u> | \$ 223,929      | <u>\$ 204,522</u> | <u>\$ 226,308</u> | \$ 188,161      | <u>\$ 204,444</u> | <u>\$ 182,112</u> | \$ 160,088   | <u>\$ 88,525</u> |
| Covered Employee Payroll Actual Contributions as a                        | \$1,631,025 | \$ 1,544,234    | \$ 1,577,496    | \$ 1,644,409      | \$ 1,644,897      | \$ 1,731,633    | \$1,815,146       | \$ 1,754,413      | \$ 1,837,873 | \$ 1,780,223     |
| Percentage of Covered-<br>Employee Payroll                                | 31.46%      | 33.78%          | 18.82%          | 17.08%            | 13.06%            | 11.19%          | 7.94%             | 6.41%             | 5.69%        | 4.96%            |
| <u>Hazardous</u>  | <u>2016</u> | <u>2015</u>     | <u>2014</u>     | 2013              | <u>2012</u>       | <u>2011</u>     | <u>2010</u>       | <u>2009</u>       | <u>2008</u>  | <u>2007</u>      |
| Actuarially Determined Employer Contribution Actual Employer              | \$ 23,690   | \$ 28,374       | \$ 13,570       | \$ 21,502         | \$ 20,265         | \$ 20,605       | \$ 17,815         | \$ 15,708         | \$ 14,147    | \$ 12,220        |
| Contributions Annual Contribution   | 23,759      | 28,536          | 11,670          | 27,334            | 20,809            | 19,141          | <u>17,658</u>     | 15,843            | 15,257       | 13,237           |
| Deficiency (Excess)   | \$ (69)     | <u>\$ (162)</u> | <u>\$ 1,900</u> | \$ (5,832)        | \$ (544)          | <u>\$ 1,464</u> | <u>\$ 157</u>     | \$ (135)          | \$ (1,110)   | \$ (1,017)       |
|   |             |                 |                 |                   |                   |                 |                   |                   |              |                  |
| Covered Employee Payroll Actual Contributions as a Percentage of Covered- | \$ 158,828  | \$ 128,680      | \$ 129,076      | \$ 132,015        | \$ 131,977        | \$ 133,054      | \$ 143,558        | \$ 146,044        | \$ 148,710   | \$ 144,838       |

# Schedules of Employer Contributions (\$ in Thousands)

## COUNTY EMPLOYEES RETIREMENT SYSTEM (CERS) - PENSION FUNDS

| Non-Hazardous Actuarially Determined   | <u>2016</u>           | <u>2015</u>           | <u>2014</u>           | <u>2013</u>        | <u>2012</u>                | <u>2011</u>                | <u>2010</u>         | <u>2009</u>                | <u>2008</u>                | <u>2007</u>                |
|--|-----------------------|-----------------------|-----------------------|--------------------|----------------------------|----------------------------|---------------------|----------------------------|----------------------------|----------------------------|
| Employer Contribution Actual Employer  | \$ 282,767            | \$ 297,715            | \$ 324,231            | \$ 294,914         | \$ 261,764                 | \$ 218,985                 | \$ 186,724          | \$ 161,097                 | \$ 138,311                 | \$ 112,508                 |
| Contributions Annual Contribution  | 284,106               | 298,566               | 324,231               | 294,914            | 275,736                    | 248,519                    | 207,076             | 179,285                    | 150,925                    | 124,261                    |
| Deficiency (Excess)  | \$ (1,339)            | \$ (851)              | <u>\$</u> _           | \$ -               | \$ (13,972)                | \$ (29,534)                | \$ (20,352)         | \$ (18,188)                | \$ (12,614)                | <u>\$ (11,753)</u>         |
| Covered Employee Payroll   | \$ 2,417,187          | \$ 2,296,716          | \$ 2,272,270          | \$2,236,277        | \$ 2,236,546               | \$ 2,276,596               | \$ 2,236,855        | \$ 2,183,612               | \$ 2,166,613               | \$ 2,076,848               |
| Actual Contributions as a<br>Percentage of Covered-<br>Employee Payroll                        | 11.75%                | 13%                   | 14.27%                | 13.19%             | 12.33%                     | 10.92%                     | 9.26%               | 8.21%                      | 6.97%                      | 5.98%                      |
|  |                       |                       |                       |                    |                            |                            |                     |                            |                            |                            |
| Hazardous Actuarially Determined   | <u>2016</u>           | <u>2015</u>           | <u>2014</u>           | <u>2013</u>        | <u>2012</u>                | <u>2011</u>                | <u>2010</u>         | <u>2009</u>                | <u>2008</u>                | <u>2007</u>                |
| Actuarially Determined Employer Contribution   | 2016<br>\$ 104,952    | 2015<br>\$ 107,514    | 2014<br>\$ 115,240    | 2013<br>\$ 120,140 | 2012<br>\$ 83,589          | 2011<br>\$ 78,796          | 2010<br>\$ 76,391   | 2009<br>\$ 69,056          | 2008<br>\$ 64,082          | 2007<br>\$ 53,890          |
| Actuarially Determined Employer Contribution Actual Employer Contributions                     |                       |                       |                       |                    |                            |                            |                     |                            |                            |                            |
| Actuarially Determined Employer Contribution Actual Employer                                   | \$ 104,952            | \$ 107,514<br>108,071 | \$ 115,240<br>115,240 | \$ 120,140         | \$ 83,589                  | \$ 78,796                  | \$ 76,391           | \$ 69,056                  | \$ 64,082                  | \$ 53,890                  |
| Actuarially Determined Employer Contribution Actual Employer Contributions Annual Contribution | \$ 104,952<br>105,713 | \$ 107,514<br>108,071 | \$ 115,240<br>115,240 | \$ 120,140         | \$ 83,589<br><u>89,329</u> | \$ 78,796<br><u>85,078</u> | \$ 76,391<br>82,887 | \$ 69,056<br><u>78,152</u> | \$ 64,082<br><u>72,155</u> | \$ 53,890<br><u>61,553</u> |

# Schedules of Employer Contributions (\$ in Thousands)

## STATE POLICE RETIREMENT SYSTEM (SPRS) - PENSION FUNDS

| <u>Hazardous</u>             | <u>2016</u>    | <u>2015</u> | <u>2014</u> | <u>2013</u>     | <u>2012</u>               | <u>2011</u>            | <u>2010</u>     | <u>2009</u> | <u>2008</u> | <u>2007</u>     |
|------------------------------|----------------|-------------|-------------|-----------------|---------------------------|------------------------|-----------------|-------------|-------------|-----------------|
| Actuarially Determined       |                |             |             |                 |                           |                        |                 |             |             |                 |
| <b>Employer Contribution</b> | \$ 25,723      | \$ 31,444   | \$ 25,808   | \$ 23,117       | \$ 20,498 \$              | 18,463 \$              | 18,765 \$       | 15,952 \$   | 13,823      | \$ 9,024        |
| Actual Employer              |                |             |             |                 |                           |                        |                 |             |             |                 |
| Contributions                | 25,822         | 31,990      | 20,279      | 18,501          | 15,362                    | 12,657                 | 9,489           | 8,186       | 7,443       | 6,142           |
| Annual Contribution          |                |             |             |                 |                           |                        |                 |             |             |                 |
| Deficiency (Excess)          | <u>\$ (99)</u> | \$ (546)    | \$ 5,529    | <u>\$ 4,616</u> | <u>\$ 5,136</u> <u>\$</u> | <u>5,806</u> <u>\$</u> | <u>9,276</u> \$ | 7,766       | 6,380       | <u>\$ 2,882</u> |
|                              |                |             |             |                 |                           |                        |                 |             |             |                 |
| Covered Employee Payroll     | \$ 46,685      | \$ 45,765   | \$ 44,616   | \$ 45,256       | \$ 48,373 \$              | 48,693 \$              | 51,507 \$       | 51,660 \$   | 53,269      | \$ 49,248       |
| Actual Contributions as a    |                |             |             |                 |                           |                        |                 |             |             |                 |
| Percentage of Covered-       |                |             |             |                 |                           |                        |                 |             |             |                 |
| Employee Payroll             | 55.31%         | 69.9%       | 45.45%      | 40.88%          | 31.76%                    | 25.99%                 | 18.42%          | 15.85%      | 13.97%      | 12.47%          |

The actuarially determined contribution rates are determined on a biennial basis beginning with the fiscal years ended 2016 and 2017, determined as of June 30, 2015. The amortization period of the unfunded liability has been reset as of July 1, 2013 to a closed 30 year period. The following actuarial methods and assumptions were used to determine contribution rates reported for all Systems:

Actuarial Cost Method Entry Age

Amortization Method Level of Percentage of Payroll, closed

Remaining Amortization Period 27 years

Asset Valuation Method 5 year Smoothed Market

Inflation 3.25%

Salary Increase 4%, average, including Inflation

Investment Rate of Return

6.75% for both KERS Non-hazardous and SPRS; and, 7.5%, for KERS Hazardous, CERS Non-hazardous, CERS Hazardous, Net of Pension
Plan Investment Expense, including Inflation

There were no changes of benefit terms. However, the following change in assumptions were adopted by the Board of Trustees and reflected in the valuation performed as of June 30, 2015:

• The assumed investment rate of return (discount rate) was decreased from 7.5% to 6.75% for KERS Non-hazardous and SPRS; however, the assumed investment rate of return (discount rate) remained at 7.5% for KERS Hazardous, CERS Non-hazardous, and CERS Hazardous.

# **Schedules of Funding Progress**

# KENTUCKY EMPLOYEES RETIREMENT SYSTEM (KERS)-INSURANCE FUND

|               | Actuarial<br>Value of Assets | Actuarial Accrued<br>Liability (AAL)<br>Entry Age Normal | Unfunded<br>AAL (UAAL) | Percent<br>Funded | Covered Payroll | UAAL<br>as a % of<br>Covered<br>Payroll |
|---------------|------------------------------|--|------------------------|-------------------|-----------------|---|
| Non-Hazardous | (a)                          | (b)  | (b-a)                  | (a/b)             | (c)**           | [(b-a)/c]                               |
| June 30, 2007 | \$621,171,658                | \$5,201,355,055  | \$4,580,183,397        | 11.9%             | \$1,780,223,493 | 257.3                                   |
| June 30, 2008 | 603,197,761                  | 5,431,499,285  | 4,828,301,524          | 11.770            | 1,837,873,488   | 262.7                                   |
| June 30, 2009 | 534,172,580                  | 4,507,325,571  | 3,973,152,991          | 11.1              | 1,754,412,912   | 226.5                                   |
| June 30, 2010 | 471,341,628                  | 4,466,136,041  | 3,994,794,413          | 10.6              | 1,815,146,388   | 220.3                                   |
| June 30, 2011 | 451,620,442                  | 4,280,089,633  | 3,828,469,191          | 10.6              | 1,731,632,748   | 221.1                                   |
| June 30, 2012 | 446,080,511                  | 3,125,330,157  | 2,679,249,646          | 14.3              | 1,644,896,681   | 162.9                                   |
| June 30, 2013 | 497,584,327                  | 2,128,754,134  | 1,631,169,807          | 23.4              | 1,644,408,698   | 99.2                                    |
| June 30, 2014 | 621,236,646                  | 2,226,759,925  | 1,605,523,279          | 27.9              | 1,577,496,447   | 101.8                                   |
| June 30, 2015 | 695,018,262                  | 2,413,705,252  | 1,718,686,990          | 28.8              | 1,544,234,409   | 111.3                                   |
| June 30, 2016 | 743,270,060                  | 2,456,677,964  | 1,713,407,904          | 30.3              | 1,529,248,873   | 112.0                                   |
| ,             | ,: -,                        | _, _, ,, ,, ,, , ,                                       | 2). 20, 20, 70         |                   | -,,,            |   |
| Hazardous     |                              |  |                        |                   |                 |   |
| June 30, 2007 | \$251,536,756                | \$504,842,981  | \$253,306,225          | 49.8%             | \$144,838,020   | 174.9                                   |
| June 30, 2008 | 288,161,759                  | 541,657,214  | 253,495,455            | 53.2              | 148,710,060     | 170.5                                   |
| June 30, 2009 | 301,634,592                  | 491,132,170  | 189,497,578            | 61.4              | 146,043,576     | 129.8                                   |
| June 30, 2010 | 314,427,296                  | 493,297,529  | 178,870,233            | 63.7              | 143,557,944     | 124.6                                   |
| June 30, 2011 | 329,961,615                  | 507,058,767  | 177,097,152            | 65.1              | 133,053,792     | 133.1                                   |
| June 30, 2012 | 345,573,948                  | 384,592,406  | 39,018,458             | 89.9              | 131,976,754     | 29.6                                    |
| June 30, 2013 | 370,774,403                  | 385,517,675  | 14,743,272             | 96.2              | 132,015,368     | 11.2                                    |
| June 30, 2014 | 419,395,867                  | 396,986,820  | (22,409,047)           | 105.6             | 129,076,038     | (17.4)                                  |
| June 30, 2015 | 451,514,191                  | 374,904,234  | (76,609,957)           | 120.4             | 128,680,130     | (59.5)                                  |
| June 30, 2016 | 473,160,173                  | 377,745,230  | (95,414,943)           | 125.3             | 147,563,457     | (64.7)                                  |
|               |                              |  |                        |                   |                 |   |
|               |                              |  |                        |                   |                 |   |
| Total         |                              |  |                        |                   |                 |   |
| June 30, 2007 | \$872,708,414                | \$5,706,198,036  | \$4,833,489,622        | 15.3%             | \$1,925,061,513 | 251.1                                   |
| June 30, 2008 | 891,359,520                  | 5,973,156,499  | 5,081,796,979          | 14.9              | 1,986,583,548   | 255.8                                   |
| June 30, 2009 | 835,807,172                  | 4,998,457,741  | 4,162,650,569          | 16.7              | 1,900,456,488   | 219.0                                   |
| June 30, 2010 | 785,768,924                  | 4,959,433,570  | 4,173,664,646          | 15.8              | 1,958,704,332   | 213.1                                   |
| June 30, 2011 | 781,582,057                  | 4,787,148,400  | 4,005,566,343          | 16.3              | 1,864,686,540   | 214.8                                   |
| June 30, 2012 | 791,654,459                  | 3,509,922,563  | 2,718,268,104          | 22.6              | 1,776,873,435   | 153.0                                   |
| June 30, 2013 | 868,358,730                  | 2,514,271,809  | 1,645,913,079          | 34.5              | 1,776,424,066   | 92.7                                    |
| June 30, 2014 | 1,040,632,513                | 2,623,746,745  | 1,583,114,232          | 39.7              | 1,706,572,485   | 92.8                                    |
| June 30, 2015 | 1,146,532,453                | 2,788,609,486  | 1,642,077,033          | 41.1              | 1,672,914,539   | 98.2                                    |
| June 30, 2016 | 1,216,430,233                | 2,834,423,194  | 1,617,992,961          | 42.9              | 1,676,812,330   | 96.5                                    |
|               |                              |  |                        |                   |                 |   |

<sup>\*\*</sup>Actuarially Computed

# **Schedules of Funding Progress**

# COUNTY EMPLOYEES RETIREMENT SYSTEM (CERS)-INSURANCE FUND

|               |                 |                   |                 |              |                 | UAAL      |
|---------------|-----------------|-------------------|-----------------|--------------|-----------------|-----------|
|               |                 | Actuarial Accrued |                 |              |                 | as a % of |
|               | Actuarial       | Liability (AAL)   | Unfunded        | Percent      |                 | Covered   |
|               | Value of Assets | Entry Age Normal  | AAL (UAAL)      | Funded       | Covered Payroll | Payroll   |
| Non-Hazardous | (a)             | (b)               | (b-a)           | <u>(a/b)</u> | (c)**           | [(b-a)/c] |
| June 30, 2007 | \$960,285,900   | \$3,333,966,070   | \$2,373,680,170 | 28.8%        | \$2,076,848,328 | 114.3     |
| June 30, 2008 | 1,168,883,170   | 3,583,193,466     | 2,414,310,296   | 32.6         | 2,166,612,648   | 111.4     |
| June 30, 2009 | 1,216,631,769   | 3,070,386,018     | 1,853,754,249   | 39.6         | 2,183,611,848   | 84.9      |
| June 30, 2010 | 1,293,038,593   | 3,158,340,174     | 1,865,301,581   | 40.9         | 2,236,855,380   | 83.4      |
| June 30, 2011 | 1,433,450,793   | 3,073,973,205     | 1,640,522,412   | 46.6         | 2,276,595,948   | 72.1      |
| June 30, 2012 | 1,512,853,851   | 2,370,771,288     | 857,917,437     | 63.8         | 2,236,546,345   | 38.4      |
| June 30, 2013 | 1,628,244,197   | 2,443,894,100     | 815,649,903     | 66.6         | 2,236,277,489   | 36.5      |
| June 30, 2014 | 1,831,199,465   | 2,616,914,600     | 785,715,135     | 70.0         | 2,272,270,287   | 34.6      |
| June 30, 2015 | 1,997,456,463   | 2,907,827,440     | 910,370,977     | 68.7         | 2,296,715,957   | 39.6      |
| June 30, 2016 | 2,079,811,055   | 2,988,121,117     | 908,310,062     | 69.6         | 2,352,761,794   | 38.6      |
|               |                 |                   |                 |              |                 |           |
|               |                 |                   |                 |              |                 |           |
| Hazardous     |                 |                   |                 |              |                 |           |
| June 30, 2007 | \$512,926,549   | \$1,646,460,011   | \$1,133,533,462 | 31.2%        | \$458,998,956   | 247.0     |
| June 30, 2008 | 613,526,319     | 1,769,782,957     | 1,156,256,638   | 34.7         | 474,241,332     | 243.8     |
| June 30, 2009 | 651,130,782     | 1,593,548,263     | 942,417,481     | 40.9         | 469,315,464     | 200.8     |
| June 30, 2010 | 692,769,770     | 1,674,703,216     | 981,933,446     | 41.4         | 466,548,660     | 210.5     |
| June 30, 2011 | 770,790,274     | 1,647,702,755     | 876,912,481     | 46.8         | 466,963,860     | 187.8     |
| June 30, 2012 | 829,040,842     | 1,364,843,057     | 535,802,215     | 60.7         | 464,228,923     | 115.4     |
| June 30, 2013 | 892,774,391     | 1,437,332,817     | 544,558,426     | 62.1         | 461,672,567     | 118.0     |
| June 30, 2014 | 997,733,237     | 1,493,864,379     | 496,131,142     | 66.8         | 479,164,016     | 103.5     |
| June 30, 2015 | 1,087,707,118   | 1,504,015,233     | 416,308,115     | 72.3         | 483,640,601     | 86.1      |
| June 30, 2016 | 1,135,784,220   | 1,558,818,204     | 423,033,984     | 72.9         | 492,850,521     | 85.8      |
|               |                 |                   |                 |              |                 |           |
| Total         |                 |                   |                 |              |                 |           |
| June 30, 2007 | \$1,473,212,449 | \$4,980,426,081   | \$3,507,213,632 | 29.6%        | \$2,535,847,284 | 138.3     |
| June 30, 2008 | 1,782,409,489   | 5,352,976,423     | 3,570,566,934   | 33.3         | 2,640,853,980   | 135.2     |
| June 30, 2009 | 1,867,762,551   | 4,663,934,281     | 2,796,171,730   | 40.0         | 2,652,927,312   | 105.4     |
| June 30, 2010 | 1,985,808,363   | 4,833,043,390     | 2,847,235,027   | 41.1         | 2,703,404,040   | 105.3     |
| June 30, 2011 | 2,204,241,067   | 4,721,675,960     | 2,517,434,893   | 46.7         | 2,743,559,808   | 91.8      |
| June 30, 2012 | 2,341,894,693   | 3,735,614,345     | 1,393,719,652   | 62.7         | 2,700,775,268   | 51.6      |
| June 30, 2013 | 2,521,018,588   | 3,881,226,917     | 1,360,208,329   | 65.0         | 2,697,950,056   | 50.4      |
| June 30, 2014 | 2,828,932,702   | 4,110,778,979     | 1,281,846,277   | 68.8         | 2,751,434,303   | 46.6      |
| June 30, 2015 | 3,085,163,581   | 4,411,842,673     | 1,326,679,092   | 69.9         | 2,780,356,558   | 47.7      |
| June 30, 2016 | 3,215,595,275   | 4,546,939,321     | 1,331,344,046   | 70.7         | 2,845,612,315   | 46.8      |

<sup>\*\*</sup>Actuarially Computed

# **Schedules of Funding Progress**

# STATE POLICE RETIREMENT SYSTEM (SPRS) - INSURANCE FUND

|               |                 |                   |               |              |                 | UAAL      |
|---------------|-----------------|-------------------|---------------|--------------|-----------------|-----------|
|               |                 | Actuarial Accrued |               |              |                 | as a % of |
|               | Actuarial       | Liability (AAL)   | Unfunded      | Percent      |                 | Covered   |
|               | Value of Assets | Entry Age Normal  | AAL (UAAL)    | Funded       | Covered Payroll | Payroll   |
| Year Ended    | <u>(a)</u>      | (b)               | (b-a)         | <u>(a/b)</u> | (c)**           | [(b-a)/c] |
| June 30, 2007 | \$115,215,912   | \$432,763,229     | \$317,547,317 | 26.6%        | \$49,247,580    | 644.8     |
| June 30, 2008 | 123,961,197     | 445,107,468       | 321,146,271   | 27.8         | 53,269,080      | 602.9     |
| June 30, 2009 | 123,526,647     | 364,031,141       | 240,504,494   | 33.9         | 51,660,396      | 465.5     |
| June 30, 2010 | 121,175,083     | 434,960,495       | 313,785,412   | 27.9         | 51,506,712      | 609.2     |
| June 30, 2011 | 123,687,289     | 438,427,763       | 314,740,474   | 28.2         | 48,692,616      | 646.4     |
| June 30, 2012 | 124,372,072     | 333,903,782       | 209,531,710   | 37.2         | 48,372,506      | 433.2     |
| June 30, 2013 | 136,321,060     | 222,326,743       | 86,005,683    | 61.3         | 45,256,202      | 190.0     |
| June 30, 2014 | 155,594,760     | 234,271,127       | 78,676,367    | 66.4         | 44,615,885      | 176.3     |
| June 30, 2015 | 167,774,940     | 254,838,710       | 87,063,770    | 65.8         | 45,764,515      | 190.2     |
| June 30, 2016 | 172,703,691     | 257,197,259       | 84,493,568    | 67.1         | 45,551,469      | 185.5     |

<sup>\*\*</sup>Actuarially Computed

## Schedules of Contributions From Employers and Other Contributing Entities

KENTUCKY EMPLOYEES RETIREMENT SYSTEM (KERS) – INSURANCE FUND

| N   | on-  | Ha  | 73  | rd | <b>Λ11</b> | _ |
|-----|------|-----|-----|----|------------|---|
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| Non-Hazardous |                 |               |                       |             |
|---------------|-----------------|---------------|-----------------------|-------------|
|               | Annual Required | Actual        | Retiree Drug          | Percentage  |
| Year Ended    | Contributions   | Contributions | Subsidy Contributions | Contributed |
| June 30, 2007 | \$219,768,964   | \$64,014,332  | \$10,744,049          | 34.0%       |
| June 30, 2008 | 558,745,820     | 56,744,942    | 6,633,538             | 11.3        |
| June 30, 2009 | 362,707,378     | 74,542,932    | 8,167,982             | 22.8        |
| June 30, 2010 | 376,556,187     | 93,976,917    | 8,550,914             | 27.2        |
| June 30, 2011 | 294,897,813     | 129,335,552   | -                     | 43.9        |
| June 30, 2012 | 297,904,224     | 156,057,216   | -                     | 52.4        |
| June 30, 2013 | 286,143,134     | 165,330,557   | -                     | 57.8        |
| June 30, 2014 | 208,880,813     | 166,609,592   | -                     | 79.8        |
| June 30, 2015 | 130,455,026     | 135,940,337   | -                     | 104.2       |
| June 30, 2016 | 121,898,903     | 135,815,817   | -                     | 111.4       |
| Hazardous     |                 |               |                       |             |
|               | Annual Required | Actual        | Retiree Drug          | Percentage  |
| Year Ended    | Contributions   | Contributions | Subsidy Contributions | Contributed |
| June 30, 2007 | \$31,304,778    | \$19,534,819  | \$104,669             | 62.7%       |
| June 30, 2008 | 51,214,929      | 21,997,341    | 73,891                | 43.1        |
| June 30, 2009 | 34,670,467      | 20,807,204    | 186,081               | 60.6        |
| June 30, 2010 | 35,045,278      | 21,921,535    | 319,059               | 63.5        |
| June 30, 2011 | 29,585,257      | 19,952,580    | -                     | 67.4        |
| June 30, 2012 | 28,326,206      | 24,538,087    | -                     | 86.6        |
| June 30, 2013 | 26,252,911      | 25,682,403    | -                     | 97.8        |
| June 30, 2014 | 15,627,018      | 23,873,967    | -                     | 152.8       |
| June 30, 2015 | 13,151,938      | 14,882,343    | -                     | 113.2       |
| June 30, 2016 | 9,185,866       | 16,765,530    | -                     | 182.5       |
| Total         |                 |               |                       |             |
|               | Annual Required | Actual        | Retiree Drug          | Percentage  |
| Year Ended    | Contributions   | Contributions | Subsidy Contributions | Contributed |
| June 30, 2007 | \$251,073,742   | \$83,549,151  | \$10,848,718          | 37.6%       |
| June 30, 2008 | 609,960,749     | 78,742,283    | 6,707,429             | 14.0        |
| June 30, 2009 | 397,377,845     | 95,350,136    | 8,354,063             | 26.1        |
| June 30, 2010 | 411,601,465     | 115,898,452   | 8,869,973             | 30.3        |
| June 30, 2011 | 324,483,070     | 149,288,132   | -                     | 46.0        |
| June 30, 2012 | 326,230,430     | 180,595,303   | -                     | 55.4        |
| June 30, 2013 | 312,396,045     | 191,012,960   | -                     | 61.1        |
| June 30, 2014 | 224,507,831     | 190,483,559   | -                     | 84.8        |
| June 30, 2015 | 143,606,964     | 150,822,680   | -                     | 105.0       |
| June 30, 2016 | 131,084,769     | 152,581,347   | -                     | 116.4       |
| •             | • •             | • •           |                       |             |

## Schedules of Contributions From Employers and Other Contributing Entities

COUNTY EMPLOYEES RETIREMENT SYSTEM (CERS) – INSURANCE FUND

| 1 | N T |    | <b>1-</b> ] | ГΤ | ٠_ | _  |    |    | ١. |     | _ |
|---|-----|----|-------------|----|----|----|----|----|----|-----|---|
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| Non-Hazardous |                 |               |                       |             |
|---------------|-----------------|---------------|-----------------------|-------------|
|               | Annual Required | Actual        | Retiree Drug          | Percentage  |
| Year Ended    | Contributions   | Contributions | Subsidy Contributions | Contributed |
| June 30, 2007 | \$285,600,490   | \$147,608,801 | \$9,623,431           | 55.1%       |
| June 30, 2008 | 406,541,729     | 196,110,111   | 6,003,181             | 49.7        |
| June 30, 2009 | 264,733,532     | 123,852,611   | 7,623,628             | 49.7        |
| June 30, 2010 | 266,331,326     | 166,607,097   | 9,156,991             | 66.0        |
| June 30, 2011 | 213,429,424     | 186,885,576   | -                     | 87.6        |
| June 30, 2012 | 214,421,008     | 171,924,836   | -                     | 80.2        |
| June 30, 2013 | 195,560,870     | 159,992,643   | -                     | 81.8        |
| June 30, 2014 | 130,651,800     | 123,278,028   | -                     | 94.4        |
| June 30, 2015 | 119,510,589     | 119,443,608   | -                     | 99.9        |
| June 30, 2016 | 110,987,287     | 111,836,358   | -                     | 100.8       |
| Hazardous     |                 |               |                       |             |
|               | Annual Required | Actual        | Retiree Drug          | Percentage  |
| Year Ended    | Contributions   | Contributions | Subsidy Contributions | Contributed |
| June 30, 2007 | \$115,938,899   | \$70,072,785  | \$656,523             | 61.0%       |
| June 30, 2008 | 168,723,639     | 90,113,200    | 419,774               | 53.7        |
| June 30, 2009 | 126,757,348     | 70,785,241    | 627,938               | 56.3        |
| June 30, 2010 | 129,227,449     | 83,042,875    | 1,493,440             | 65.4        |
| June 30, 2011 | 109,226,667     | 98,592,286    | -                     | 90.3        |
| June 30, 2012 | 110,762,577     | 92,563,664    | -                     | 83.6        |
| June 30, 2013 | 102,010,672     | 85,319,393    | -                     | 83.6        |
| June 30, 2014 | 74,360,438      | 74,791,619    | -                     | 100.6       |
| June 30, 2015 | 69,102,811      | 71,778,130    | -                     | 103.9       |
| June 30, 2016 | 64,253,032      | 67,619,149    | -                     | 105.2       |
| Total         | Ť               |               |                       |             |
|               | Annual Required | Actual        | Retiree Drug          | Percentage  |
| Year Ended    | Contributions   | Contributions | Subsidy Contributions | Contributed |
| June 30, 2007 | \$401,539,389   | \$217,681,586 | \$10,279,954          | 56.8%       |
| June 30, 2008 | 575,265,368     | 286,223,311   | 6,422,955             | 50.9        |
| June 30, 2009 | 391,490,880     | 194,637,852   | 8,251,566             | 51.8        |
| June 30, 2010 | 395,558,775     | 249,649,972   | 10,650,431            | 65.8        |
| June 30, 2011 | 322,656,091     | 285,477,862   | -                     | 88.5        |
| June 30, 2012 | 325,183,585     | 264,488,500   | -                     | 81.3        |
| June 30, 2013 | 297,571,542     | 245,312,036   | -                     | 82.4        |
| June 30, 2014 | 205,012,238     | 198,069,647   | -                     | 96.6        |
| June 30, 2015 | 188,613,400     | 191,221,738   | -                     | 101.4       |
| June 30, 2016 | 175,240,319     | 179,455,507   | -                     | 102.4       |

### Schedules of Contributions From Employers and Other Contributing Entities

STATE POLICE RETIREMENT SYSTEM (SPRS) – INSURANCE FUND

|               | Annual Required | Actual        | Retiree Drug          | Percentage  |
|---------------|-----------------|---------------|-----------------------|-------------|
| Year Ended    | Contributions   | Contributions | Subsidy Contributions | Contributed |
| June 30, 2007 | \$15,233,320    | \$6,488,600   | \$361,942             | 45.0%       |
| June 30, 2008 | 43,469,735      | 7,329,229     | 183,564               | 17.3        |
| June 30, 2009 | 29,324,666      | 7,413,552     | 229,240               | 26.1        |
| June 30, 2010 | 30,302,151      | 8,369,428     | 273,684               | 28.5        |
| June 30, 2011 | 25,772,574      | 11,050,964    | -                     | 42.9        |
| June 30, 2012 | 28,246,786      | 11,960,468    | -                     | 42.3        |
| June 30, 2013 | 27,234,229      | 16,828,681    | -                     | 61.8        |
| June 30, 2014 | 20,879,022      | 14,493,242    | -                     | 69.4        |
| June 30, 2015 | 9,889,797       | 10,381,881    | -                     | 105.0       |
| June 30, 2016 | 8,552,633       | 10,237,021    | -                     | 119.7       |

In accordance with GASB Statement No. 67, Financial Reporting for Pension Plans, KRS provides this additional disclosure regarding its money-weighted rate of return for the pension funds. The money-weighted rate of return is a method of calculating period-by-period returns on pension plan investments that adjusts for the changing amounts actually invested. For purposes of this Statement, money weighted-rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense, adjusted for the changing amounts actually invested.

## **Money-Weighted Rates of Return**

As of June 30

| Pension Funds      | <u>2016</u> | <u>2015</u> | <u>2014</u> |
|--------------------|-------------|-------------|-------------|
| KERS Non-Hazardous | -0.97       | 1.89        | 15.5        |
| KERS Hazardous     | -0.33       | 1.69        | 15.65       |
| CERS Non-Hazardous | -0.62       | 1.65        | 15.56       |
| CERS Hazardous     | -0.46       | 1.88        | 15.5        |
| SPRS               | -1.76       | 1.71        | 15.66       |

The money-weighted rates of return declined due to unfavorable conditions in the capital markets. This table is intended to show information for ten years; additional years' information will be displayed as it becomes available.

## ADDITIONAL SUPPORTING SCHEDULES



# KENTUCKY RETIREMENT SYSTEMS ADDITIONAL SUPPORTING SCHEDULES

## Schedule of Administrative Expenses For the Fiscal Years Ended June 30 (Dollars in Thousands)

|                           | 201 |        |    | 2015   |  |
|---------------------------|-----|--------|----|--------|--|
| Personnel                 |     |        |    |        |  |
| Salaries and Per Diem     | \$  | 14,685 | \$ | 14,292 |  |
| Fringe Benefits           | 4   | 8,947  | 4  | 8,687  |  |
| Unemployment Compensation |     | 13     |    | -      |  |
| Tuition Assistance        |     | 27     |    | 34     |  |
| Total Personnel           |     | 23,672 |    | 23,013 |  |
| Contractual               |     |        |    |        |  |
| Actuarial Services        |     | 450    |    | 337    |  |
| Audit Services            |     | 99     |    | 108    |  |
| Healthcare                |     | 15     |    | 3      |  |
| Legal Counsel             |     | 415    |    | 722    |  |
| Medical Review Services   |     | 339    |    | 315    |  |
| Miscellaneous             |     | 112    |    | 269    |  |
| Total Contractual         |     | 1,430  |    | 1,754  |  |
| Communication             |     |        |    |        |  |
| Printing                  |     | 172    |    | 81     |  |
| Telephone                 |     | 201    |    | 105    |  |
| Postage                   |     | 276    |    | 300    |  |
| Travel                    |     | 113    |    | 116    |  |
| Total Communication       |     | 762    |    | 602    |  |
| Internal Audit            |     |        |    |        |  |
| Travel/Conferences        |     | 4      |    | 4      |  |
| Dues/Subscriptions        |     | 1      |    | 1      |  |
| Miscellaneous             |     | 1      |    | 1      |  |
| Total Internal Audit      |     | 6      |    | 6      |  |
| Investments-Pension Fund  |     |        |    |        |  |
| Travel/Conferences        |     | 29     |    | 37     |  |
| Dues/Subscriptions        |     | 6      |    | 8      |  |
| Computer                  |     | -      |    | 21     |  |
| Contractual               |     | 189    |    | 225    |  |
| Miscellaneous             |     | 5      |    | 7      |  |
| Tuition                   |     | 6      |    | -      |  |
| Legal                     |     | 153    |    | 126    |  |
| Total Investments         |     | 388    |    | 424    |  |

KENTUCKY RETIREMENT SYSTEMS ADDITIONAL SUPPORTING SCHEDULES JUNE 30, 2016 (CONTINUED)

# Schedule of Administrative Expenses For the Fiscal Years Ended June 30 (Dollars in Thousands) (Continued)

|   | 2016             | 2015             |
|---|------------------|------------------|
|   |                  |                  |
| Rentals                                     |                  |                  |
| Office Space                                | 731              | 718              |
| Equipment                                   | 69               | 76               |
| Total Rentals                               | 800              | 794              |
| Information Technology                      |                  |                  |
| Software                                    | 456              | 435              |
| Hardware                                    | 1,006            | 642              |
| Services                                    | 1,237            | 669              |
| Total Information Technology                | 2,699            | 1,746            |
| Miscellaneous                               |                  |                  |
| Utilities                                   | 217              | 223              |
| Supplies                                    | 75               | 116              |
| Insurance                                   | 255              | 82               |
| Dues & Subscriptions                        | 38               | 47               |
| Maintenance                                 | 4                | 4                |
| Other                                       | 17               | 20               |
| Total Miscellaneous                         | 606              | 492              |
| Depreciation/Amortization                   | 1,937            | 2,189            |
| Total Pension Fund Administrative Expense   | 32,300           | 31,020           |
|   |                  |                  |
| Healthcare Fees                             | 2,038            | 2,180            |
| Total Insurance Fund Administrative Expense | 2,038            | 2,180            |
| <b>Total Administrative Expenses</b>        | <u>\$ 34,338</u> | <u>\$ 33,200</u> |

KENTUCKY RETIREMENT SYSTEMS ADDITIONAL SUPPORTING SCHEDULES JUNE 30, 2016 (CONTINUED)

## Schedule of Direct Investment Expenses For the Fiscal Years Ended June 30 (Dollars in Thousands)

|                                  |            | 2016    | <br>2015      |
|----------------------------------|------------|---------|---------------|
| PENSION FUNDS                    |            |         |               |
| Security Lending Fees            |            |         |               |
| Borrower (Income) Rebates        | \$         | 100     | \$<br>(159)   |
| Lending Agent Fees               |            | 680     | <br>444       |
| Total Security Lending           |            | 780     | 285           |
| Contractual Services             |            |         |               |
| Investment Management            |            | 51,711  | 53,610        |
| Security Custody                 |            | 945     | 1,010         |
| Investment Consultant            |            | 1,141   | 1,258         |
| Private Equity Performance Fees  | <u>入</u> 一 | 34,201  | <u>25,627</u> |
| Total Contractual Services       |            | 87,998  | 81,505        |
| INSURANCE FUND                   |            |         |               |
| Security Lending Fees            |            |         |               |
| Borrower (Income) Rebates        |            | 76      | (336)         |
| Lending Agent Fees               |            | 222     | <br>155       |
| Total Security Lending           |            | 298     | (181)         |
| Contractual Services             |            |         |               |
| Investment Management            |            | 19,508  | 18,661        |
| Security Custody                 |            | 600     | 675           |
| Investment Consultant            |            | 428     | 448           |
| Private Equity Performance Fees  |            | 13,553  | <br>8,200     |
| Total Contractual Services       |            | 34,089  | <br>27,984    |
| <b>Total Investment Expenses</b> | \$         | 123,165 | \$<br>109,593 |

### KENTUCKY RETIREMENT SYSTEMS ADDITIONAL SUPPORTING SCHEDULES JUNE 30, 2016 (CONTINUED)

### Schedule of Professional Consultant Fees For the Fiscal Years Ended June 30 (Dollars in Thousands)

|                         |    | 201 | .6           | 20 | <u> 15 </u> |
|-------------------------|----|-----|--------------|----|-------------|
| Actuarial Services      |    | \$  | 450          | \$ | 337         |
| Medical Review Services |    |     | 339          |    | 315         |
| Audit Services          |    |     | 99           |    | 108         |
| Legal Counsel           |    |     | 415          |    | 722         |
| Healthcare              |    |     | 15           |    | 3           |
| Miscellaneous           |    |     | 112          |    | 269         |
| Total                   |    | \$  | <u>1,430</u> | \$ | 1,754       |
|                         | 17 |     |              |    |             |

REPORT OF INDEPENDENT AUDITORS ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS



# REPORT OF INDEPENDENT AUDITORS ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Kentucky Retirement Systems Frankfort, Kentucky

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the combining financial statements of the Pension Funds and Insurance Fund of the Kentucky Retirement Systems (KRS) as of and for the fiscal year ended June 30, 2016, and the related notes to the combining financial statements, which collectively comprise KRS' basic combining financial statements, and have issued our report thereon dated December 1, 2016.

### Internal Control Over Financial Reporting

In planning and performing our audit of the combining financial statements, we considered KRS' internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the combining financial statements, but not for the purpose of expressing an opinion on the effectiveness of KRS' internal control. Accordingly, we do not express an opinion on the effectiveness of KRS' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### Compliance and Other Matters

As part of obtaining reasonable assurance about whether KRS' combining financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of combining financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests

BOARD OF TRUSTEES
KENTUCKY RETIREMENT SYSTEMS
REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS
(CONTINUED)

disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Governmental Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

December 1, 2016 Lexington, Kentucky



### SCHEDULE OF FINDINGS AND RESPONSES



### KENTUCKY RETIREMENT SYSTEMS Schedule of Findings and Responses For the Fiscal Year Ended June 30, 2016

### Section I - Summary of Auditors' Results

- a. The type of report issued on the financial statements: Unmodified opinion
- b. Material weaknesses identified in the internal control over financial reporting: No
- c. Significant deficiencies identified in the internal control over financial reporting: No
- d. Non-compliance which is material to the financial statements:  ${\bf No}$

### Section II - Summary of Findings and Responses

We noted no findings during the course of the audit.

### **MEMORANDUM**

**Date:** October 25, 2016 **To:** Connie Davis

Director of Internal Audit

From: Karen Roggenkamp

Chief Operations Officer

Re: FY 2017 Financial Highlights

|                                    | KENTUCKY RETIREMENT SYSTEMS |               |                      |                 |               |                  |  |  |  |  |  |
|------------------------------------|-----------------------------|---------------|----------------------|-----------------|---------------|------------------|--|--|--|--|--|
|                                    |                             | Net Position  | Comparison – Pension | n Fund          |               |                  |  |  |  |  |  |
|                                    |                             |               |                      |                 |               |                  |  |  |  |  |  |
|                                    | KERS                        | KHAZ          | CERS                 | CHAZ            | SPRS          | TOTAL            |  |  |  |  |  |
| First Quarter of FY 2017           | \$2,012,892,023             | \$550,018,529 | \$6,335,386,552      | \$2,081,480,999 | \$229,164,030 | \$11,208,942,135 |  |  |  |  |  |
| FY 2016 End of Period<br>(6/30/16) | \$1,980,292,118             | \$527,879,431 | \$6,141,394,419      | \$2,010,174,047 | \$218,012,479 | \$10,877,752,495 |  |  |  |  |  |
|                                    |                             |               |                      |                 |               |                  |  |  |  |  |  |
| Change in Net Position             | \$32,599,905                | \$22,139,098  | \$193,992,134        | \$71,306,952    | \$11,151,551  | \$331,189,640    |  |  |  |  |  |

### FY 2017 Summary (period ending September 30):

Total Pension Net Assets were \$11.2 Billion at quarter end compared to \$10.9 Billion at the end of Fiscal Year (FY) 2016. The primary factors of \$331.2 Million (3.0%) increase were higher employer contributions and positive investment performance.

#### **Comments & Comparisons to Prior Year:**

- Total **Contributions** were \$408 Million which is an increase of \$97.8 Million from first quarter of FY16. The following were the major drivers of the increase in contributions:
  - > Member contributions increased by \$10.5M due to an increase in covered payroll for CERS and CHAZ.
  - > Employer contributions increased by \$62.3M due to an increase in the contribution rate across all plans.
  - The inflow of \$24.5 M as appropriated by the General Fund during last year's legislative session.
- Overall **Investment Income** was \$428.4M compared to a negative \$548.0M last year. The major drivers of the increase in Investment Income were:
  - The net appreciation in the FV of Investments increased from a negative \$564.7M in FY16 to a positive \$359.5M in FY17. The increase in FV for the first quarter of FY17 was driven primarily by the performance in the Public Equity sector with realized gains of \$110.0M and unrealized gains of \$176.6M for FY17.
  - Interest and Dividends earned during the 2017 fiscal year increased by \$53.3M from prior year to \$94.6M. Partnership income from Absolute Return, Private Equity and Real Return in the amount of \$50.1 was the primary contributor to the increase in income.
  - Investment expenses were \$26.4M slightly higher than FY16 of \$25.7M. The fees remain consistent with the prior year at 0.24% of the Fair Value of the portfolio.
- Total **Deductions** were \$505.2M (up \$16.7M from 2016). Benefits/Refunds totaled \$497.2M. The 4.0% increase was comparable to prior years. Pension administrative expenses were \$8.0M compared to \$10.5M for same period last year. In FY 2017, DEI health plan administrative expenses are charged to the Insurance Trust.

|  | KENTUCKY RETIREMENT SYSTEMS |               |                 |                 |               |                 |  |  |  |  |  |
|--|-----------------------------|---------------|-----------------|-----------------|---------------|-----------------|--|--|--|--|--|
| Net Position Comparison – Insurance Fund |                             |               |                 |                 |               |                 |  |  |  |  |  |
|  |                             |               |                 |                 |               |                 |  |  |  |  |  |
|  | KERS                        | KHAZ          | CERS            | CHAZ            | SPRS          | TOTAL           |  |  |  |  |  |
| First Quarter of FY 2017                 | \$696,926,475               | \$451,569,846 | \$1,983,190,992 | \$1,094,250,347 | \$166,182,913 | \$4,392,120,573 |  |  |  |  |  |
| FY 2016 End of Period<br>(6/30/16)       | \$668,318,886               | \$437,395,843 | \$1,908,549,216 | \$1,056,097,315 | \$160,947,901 | \$4,231,309,161 |  |  |  |  |  |
|  |                             |               |                 |                 |               |                 |  |  |  |  |  |
| Change in Net Position                   | \$28,607,590                | \$14,174,003  | \$74,641,776    | \$38,153,032    | \$5,235,012   | \$160,811,413   |  |  |  |  |  |

### FY 2017 Summary (period ending September 30):

Total Insurance Net Assets were \$4.2 Billion at the end of Fiscal Year (FY) 2016 and increased by 3.8% to \$4.4 Billion. Total contributions and net investment income of \$250.4M offset deductions of \$89.5M, resulted in an increase in net position of \$160.8M.

### **Comments & Comparisons to Prior Year:**

- Total **Contributions** were \$83.1M (\$1.1M lower than 2016) due to a decrease in required employer contributions credited to the insurance fund across three of the five plans.
- Overall **Investment Income** was positive \$176.4M compared to a negative \$202.2M in 2016. The major drivers of Investment Income were:
  - The net appreciation in the FV of Investments was positive \$143.2M compared to negative \$216.7M in 2016. The increase in FY during the first quarter of FY17 is primarily due to the positive performance in the Public Equity sector reporting realized gains of \$61.9M and unrealized gains of \$56.0M.
  - Interest and Dividends were \$33.2M (increase of \$18.7M from the prior year). Partnership income of \$16.3M accompanied with dividends of \$11.6M were the major source of income for the quarter.
  - Investment expenses were \$9.4M, slightly higher than FY16 of \$8.4M. The fees remain consistent with the prior year at 0.22% of the Fair Value of the portfolio.
- Total **Deductions** were \$89.5M (higher by \$1.7M compared to 2016). A slight increase in Healthcare Premiums accounted for increase.

## KENTUCKY RETIREMENT SYSTEMS COMBINING STATEMENTS OF NET POSITION PENSION FUNDS

## As of September 30, 2016 (Unaudited)(In Whole Dollars)

|                                       |     | KERS          | CERS                |      | SPRS        |    | CHAZ          |    | KHAZ        | 2017                 | 2016                 |      |   |
|---------------------------------------|-----|---------------|---------------------|------|-------------|----|---------------|----|-------------|----------------------|----------------------|------|---|
| ASSETS                                |     |               |                     |      |             |    |               |    |             |                      | _                    |      |   |
| Cash and Short-term Investments       |     |               |                     |      |             |    |               |    |             |                      |                      |      |   |
| Cash Deposits                         | \$  | 1,308,048     | \$<br>939,826       | \$   | 219,724     | \$ | 809,315       | •  | ,           | \$<br>3,517,972      | \$<br>3,634,178      | -3%  |   |
| Short-term Investments                | \$  | 74,483,856    | \$<br>129,751,565   | \$   | 7,006,974   | •  |               |    |             | \$<br>278,569,999    | \$<br>360,608,552    | -23% | 1 |
| Total Cash and Short-term Investments | \$  | 75,791,904    | \$<br>130,691,391   | \$   | 7,226,698   | \$ | 55,656,960    | \$ | 12,721,018  | \$<br>282,087,971    | \$<br>364,242,730    |      |   |
| RECEIVABLES                           |     |               |                     |      |             |    |               |    |             |                      |                      |      |   |
| Accounts Receivable                   | \$  | 73,285,373    | \$<br>42,591,919    | \$   | 12,237,500  | \$ | 16,849,054    | \$ | 6,147,255   | \$<br>151,111,101    | \$<br>126,001,549    | 20%  | 2 |
| Accounts Receivable - Investments     | \$  | 50,159,714    | \$<br>140,158,635   | \$   | 5,251,831   | \$ | 44,894,758    | \$ | 12,986,497  | \$<br>253,451,434    | \$<br>268,011,668    | -5%  |   |
| Accounts - Alternate Participation    |     |               |                     |      |             | \$ | 94,335        |    |             | \$<br>94,335         | \$<br>101,245        | -7%  |   |
| Total Receivables                     | \$  | 123,445,088   | \$<br>182,750,553   | \$   | 17,489,331  | \$ | 61,838,146    | \$ | 19,133,752  | \$<br>404,656,871    | \$<br>394,114,462    |      |   |
| INVESTMENTS, AT FAIR VALUE            |     |               |                     |      |             |    |               |    |             |                      |                      |      |   |
| Fixed Income                          | \$  | 312,758,865   | \$<br>561,426,498   | \$   | 28,484,221  | \$ | 184,181,734   | \$ | 48,033,165  | \$<br>1,134,884,483  | \$<br>2,473,696,554  | -54% | 3 |
| Public Equities                       | \$  | 756,344,978   | \$<br>3,425,418,535 | \$ 1 | 103,248,673 | \$ | 1,113,743,873 | \$ | 291,490,014 | \$<br>5,690,246,073  | \$<br>4,755,097,350  | 20%  | 4 |
| Private Equities                      | \$  | 354,475,133   | \$<br>698,859,083   | \$   | 27,594,371  | \$ | 237,561,197   | \$ | 65,941,280  | \$<br>1,384,431,064  | \$<br>1,312,174,909  | 6%   |   |
| Derivatives                           | \$  | 2,745,937     | \$<br>11,243,020    | \$   | 326,814     | \$ | 3,693,025     | \$ | 956,564     | \$<br>18,965,359     | \$<br>12,647,026     | 50%  | 5 |
| Absolute Return                       | \$  | 200,939,944   | \$<br>626,274,645   | \$   | 21,166,270  | \$ | 198,454,316   | \$ | 52,544,384  | \$<br>1,099,379,558  | \$<br>1,185,701,511  | -7%  |   |
| Real Return                           | \$  | 155,978,834   | \$<br>524,062,991   | \$   | 17,392,583  | \$ | 172,185,606   | \$ | 45,005,199  | \$<br>914,625,212    |                      |      |   |
| Real Estate                           | \$  | 76,962,749    | \$<br>305,024,379   | \$   | 11,497,798  | \$ | 97,518,769    | \$ | 28,539,321  | \$<br>519,543,015    | \$<br>630,525,324    | -18% | 6 |
| Total Investments, at Fair Value      | \$1 | ,860,206,440  | \$<br>6,152,309,150 | \$ 2 | 209,710,729 | \$ | 2,007,338,519 | \$ | 532,509,927 | \$<br>10,762,074,764 | \$<br>10,369,842,673 |      |   |
| FIXED/INTANGIBLE ASSETS               |     |               |                     |      |             |    |               |    |             |                      |                      |      |   |
| Fixed Assets                          | \$  | 929,074       | \$<br>1,700,704     | \$   | 11,003      | \$ | 153,235       | \$ | 91,375      | \$<br>2,885,391      | \$<br>2,577,051      | 12%  |   |
| Intangible Assets                     | \$  | 5,919,584     | \$<br>9,960,922     | \$   | 100,005     | \$ | 826,734       | \$ | 493,581     | \$<br>17,300,826     | \$<br>17,300,826     | 0%   |   |
| Accumulated Depreciation              | \$  | (782,943)     | \$<br>(1,441,406)   | \$   | (8,723)     | \$ | (130,380)     | \$ | (77,873)    | \$<br>(2,441,324)    | \$<br>(2,402,572)    | 2%   |   |
| Accumulated Amortization              | \$  | (3,253,792)   | \$<br>(5,413,100)   | \$   | (64,663)    | \$ | (454,062)     | \$ | (262,794)   | \$<br>(9,448,411)    | \$<br>(8,033,113)    | 18%  |   |
| Total Fixed Assets                    | \$  | 2,811,924     | \$<br>4,807,121     | \$   | 37,622      | \$ | 395,527       | \$ | 244,289     | \$<br>8,296,483      | \$<br>9,442,191      |      |   |
| Total Assets                          | \$2 | 2,062,255,355 | \$<br>6,470,558,216 | \$ 2 | 234,464,380 | \$ | 2,125,229,152 | \$ | 564,608,986 | \$<br>11,457,116,089 | \$<br>11,137,642,055 |      |   |
| LIABILITIES                           |     |               |                     |      |             |    |               |    |             |                      |                      |      |   |
| Accounts Payable                      | \$  | 1,817,567     | \$<br>3,436,408     | \$   | 323,660     | \$ | 1,562,790     | \$ | 2,330,363   | \$<br>9,470,788      | \$<br>10,700,732     | -11% | 7 |
| Investment Accounts Payable           | \$  | 47,545,765    | \$<br>131,735,253   | \$   | 4,976,699   |    | 42,185,363    |    |             | \$<br>238,703,175    | \$<br>206,751,597    | 15%  | 8 |
| Total Liabilities                     | \$  | 49,363,332    | \$<br>135,171,661   | \$   | 5,300,359   | _  | 43,748,153    | _  |             | <br>248,173,963      | \$<br>217,452,329    |      |   |
| Total Plan Net Assets                 | \$2 | 2,012,892,024 | \$<br>6,335,386,554 | \$ 2 | 229,164,020 | \$ | 2,081,480,999 | \$ | 550,018,528 | \$<br>11,208,942,126 | \$<br>10,920,189,726 |      |   |

- 1 Short Term Investments is primarily comprised of the cash that is on hand with the custodial bank along with any small amounts of cash managers and brokers may have; therefore, the variance is driven by cash flow
- 2 The increase in Accounts Receivable is a result of the increase in the contribution rates (funding of the ARC).
- 3 & 4 The large change in asset values for Fixed Income and Public Equities is the new asset allocation adopted January 1, 2016 that increased the allocation to Public Equities by 9% and reduced the allocation to Fixed Income by 7%.
  - 5 Derivatives include currency forwards/futures as permitted by KRS investment policy. Derivative income increases as the hedging investment offsets the strong USD.
  - 6 The reduction in Real Estate has been a result distribution payouts and little funding to offset the payouts.
  - 7 The decrease in Accounts Payable is due to a decrease in credit invoices at end of the quarter.
  - 8 Variance is a result of transactions activity which is based on each individual manager.

## KENTUCKY RETIREMENT SYSTEMS COMBINING STATEMENTS OF CHANGES IN NET POSITION PENSION FUNDS

## For the Three Months Ended September 30, 2016 (Unaudited)(In Whole Dollars)

| _   |        | KERS          |    | CERS          |    | SPRS        |    | CHAZ          |    | KHAZ        |    | 2017           |    | 2016           |       |   |
|---|--------|---------------|----|---------------|----|-------------|----|---------------|----|-------------|----|----------------|----|----------------|-------|---|
| ADDITIONS                                 |        |               |    |               |    |             |    |               |    |             |    |                |    |                |       |   |
| Member Contributions                      | \$     | 24,554,700    |    | 36,648,102    |    | 1,549,034   |    | 15,163,707    |    | 4,124,195   |    | 82,039,738     |    | 71,563,389     | 15%   |   |
| Employer Contributions                    | \$     | 162,647,897   | \$ | 83,696,189    |    | 10,011,242  | Ş  | 30,871,872    |    | 9,698,451   |    | 296,925,651    | Ş  | 234,611,131    | 27%   | 2 |
| General Fund Appropriations               | \$     | 14,548,250    |    |               | \$ | 6,250,000   |    |               | \$ | 3,750,000   |    | 24,548,250     |    |                |       |   |
| Pension Spiking Contributions             | \$     | 68,377        |    | 249,529       |    |             | \$ | 131,390       |    | 10,867      |    | 460,164        |    |                | -42%  |   |
| Health Insurance Contributions (HB1)      | \$     | 1,227,044     |    | 2,150,516     |    |             |    | 428,598       |    | 178,690     |    | 4,018,949      |    |                | 23%   | 4 |
| Total Contributions                       | \$     | 203,046,267   | \$ | 122,744,336   | \$ | 17,844,377  | \$ | 46,595,568    | \$ | 17,762,204  | \$ | 407,992,752    | \$ | 310,239,794    |       |   |
| INVESTMENT INCOME                         |        |               |    |               |    |             |    |               |    |             |    |                |    |                |       |   |
| From Investing Activities                 |        |               |    |               |    |             |    |               |    |             |    |                |    |                |       |   |
| Net Appreciation in FV of Investments     | \$     | 54,505,302    | \$ | 212,554,845   | \$ | 6.002.285   | \$ | 69,348,841    | \$ | 17,060,649  | \$ | 359,471,921    | Ś  | (564,700,246)  | 164%  | 5 |
| Interest/Dividends                        | \$     | 20,897,947    |    | 50,736,192    |    | 2,025,000   |    | 16,418,650    |    | 4,509,408   |    | 94,587,197     |    | 41,304,261     | 129%  |   |
| Total Investing Activities Income         | \$     | 75,403,249    | _  | 263,291,036   | _  | 8,027,285   | _  | 85.767.491    | _  | 21,570,057  | _  | 454,059,118    |    | (523,395,985)  | 12570 | · |
| rotal investing Activities income         | Y      | 75,405,245    | Ÿ  | 203,231,030   | Y  | 0,027,203   | Ý  | 03,707,431    | Y  | 21,570,057  | Y  | 454,055,110    | Y  | (323,333,363)  |       |   |
| Investment Expense                        | \$     | 5,721,805     | \$ | 14,211,804    | \$ | 546,809     | \$ | 4,637,736     | \$ | 1,293,391   | \$ | 26,411,544     | \$ | 25,709,080     | 3%    |   |
| Net Income from Investing Activities      | \$     | 69,681,444    | \$ | 249,079,233   | \$ | 7,480,476   | \$ | 81,129,755    | \$ | 20,276,665  | \$ | 427,647,573    | \$ | (549,105,065)  |       |   |
| For the Control of the Author             |        |               |    |               |    |             |    |               |    |             |    |                |    |                |       |   |
| From Securities Lending Activities        |        |               | _  |               |    |             |    |               |    | =           |    |                |    |                |       |   |
| Securities Lending Income                 | \$     | 195,373       |    | 668,140       |    | ,           |    | 217,327       |    | 56,303      | -  | 1,159,876      |    | 1,165,146      |       |   |
| Securities Lending Borrower Rebates       | \$     | 51,062        |    | 136,468       |    | 4,939       |    | 44,079        |    | ,           | -  | 247,770        |    | (67,622)       |       |   |
| Security Lending Agent Fee                | \$     | 21,647        |    | 79,751        |    | 2,669       | •  | 25,987        |    | 6,762       | -  | 136,816        |    | ,              |       |   |
| Net Income from Securities Lending        | \$     | 122,664       | \$ | 451,921       | \$ | 15,124      | \$ | 147,262       | \$ | 38,319      | \$ | 775,290        | \$ | 1,091,081      | -29%  |   |
| Total Investment Income                   | \$     | 69,804,108    | \$ | 249,531,154   | \$ | 7,495,600   | \$ | 81,277,017    | \$ | 20,314,984  | \$ | 428,422,863    | \$ | (548,013,984)  |       |   |
| Total Additions                           | \$     | 272,850,375   | \$ | 372,275,490   | \$ | 25,339,977  | \$ | 127,872,585   | \$ | 38,077,188  | \$ | 836,415,615    | \$ | (237,774,190)  |       |   |
| DEDUCTIONS                                |        |               |    |               |    |             |    |               |    |             |    |                |    |                |       |   |
| Benefit Payments                          | Ś      | 233,971,535   | ٠  | 169,218,670   | ٠  | 14,143,528  | ے  | 55,411,024    | ب  | 15,168,973  | ٠  | 487,913,731    | ے  | 469,202,717    | 4%    |   |
| Refunds                                   | \$     | 3,566,852     |    | 4,279,756     |    | 980         |    | 912,032       |    | 544,257     |    | 9,303,877      |    | 8,836,865      | 5%    |   |
| Administrative Expenses                   | \$     | 2,666,974     |    | 4,707,831     |    |             |    | 235,923       |    | 220,984     |    | 7,874,695      |    | 10,364,554     | -24%  | 0 |
| Capital Project Expenses                  | ڊ<br>خ |               |    | 77,098        |    | 936         |    | 6.653         |    | 3,876       | -  | 133,672        |    |                | 19%   | 0 |
| Total Deductions                          | \$     | •             | _  |               | _  | 14,188,427  |    | -,            |    | ,           | _  |                | _  | 112,140        | 19%   |   |
| Total Deductions                          | Þ      | 240,250,470   | Ş  | 178,283,356   | Ş  | 14,188,427  | Ş  | 56,565,633    | Ş  | 15,938,090  | Ş  | 505,225,975    | Þ  | 488,516,276    |       |   |
| Net Increase(Decrease) in Plan Net Assets | \$     | 32,599,905    | \$ | 193,992,134   | \$ | 11,151,551  | \$ | 71,306,952    | \$ | 22,139,098  | \$ | 331,189,640    | \$ | (726,290,466)  |       |   |
| PLAN NET ASSETS HELD IN TRUST             |        |               |    |               |    |             |    |               |    |             |    |                |    |                |       |   |
| FOR PENSION BENEFITS                      |        |               |    |               |    |             |    |               |    |             |    |                |    |                |       |   |
| Beginning of Period                       |        |               |    |               |    |             |    |               |    |             |    | 10,877,752,495 |    |                |       |   |
| End of Period                             | \$     | 2,012,892,023 | \$ | 6,335,386,552 | \$ | 229,164,030 | \$ | 2,081,480,999 | \$ | 550,018,529 | \$ | 11,208,942,135 | \$ | 10,920,189,736 |       |   |

- 1 The increase in Member Contributions is due to an increase in covered payroll for CERS and CERS Haz.
- 2 The increase in Employer Contributions is due to an increase in covered payroll for CERS and CERS Haz, and the increase in the Employer Contribution rate.
- ${\it 3\ Pension\ Spiking\ contributions\ decreased\ due\ to\ a\ decrease\ in\ Pension\ Spiking\ billings\ for\ the\ quarter.}$
- 4 The increase in Health Insurance Contributions is due to an increase in covered payroll in all systems except KERS.
- ${\it 5\ Positive\ market\ conditions\ resulting\ primarily\ within\ the\ Public\ Equity\ sector.}$
- 6 Positive market conditions resulting in an increase in Interest and Dividends
- 7 Securities Lending Activity varies depending on the demands of the market
- 8 Decrease is due to a change in processing of Insurance Admin Fees.

### KENTUCKY RETIREMENT SYSTEMS COMBINING STATEMENTS OF NET POSITION INSURANCE FUNDS

### As of September 30, 2016 (Unaudited)(In Whole Dollars)

|   | KERS           | CERS             | SPRS           | CHAZ             | KHAZ              | 2017          | 2016            |        |
|---|----------------|------------------|----------------|------------------|-------------------|---------------|-----------------|--------|
| ASSETS                                  |                |                  |                |                  |                   |               |                 |        |
| Cash and Short-Term Investments         |                |                  |                |                  |                   |               |                 |        |
| Cash Deposits                           | \$ 52,536      | \$ 54,501        | \$ 15,221      | \$ 30,447        | \$ 24,774 \$      | 177,479       | \$ 927,198      | -81% 1 |
| Short-term Investments                  | \$ 22,895,559  | \$ 37,276,070    | \$ 2,927,818   | \$ 23,106,104    | \$ 11,070,155 \$  | 97,275,705    | \$ 86,187,687   | 13% 2  |
| Total Cash and Short-term               | \$ 22,948,095  | \$ 37,330,571    | \$ 2,943,040   | \$ 23,136,550    | \$ 11,094,929 \$  | 97,453,184    | \$ 87,114,884   |        |
| RECEIVABLES                             |                |                  |                |                  |                   |               |                 |        |
| Accounts Receivable                     | \$ 12,877,908  | \$ 11,492,833    | \$ 794,987     | \$ 4,802,205     | \$ 570,131 \$     | 30,538,063    | \$ 31,115,200   | -2%    |
| Investment Accounts Receivable          | \$ 19,314,793  | . , ,            |                | . , ,            | \$ 12,966,874 \$  |               | \$ 97,174,827   | 28% 3  |
| Total Receivables                       | \$ 32,192,701  |                  | . , ,          | . , ,            | \$ 13,537,005 \$  |               | \$ 128,290,026  |        |
| INIVESTAGENTS AT EAR MALLE              |                |                  |                |                  |                   |               |                 |        |
| INVESTMENTS, AT FAIR VALUE Fixed Income | ¢ =0.000.000   | ć 160.702.200    | ć 14 30F 600   | ć 02.001.4F7     | ć 20.0E2.C10. Ć   | 275 522 070   | ¢1 272 C02 C40  | 700/ 4 |
|   | \$ 58,689,896  |                  | . , ,          | . , ,            | \$ 38,952,619 \$  |               | \$1,272,693,648 | -70% 4 |
| Public Equities                         | \$ 399,835,694 | . ,,-            | . , ,          |                  | \$ 250,733,115 \$ |               | \$1,556,423,419 | 54% 5  |
| Private Equities                        | \$ 46,315,933  | \$ 234,142,837   |                | ,,               | \$ 44,713,617 \$  | -, -,         | \$ 380,560,422  | 25% 6  |
| Derivatives                             | \$ 1,138,544   |                  |                | . , ,            |                   |               | \$ 4,688,054    | 55% 7  |
| Absolute Return                         | \$ 68,716,526  | \$ 195,040,073   |                | \$ 109,245,041   | . , , .           | ,,-           | \$ 448,479,092  | -3%    |
| Real Return                             | \$ 56,120,255  | \$ 163,055,220   | . , ,          |                  | \$ 36,211,232 \$  | 356,592,488   |                 |        |
| Real Estate                             | \$ 29,813,137  |                  |                | . , ,            | \$ 22,473,234 \$  | , -,          | \$ 233,318,179  | -9%    |
| Total Investments, at Fair Value        | \$ 660,629,985 | \$ 1,932,724,443 | \$ 162,260,385 | \$ 1,065,149,174 | \$ 439,435,009 \$ | 4,260,198,996 | \$3,896,162,814 |        |
|   |                |                  |                |                  |                   |               |                 |        |
| Total Assets                            | \$ 715,770,781 | \$ 2,037,821,400 | \$ 170,773,451 | \$ 1,124,103,456 | \$ 464,066,943 \$ | 4,512,536,031 | \$4,111,567,725 |        |
| LIABILITIES                             |                |                  |                |                  |                   |               |                 |        |
| Accounts Payable                        | \$ 302,361     | \$ 654.489       | \$ 10.891      | \$ 112.569       | \$ 54.481 \$      | 1,134,792     | \$ 543,951      | 109% 8 |
| Investment Accounts Payable             | \$ 18,541,934  |                  | ,              | ,                | \$ 12,442,615 \$  |               | \$ 77,989,656   | 53% 9  |
| Total Liabilities                       | \$ 18,844,295  | \$ 54,630,408    |                | . , ,            | \$ 12,497,097 \$  |               | \$ 78,533,607   | 33/0 8 |
| Total Elabilities                       | 7 10,044,233   | Ç 54,030,400     | 7 -,550,555    | 25,855,105       | ψ 12,437,037 ψ    | 120,413,447   | 7 70,333,007    |        |
| Total Plan Net Assets                   | \$ 696,926,485 | \$ 1,983,190,993 | \$ 166,182,912 | \$ 1,094,250,347 | \$ 451,569,846 \$ | 4,392,120,583 | \$4,033,034,118 |        |

- $1 \ \ Variance \ is \ a \ result \ of \ continuous \ fluctuation \ of \ deposits \ and \ transactions \ that \ flow \ through \ the \ cash \ account.$
- 2 Short Term Investments is primarily comprised of the cash that is on hand with the custodial bank along with any small amounts of cash managers and brokers may have; therefore, the variance is driven by cash flow
- 3 Variance is a result of transactions activity which is based on each individual manager
- 4 & 5 The large change in asset values for Fixed Income and Public Equities is the new asset allocation adopted January 1, 2016 that increased the allocation to Public Equities by 9% and reduced the allocation to Fixed Income by 7%.
  - $6 \ \, \textit{Derivatives include currency forwards/futures as permitted by KRS investment policy.} \ \, \textit{Derivative income increases as the hedging to the property of the pro$
  - 7 The Insurance Fund is able to invest more as a whole in Private Equity because all plans are able to participate
  - 8 Increase due to handling of payables in START
  - 9 Variance is a result of transactions activity which is based on each individual manager

### KENTUCKY RETIREMENT SYSTEMS COMBINING STATEMENTS OF CHANGES IN NET POSITION INSURANCE FUNDS

## For the Three Months Ended September 30, 2016 (Unaudited)(In Whole Dollars)

|  | KERS              | CERS            | SPRS           | CHAZ             | KHAZ           | 2017            | 2016             |        |   |
|--|-------------------|-----------------|----------------|------------------|----------------|-----------------|------------------|--------|---|
| ADDITIONS  |                   |                 |                |                  |                |                 |                  |        |   |
| Employer Contributions                               | \$ 33,255,705     |                 |                | . , ,            |                |                 |                  | -1%    |   |
| Insurance Premiums                                   | \$ 53,257 \$      |                 |                | \$ 1,031         |                |                 |                  |        | 1 |
| Retired Reemployed Healthcare                        | \$ 942,343 \$     |                 |                | \$ 215,592       |                |                 |                  | 0%     |   |
| Total Contributions                                  | \$ 34,251,306 \$  | 31,220,215 \$   | 2,357,901      | \$ 13,984,107    | \$ 1,328,219   | \$ 83,141,749   | \$ 84,247,767    |        |   |
| INVESTMENT INCOME                                    |                   |                 |                |                  |                |                 |                  |        |   |
| From Investing Activities                            |                   |                 |                |                  |                |                 |                  |        |   |
| Net Appreciation in FV of Investments                | \$ 22,859,954     | 64,567,669      | 5,397,862      | \$ 35,624,945    | \$ 14,741,621  | \$ 143,192,051  | \$ (216,695,616) | 166% 2 | 2 |
| Interest/Dividends                                   | \$ 5,237,642      | 14,974,281      | 1,291,324      | \$ 8,257,353     | \$ 3,456,024   | \$ 33,216,625   | \$ 14,530,347    | 129%   | 3 |
| Total From Investing Activities                      | \$ 28,097,597 \$  | 79,541,949      | 6,689,186      | \$ 43,882,298    | \$ 18,197,645  | \$ 176,408,676  | \$ (202,165,269) |        |   |
| Investment Expense                                   | \$ 1,197,912 \$   | 4,454,615       | 381.703        | \$ 2.466.826     | \$ 939,751     | \$ 9.440.807    | \$ 8,417,596     | 12%    | 4 |
| Net Income from Investing Activities                 | \$ 26,899,685     |                 |                |                  |                | \$ 166,967,869  |                  |        |   |
| · ·  |                   | , ,             | , ,            | . , ,            | . , ,          |                 |                  |        |   |
| From Securities Lending                              |                   |                 |                |                  |                |                 |                  |        |   |
| Securities Lending Income                            | \$ 57,753 \$      |                 |                |                  |                |                 |                  |        |   |
| Security Lending Borrower Rebates                    | \$ 9,110 \$       | -,              | ,              |                  |                |                 |                  |        |   |
| Security Lending Agent Fees                          | \$ 7,297 \$       |                 |                |                  |                |                 |                  |        |   |
| Net Income from Securities Lending                   | \$ 41,347 \$      | 107,659 \$      | 8,898          | \$ 59,103        | \$ 25,255      | \$ 242,261      | \$ 323,272       | -25%   | 5 |
| Total Net Income from Investments                    | \$ 26,941,031     | 75,194,993      | 6,316,380      | \$ 41,474,576    | \$ 17,283,150  | \$ 167,210,130  | \$ (210,259,593) |        |   |
| Total Additions                                      | \$ 61,192,338 \$  | 106,415,208     | 8,674,281      | \$ 55,458,683    | \$ 18,611,369  | \$ 250,351,879  | \$ (126,011,826) |        |   |
| DEDUCTIONS   |                   |                 |                |                  |                |                 |                  |        |   |
| Healthcare Premiums Subsidies                        | \$ 32.017.716     | 30,615,704      | 3,416,970      | \$ 17,182,068    | \$ 4,393,273   | \$ 87,625,730   | \$ 85,716,317    | 2%     |   |
| Administrative Expense                               | \$ 219,989 \$     |                 |                |                  |                |                 |                  | 8%     |   |
| Self Funded Healthcare Costs                         | \$ 347,043 \$     |                 |                |                  |                |                 | . ,              | -15% 6 | 6 |
| Excise Tax Insurance                                 | , ,,,,,,,         |                 | 5,512          | ,                | */             | , ,,,,,,,,,     | \$ 8,904         |        |   |
| Total Deductions                                     | \$ 32,584,748     | 31,773,433      | 3,439,269      | \$ 17.305.651    | \$ 4,437,366   | \$ 89,540,467   | ¢ 97.944.F04     |        |   |
| Total Deductions                                     | \$ 32,584,748 \$  | 5 31,//3,433 \$ | 3,439,269      | \$ 17,305,651    | \$ 4,437,366   | \$ 89,540,467   | \$ 87,844,504    |        |   |
| Net Increase(Decrease) in Plan Net Assets            | \$ 28,607,590 \$  | 74,641,776 \$   | 5,235,012      | \$ 38,153,032    | \$ 14,174,003  | \$ 160,811,413  | \$ (213,856,330) |        |   |
| NET PLAN ASSETS HELD IN TRUST FOR INSURANCE BENEFITS |                   |                 |                |                  |                |                 |                  |        |   |
| Beginning of Period                                  | \$ 668 318 886 \$ | 1 908 549 216   | \$ 160 947 901 | \$ 1,056,097,315 | \$ 437 395 843 | \$4,231,309,161 | \$ 4 246 890 439 |        |   |
| End of Period  | . , , .           |                 |                |                  |                | \$4,392,120,573 | . , , ,          |        |   |
| 2110 01 1 21100                                      | Ç 030,320,473 Ç   | . 1,505,150,552 | , 100,102,515  | Ç 1,05 .,250,547 | Ç .51,505,040  | Ç.,552,120,575  | Ç .,033,034,100  |        |   |

- 1 The decrease in Insurance Premiums is due to a decrease in direct billing to retirees.
- Positive market conditions resulting primarily within the Public Equity sector.
   Positive market conditions resulting in an increase in Interest and Dividends

- 4 Securities Lending Activity varies depending on the demands of the market
  5 Overall expense as a proportionate share of FV has remained constant but in Q1 of FY16 Absolute Return Fees were not yet fully reported
  6 Decrease due to lower self funded direct billing from Humana.

|  |             |           | KENTUCK   | Y RETIREM | ENT SYSTEMS                |             |           |           |           |  |  |
|--|-------------|-----------|-----------|-----------|----------------------------|-------------|-----------|-----------|-----------|--|--|
|  |             |           |           | Cash Flor | N                          |             |           |           |           |  |  |
|  | KERS        |           |           |           | KHAZ                       |             |           |           |           |  |  |
|  | FY 2016     | FY 2017   | FY 2017   | FY 2018   |                            | FY 2016     | FY 2017   | FY 2017   | FY 2018   |  |  |
| \$000's  | Preliminary | Q1 Actual | Estimated | Estimated | \$000's                    | Preliminary | Q1 Actual | Estimated | Estimated |  |  |
| Inflows  |             |           |           |           | Inflows                    |             |           |           |           |  |  |
| Employer Contributions   | 513,084     | 162,716   | 656,361   | 669,736   | Employer Contributions     | 23,760      | 9,709     | 33,877    | 34,455    |  |  |
| Employee Contributions   | 106,494     | 25,782    | 86,319    | 86,319    | Employee Contributions     | 15,739      | 4,303     | 13,205    | 13,205    |  |  |
| Total Contributions  | 619.578     | 188,498   | 742.680   | 756.055   | Total Contributions        | 39,499      | 14.012    | 47.082    | 47.660    |  |  |
| HB 303 Funding   | 013,370     | 14,548    | 58,193    | 67,574    | HB 303 Funding             | 33,433      | 3,750     | 15,000    | 10,000    |  |  |
| _  |             |           |           |           | _                          |             |           |           |           |  |  |
| Total Inflows  | 619,578     | 203,046   | 800,873   | 823,629   | Total Inflows              | 39,499      | 17,762    | 62,082    | 57,660    |  |  |
| Outflows   |             |           |           |           | Outflows                   |             |           |           |           |  |  |
| Benefits   | 923.288     | 233,972   | 950,987   | 979.517   | Benefits                   | 59.306      | 15,169    | 61.678    | 64,145    |  |  |
| Refunds/Adjustments  | 12.311      | 3,567     | 12,130    | 12,130    | Refunds/Adjustments        | 2,211       | 544       | 2,211     | 2,211     |  |  |
| Administrative Expenses  | 10.808      | 2,712     | 10,808    | 10,808    | Administrative Expenses    | 916         | 225       | 1,199     | 1,203     |  |  |
| The state of the s | .,          |           | -,        |           | ,                          |             |           | ,         | ,         |  |  |
| Total Outflows   | 946,407     | 240,251   | 973,925   | 1,002,455 | Total Outflows             | 62,433      | 15,938    | 65,088    | 67,559    |  |  |
|  |             |           |           |           |                            |             |           |           |           |  |  |
| Cash Flows   | (326,829)   | (37,205)  | (173,052) | (178,826) | Cash Flows                 | (22,934)    | 1,824     | (3,006)   | (9,899)   |  |  |
| Net Investment Income  | (20,662)    | 69,804    | 133,670   | 133,670   | Net Investment Income      | (1,652)     | 20,315    | 39,741    | 39,741    |  |  |
| Actuarial Assumptions FY16   | (20,002)    | 03,001    | @6.75%    | @6.75%    | Actuarial Assumptions FY16 | (1)032)     | 20,515    | @7.50%    | @7.50%    |  |  |
| Net Increase/Decrease  | (347,491)   | 32,599    | (39,382)  | (45,156)  | Net Increase/Decrease      | (24,586)    | 22,139    | 36,735    | 29,842    |  |  |

- Notes:

  1. Employer contributions include the ARC contributions and partially offset by the employer pay credit as defined in SB2 of 2013 (Tier 3).

  2. Employee contributions include 5%/6% payroll contributions, member service purchases, and employer pay credit.

  3. KRS will update FY17 and FY 18 cash flow estimates as the year progresses.

|                            |             |           | KENTU     | CKY RETIRE! | MENT SYSTEMS               |             |           |           |           |  |  |  |
|----------------------------|-------------|-----------|-----------|-------------|----------------------------|-------------|-----------|-----------|-----------|--|--|--|
|                            |             |           |           | Cash Fl     | ow                         |             |           |           |           |  |  |  |
|                            | CERS        |           |           |             | CHAZ                       |             |           |           |           |  |  |  |
|                            | FY 2016     | FY 2017   | FY 2017   | FY 2018     |                            | FY 2016     | FY 2017   | FY 2017   | FY 2018   |  |  |  |
| \$000's                    | Preliminary | Q1 Actual | Estimated | Estimated   | \$000's                    | Preliminary | Q1 Actual | Estimated | Estimated |  |  |  |
| Inflows                    |             |           |           |             | Inflows                    |             |           |           |           |  |  |  |
| Employer Contributions     | 284,106     | 83,946    | 288,447   | 288,447     | Employer Contributions     | 105,714     | 31,003    | 111,123   | 111,123   |  |  |  |
| Employee Contributions     | 141,673     | 38,799    | 109,947   | 109,947     | Employee Contributions     | 52,972      | 15,592    | 42,030    | 42,030    |  |  |  |
|                            |             |           |           |             |                            |             |           |           |           |  |  |  |
| Total Inflows              | 425,779     | 122,745   | 398,394   | 398,394     | Total Inflows              | 158,686     | 46,595    | 153,153   | 153,153   |  |  |  |
|                            |             |           |           |             |                            |             |           |           |           |  |  |  |
| Outflows                   |             |           |           |             | Outflows                   |             |           |           |           |  |  |  |
| Benefits                   | 651,247     | 169,219   | 677,297   | 704,389     | Benefits                   | 213,448     | 55,411    | 221,986   | 230,865   |  |  |  |
| Refunds/Adjustments        | 13,754      | 4,280     | 13,754    | 13,754      | Refunds/Adjustments        | 2,879       | 912       | 2,879     | 2,879     |  |  |  |
| Administrative Expenses    | 19,385      | 4,785     | 24,450    | 24,530      | Administrative Expenses    | 1,366       | 243       | 2,098     | 2,105     |  |  |  |
|                            |             |           |           |             |                            |             |           |           |           |  |  |  |
| Total Outflows             | 684,386     | 178,284   | 715,501   | 742,673     | Total Outflows             | 217,693     | 56,566    | 226,963   | 235,849   |  |  |  |
| Cash Flows                 | (258,607)   | (55,539)  | (317,107) | (344,279)   | Cash Flows                 | (59,007)    | (9,971)   | (73,810)  | (82,696)  |  |  |  |
|                            | (=30)007)   | (30)503)  | (527)207) | (5.1)275)   |                            | (33)001)    | (5)572)   | (10,020)  | (02)050)  |  |  |  |
| Net Investment Income      | (40,799)    | 249,531   | 133,670   | 133,670     | Investment Gains/Losses    | (9,021)     | 81,277    | 150,763   | 150,763   |  |  |  |
| Actuarial Assumptions FY16 |             |           | @7.50%    | @7.50%      | Actuarial Assumptions FY16 |             |           | @7.50%    | @7.50%    |  |  |  |
| Net Increase/Decrease      | (299,406)   | 193,992   | (183,437) | (210,609)   | Net Increase/Decrease      | (68,028)    | 71,306    | 76,953    | 68,067    |  |  |  |

- 1. Employer contributions include the ARC contributions and partially offset by the employer pay credit as defined in SB2 of 2013 (Tier 3).

  2. Employee contributions include 5%/6% payroll contributions, member service purchases, and employer pay credit.

  3. KRS will update FY17 and FY 18 cash flow estimates as the year progresses.

| KENT                       | KENTUCKY RETIREMENT SYSTEMS |           |           |           |  |  |  |  |  |  |
|----------------------------|-----------------------------|-----------|-----------|-----------|--|--|--|--|--|--|
|                            | Cash Flov                   | N         |           |           |  |  |  |  |  |  |
|                            | SPRS                        |           |           |           |  |  |  |  |  |  |
|                            | FY 2016                     | FY 2017   | FY 2017   | FY 2018   |  |  |  |  |  |  |
| \$000's                    | Preliminary                 | Q1 Actual | Estimated | Estimated |  |  |  |  |  |  |
| Inflows                    |                             |           |           |           |  |  |  |  |  |  |
| Employer Contributions     | 25,822                      | 10,011    | 34,820    | 35,875    |  |  |  |  |  |  |
| Employee Contributions     | 5,262                       | 1,583     | 4,166     | 4,166     |  |  |  |  |  |  |
|                            |                             |           |           |           |  |  |  |  |  |  |
| Total Contributions        | 31,084                      | 11,594    | 38,986    | 40,041    |  |  |  |  |  |  |
| HB 303 Funding             |                             | 6,250     | 25,000    | 10,000    |  |  |  |  |  |  |
|                            |                             |           |           |           |  |  |  |  |  |  |
| Total Inflows              | 31,084                      | 17,844    | 63,986    | 50,041    |  |  |  |  |  |  |
|                            |                             |           |           |           |  |  |  |  |  |  |
| Outflows                   |                             |           |           |           |  |  |  |  |  |  |
| Benefits                   | 56,268                      | 14,144    | 58,916    | 60,859    |  |  |  |  |  |  |
| Refunds/Adjustments        | 11                          | 1         | 11        | 11        |  |  |  |  |  |  |
| Administrative Expenses    | 178                         | 44        | 343       | 344       |  |  |  |  |  |  |
|                            |                             |           |           |           |  |  |  |  |  |  |
| Total Outflows             | 56,457                      | 14,189    | 59,270    | 61,214    |  |  |  |  |  |  |
|                            |                             |           |           |           |  |  |  |  |  |  |
| Cash Flows                 | (25,373)                    | 3,655     | 4,716     | (11,173)  |  |  |  |  |  |  |
|                            |                             |           |           |           |  |  |  |  |  |  |
| Net Investment Income      | (3,841)                     | 7,496     | 14,716    | 14,716    |  |  |  |  |  |  |
| Actuarial Assumptions FY16 |                             |           | @6.75%    | @6.75%    |  |  |  |  |  |  |
| Net Increase/Decrease      | (29,214)                    | 11,151    | 19,432    | 3,543     |  |  |  |  |  |  |

### Notes:

- 1. Employer contributions include the ARC contributions and partially offset by the employer pay credit as defined in SB2 of 2013 (Tier 3).
- 2. Employee contributions include 5%/6% payroll contributions, member service purchases, and employer pay credit.
- 3. KRS will update FY17 and FY 18 cash flow estimates as the year progresses.

## KRS ADMINISTRATIVE BUDGET FY 2017 FIRST QUARTER BUDGET-TO-ACTUAL ANALYSIS

For Period Ending September 30, 2016

| Acc't #      | Account Name                      | Budgeted          | September 30, 2016  Actual Expenditures | Remaining              | % Remaining        |
|--------------|-----------------------------------|-------------------|---|------------------------|--------------------|
|              | PERSONNEL                         | Baagetea          |   | rtemaning              | <br>               |
| 111          | Salaries                          | \$14,520,000      | \$4,267,369                             | \$10,252,631           | 70.61%             |
| 111          | Casual Labor                      | \$14,520,000      | \$4,207,309                             | \$10,252,031           | 70.0176            |
| 114          | Wages (Per Diem)                  | \$56,000          | \$2,881                                 | \$53,119               | 94.85%             |
| 115          | Wages (Per Diem) Wages (Overtime) | \$450,000         | \$81,316                                | \$368,684              | 81.93%             |
| 119          | Wages (Overtime) Wages (Block 50) | \$100,000         |   | \$84,949               | 84.95%             |
| 120          | Benefits                          | \$100,000         | \$15,051<br>\$0                         | \$04,949               | 04.9370            |
| 120          | Miscellaneous                     | \$0               | \$0                                     | \$0                    |                    |
| 120          |                                   | \$1,107,282       | \$303,732                               | \$803,550              | 70 570/            |
| 121          | Emp Paid FICA                     | \$6,744,764       | \$2,027,447                             | \$4,717,317            | 72.57%<br>69.94%   |
| 123          | Emp Paid Retirement               |                   |   |                        |                    |
|              | Emp Paid Health Ins               | \$2,402,968       | \$673,270                               | \$1,729,698            | 71.98%<br>74.42%   |
| 124<br>125   | Emp Paid LIPA                     | \$4,003           | \$1,024                                 | \$2,979                | 74.42%             |
|              | Emp Paid HRA                      | \$0               | \$88,266                                | (\$88,266)             | 00.700/            |
| 126          | Health Insurance Admin Fee        | \$26,400          | \$7,992                                 | \$18,408               | 69.73%             |
| 127          | HRA Adm Fee                       | \$13,000          | \$4,104                                 | \$8,896                | 68.43%             |
| 128          | Emp Paid Sick Leave               | \$40,000          | \$0                                     | \$40,000               | 100.00%            |
| 129          | Adoption Assistance Benefit       | \$0               | \$0                                     | \$0                    |                    |
| 111A         | Escrow For Admin Fees             | \$0               | \$0                                     | \$0                    | 0.040/             |
| 131          | Workers Compensation              | \$50,400          | \$50,422                                | (\$22)                 | -0.04%             |
| 132          | Unemployment                      | \$10,000          | \$0                                     | \$10,000               | 100.00%            |
| 133          | Tuition Assistance                | \$35,000          | \$8,981                                 | \$26,019               | 74.34%             |
| 1331         | Investment Tuition Assistance     | \$5,000           | \$1,310                                 | \$3,690                | 73.80%             |
| 133T         | Audit Tuition Assistance          | \$2,500           | \$0                                     | \$2,500                | 100.00%            |
| 135          | Bonds                             | \$3,000           | \$0                                     | \$3,000                | 100.00%            |
|              | LEGAL & AUDITING SERVICES         | <b>*</b> 0.50.000 | ***                                     | 4000 170               | 0.4.770            |
| 141A         | Legal Hearing Officers            | \$350,000         | \$63,821                                | \$286,179              | 81.77%             |
| 141B         | Legal (Stoll, Keenon)             | \$250,000         | \$13,718                                | \$236,282              | 94.51%             |
| 141C         | Polsinelli Shugart                | \$100,000         | \$0                                     | \$100,000              | 100.00%            |
| 141E         | Reinhart                          | \$500,000         | \$89,894                                | \$410,106              | 82.02%             |
| 141F         | Ice Miller                        | \$500,000         | \$17,971                                | \$482,029              | 96.41%             |
| 141L         | Legal Expense                     | \$0               | \$48,094                                | (\$48,094)             | 00.000/            |
| 142          | Auditing                          | \$250,000         | \$25,000                                | \$225,000              | 90.00%             |
|              | CONSULTING SERVICES               | #000.000          | A70.040                                 | #000 <b>7</b> 00       | 70.040/            |
| 146A         | Medical Reviewers                 | \$380,000         | \$76,240                                | \$303,760              | 79.94%             |
| 146B         | Medical Reports                   | \$10,000          | \$0                                     | \$10,000               | 100.00%            |
| 146C         | Medical Exams                     | \$35,000          | \$1,163                                 | \$33,837               | 96.68%             |
| 146E         | Escrow for Actuary Fees           | \$0               | \$0                                     |                        |                    |
|              | CONTRACTUAL SERVICES              | #07F 000          | #10.000                                 | #050 004               | 0.4.400/           |
| 150C         | Miscellaneous Contracts           | \$275,000         | \$16,066                                | \$258,934<br>\$125,000 | 94.16%             |
| 150D         | Health Consultant                 | \$125,000         | \$0                                     |                        | 100.00%            |
| 150E<br>150F | Banking                           | \$9,000           | \$0                                     | \$9,000                | 100.00%<br>100.00% |
|              | PBI                               | \$9,000           | \$0                                     | \$9,000                |                    |
| 150G         | Human Resources Consulting        | \$100,000         | \$0                                     | \$100,000              | 100.00%            |
| 150H         | Health Insurance Admin Fee        | \$2,500,000       | \$551,748                               | \$1,948,252            | 77.93%             |
| 1501         | Investment Consulting             | \$600,000         | \$0                                     | \$600,000              | 100.00%            |
| 150J         | Medical Claims TPA                | \$1,843,772       | \$0                                     | \$1,843,772            | 100.00%            |
| 150K         | Pharmacy Claims TPA               | \$1,099,200       | \$0                                     | \$1,099,200            | 100.00%            |
| 159          | Actuarial Services                | \$650,000         | \$20,240                                | \$629,760              | 96.89%             |
| 162          | Facility Security Charges         | \$3,200           | \$798                                   | \$2,402                | 75.07%             |
|              | PERSONNEL SUBTOTAL                | \$35,159,489      | \$8,457,922                             | \$26,701,567           | 75.94%             |

### KRS ADMINISTRATIVE BUDGET FY 2017 First QUARTER BUDGET-TO-ACTUAL ANALYSIS

| Acc't#      | Account Name                                       | Budgeted             | Actual Expenditures | Remaining            | % Remaining      |
|-------------|--|----------------------|---------------------|----------------------|------------------|
|             | OPERATIONAL  |                      |                     |                      |                  |
| 211         | Natural Gas  | \$25,000             | \$480               | \$24,520             | 98.08%           |
| 212         | Electric   | \$190,000            | \$32,700            | \$157,300            | 82.79%           |
| 221         | Rent-NonState Building                             | \$33,500             | \$8,172             | \$25,328             | 75.61%           |
| 222         | Rent -State Owned Building                         | \$710,200            | \$177,615           | \$532,585            | 74.99%           |
| 223         | Equipment Rental                                   | \$12,000             | \$7,163             | \$4,837              | 40.31%           |
| 224         | Copier Rental                                      | \$100,000            | \$10,048            | \$89,952             | 89.95%           |
| 226         | Rental Carpool                                     | \$0                  | \$0                 | \$0                  |                  |
| 232         | Vehicle/Equip. Mainten.                            | \$29,000             | \$1,288             | \$27,712             | 95.56%           |
| 241         | Postage  | \$525,000            | \$65,610            | \$459,390            | 87.50%           |
| 242         | Freight  | \$1,200              | \$149               | \$1,051              | 87.62%           |
| 251         | Printing (State)                                   | \$1,000              | \$0                 | \$1,000              | 100.00%          |
| 252         | Printing (non-state)                               | \$300,000            | \$20,227            | \$279,773            | 93.26%           |
| 254         | Insurance  | \$85,000             | \$0                 | \$85,000             | 100.00%          |
| 256         | Garbage Collection                                 | \$15,000             | \$2,727             | \$12,273             | 81.82%           |
| 259         | Conference Expense                                 | \$40,000             | \$2,791             | \$37,209             | 93.02%           |
| 2591        | Conference Exp. Investment                         | \$12,600             | \$2,000             | \$10,600             | 84.13%           |
| 259T        | Conference Exp. Audit                              | \$1,500              | \$0                 | \$1,500              | 100.00%          |
| 300         | MARS Usage   | \$35,000             | \$6,775             | \$28,225             | 80.64%           |
| 321         | Office Supplies                                    | \$150,000            | \$11,012            | \$138,988            | 92.66%           |
| 331         | Data Processing Supplies                           | \$150,000            | \$1,935             | \$148,065            | 98.71%           |
| 343         | Motor Fuels & Lubricants                           | \$3,000              | \$440               | \$2,560              | 85.33%           |
| 346         | Furniture & Office Equipment                       | \$350,000            | \$0                 | \$350,000            | 100.00%          |
| 361         | Travel (In-State)                                  | \$75,000             | \$8,893             | \$66,107             | 88.14%           |
| 3611        | Travel (In-State) Investment                       | \$1,500              | \$0<br>\$0          | \$1,500<br>\$500     | 100.00%          |
| 361T        | Travel (In-State) Audit                            | \$500                |                     |                      | 100.00%          |
| 362<br>362I | Travel (Out of State) Travel (Out of State) Invest | \$20,000<br>\$50,000 | \$2,918<br>\$10,512 | \$17,082<br>\$39,488 | 85.41%<br>78.98% |
| 362T        | Travel (Out of State) Mudit                        | \$2,500              | \$10,512            | \$2,500              | 100.00%          |
| 381         | Dues & Subscriptions                               | \$85,000             | \$20,394            | \$64,606             | 76.01%           |
| 381         | Dues & Subscriptions Invest                        | \$15,000             | \$620               | \$14,380             | 95.87%           |
| 381T        | Dues & Subscriptions Audit                         | \$5,000              | \$220               | \$4,780              | 95.60%           |
| 399         | Miscellaneous                                      | \$75,211             | \$1,015             | \$74,196             | 98.65%           |
| 3991        | Miscellaneous Investment                           | \$20,000             | \$609               | \$19,391             | 96.95%           |
| 399T        | Miscellaneous Audit                                | \$2,000              | \$0                 | \$2,000              | 100.00%          |
| 601         | Capital Outlay                                     | \$0                  | \$0                 | \$0                  |                  |
| 802         | COT Charges  | \$90,000             | \$19,143            | \$70,857             | 78.73%           |
| 814         | Telephone - Wireless                               | \$8,000              | \$1,192             | \$6,808              | 85.10%           |
| 815         | Telephone - Other                                  | \$250,000            | \$21,411            | \$228,589            | 91.44%           |
| 847         | Computer Equip./Software                           | \$4,000,000          | \$461,635           | \$3,538,365          | 88.46%           |
| 8471        | Comp. Equip./Software Invest                       | \$190,000            | \$0                 | \$190,000            | 100.00%          |
| 847T        | Comp. Equip/Software Audit                         | \$1,000              | \$0                 | \$1,000              | 100.00%          |
|             |  |                      |                     |                      |                  |
|             | OPERATIONAL SUBTOTAL                               | \$7,659,711          | \$899,694           | \$6,760,017          | 88.25%           |
|             | TOTAL 0  | £40 040 000          | \$0.0F7.04F         | \$22.4C4.ECE         | 70 450/          |
|             | TOTALS   | \$42,819,200         | \$9,357,615         | \$33,461,585         | 78.15%           |

### KRS ADMINISTRATIVE BUDGET FY 2017

### INTERNAL AUDIT - BUDGET-TO-ACTUAL ANALYSIS

For Period Ending September 30, 2016

| Acc't# | Account Name                | Budgeted | Actual<br>Expense | Remaining | % Remaining |
|--------|-----------------------------|----------|-------------------|-----------|-------------|
|        | PERSONNEL (1)               |          |                   |           |             |
| 133T   | Audit Tuition Assistance    | \$2,500  | \$0               | \$2,500   | 100%        |
|        | PERSONNEL SUBTOTAL          |          |                   | \$2,500   | #DIV/0!     |
|        | OPERATIONAL                 |          |                   |           |             |
| 259T   | Conference Exp. Audit       | \$1,500  | \$0               | \$1,500   | 100%        |
| 361T   | Travel (In-State) Audit     | \$500    | \$0               | \$500     | 100%        |
| 362T   | Travel (Out of State) Audit | \$2,500  | \$0               | \$2,500   | 100%        |
| 381T   | Dues & Subscriptions Audit  | \$5,000  | \$220             | \$4,780   | 96%         |
| 399T   | Miscellaneous Audit         | \$2,000  | \$0               | \$2,000   | 100%        |
| 8471   | Comp. Equip/Software Audit  | \$1,000  | \$0               | \$1,000   | 100%        |
|        |                             |          |                   |           |             |
|        | OPERATIONAL SUBTOTAL        | \$12,500 | \$220             | \$12,280  | 98%         |
|        | TOTALS                      | \$12,500 | \$220             | \$14,780  | 118%        |

### INVESTMENT - BUDGET-TO-ACTUAL ANALYSIS

For Period Ending September 30, 2016

|         |                                  |             | Actual   |             |             |
|---------|----------------------------------|-------------|----------|-------------|-------------|
| Acc't # | Account Name                     | Budgeted    | Expense  | Remaining   | % Remaining |
|         | PERSONNEL (1)                    |             |          |             |             |
| 1331    | Investment Tuition Assistance    | \$5,000     |          | \$5,000     | 100%        |
|         | CONTRACTUAL SERVICES             |             |          |             |             |
| 141E    | Reinhart                         | \$500,000   |          | \$500,000   | 100%        |
| 1501    | Investment Consulting (2)        | \$600,000   |          | \$600,000   | 100%        |
|         | PERSONNEL SUBTOTAL               | \$1,105,000 | \$0      | \$1,105,000 | 100%        |
|         | OPERATIONAL                      |             |          |             |             |
| 2591    | Conference Exp. Investment       | \$12,600    | \$2,000  | \$10,600    | 84%         |
| 3611    | Travel (In-State) Investment     | \$1,500     | \$0      | \$1,500     | 100%        |
| 3621    | Travel (Out of State) Investment | \$50,000    | \$10,512 | \$39,488    | 79%         |
| 381     | Dues & Subscriptions Invest      | \$15,000    | \$620    | \$14,380    | 96%         |
| 3991    | Miscellaneous Investment         | \$20,000    | \$609    | \$19,391    | 97%         |
| 8471    | Comp. Equip./Software Investment | \$190,000   | \$0      | \$190,000   | 100%        |
|         | OPERATIONAL SUBTOTAL             | \$289,100   | \$13,741 | \$275,359   | 95%         |
|         | TOTALS                           | \$1,394,100 | \$13,741 | \$1,380,359 | 99%         |

- (1) Staff salaries are included in total KRS Budget reporting.
- (2) Management Consulting Fees were expensed to the Trusts for Investment Fee Transparency.



## KENTUCKY RETIREMENT SYSTEMS INVESTMENTS



TO: Kentucky Retirement System Board of Trustees

FROM: David Peden, Chief Investment Officer

DATE: December 1, 2016

SUBJECT: Investment Committee Quarterly Report

The Investment Committee held two special investment committee meetings this quarter, in addition to its regularly scheduled meeting on November 2, 2016. The first special meeting occurred October 14, 2016. At the October 14<sup>th</sup> meeting Mark Lattis was sworn in as a KRS Board member. KRS Investment Staff provided an update on the securities lending program with Deutsche Bank. Karen Roggenkamp and Ann Case provided a presentation on historical and projected cash flows for each individual pension system. Joe Gilbert provided a presentation on the U.S. Public Equity Structure. Anthony Chiu was introduced as a new employee and he presented some information on the legacy Private Equity investments. All of the above discussions and presentations were for informational purposes only and no action was taken.

Also at the October 14<sup>th</sup> meeting Mr. Harris and Mr. Peden discussed Hedge Fund Allocations. A preliminary timeline to restructure the hedge fund allocations was presented to the committee to facilitate discussion. Mr. Farris moved and was seconded by Mr. Ramsey to have Mr. Peden and Mr. Ramsey work together to develop a schedule for the most efficient timeline and strategy in exiting the 10% allocation to absolute return/hedge funds. The motion passed unanimously. Mr. Bill Cook recused himself from any decision on the KRS Hedge Fund investments.

The purpose of the November 2, 2016 meeting was to evaluate investment activities, program structure, management, controls, and performance results of the Pension and Insurance Funds, for the quarter ending September 30, 2016, along with various other subjects. It was noted at the start of the meeting that Brent Aldridge, Director of Alternative Investments, had retired October 1 and that Terry Metcalf, a member of the Investment Operations Team, had left KRS for another opportunity.

Erica Bradley, Compliance Officer, presented the Quarterly Compliance Report. An investment policy that was previously suspended until November 2016 was discussed and it was approved by the Investment Committee to continue to suspend this policy until the entire Investment Policy Statement was discussed at a future meeting.

Rich Robben, Deputy CIO and Director of Fixed Income, presented the Broker Dealer Approval list. It was recommended to add Susquehanna Financial Group to the list and this list of Broker Dealers

was approved by the Investment Committee.

Rich Robben also gave an update on the wind down of the Securities Lending program. No action was taken by the Investment Committee.

Kamp Consulting provided a presentation on pension asset/liability modeling and benchmarking. This was for informational purposes only and no action was taken.

The Investment Team presented the following Asset Class Annual Reviews. Andy Kiehl, Director of Real Return and Real Estate, along with Mark White from Albourne presented the Real Return review. Andy Kiehl along with Ed Schwartz from ORG presented the Real Estate review. Anthony Chiu, Senior Investment Analyst in Private Markets, along with Tad Fergusson and Ahman Dirks from PCA presented the Private Equity review. Joe Gilbert along with Tony Johnson from RVK presented the Public Equity review. Rich Robben along with Tony Johnson from RVK presented the Fixed Income review.

Mr. Neil Ramsey provided a presentation regarding the strategy to eliminate the 10% allocation to absolute return. Mr. Ramsey outlined the criteria used to determine which hedge fund managers would be the next group of managers to be redeemed. That criteria included betas to the equity and high yield markets, manager fees, and size of firm. Using this criteria the managers that are slated for redemption fall mainly into the long/short equity, equity market neutral, and event investing strategies. This selection criteria also applies to the underlying hedge fund managers in the Prisma managed Daniel Boone portfolio. All hedge fund managers and strategies not immediately scheduled for redemption will undergo further evaluation seeking possible restructure opportunities and fee renegotiation. This was provided for informational purposes only and was a follow-up discussion to a motion approved at the October 14, 2016 Investment Committee Meeting.

At the November 17, 2016 meeting the Investment Committee discussed the asset allocation by each respective Pension and Insurance System. No action was taken on this subject. The Investment Committee received an educational presentation on the actuarial assumptions from Cavanaugh McDonald. The Investment Committee members received copies of proposed 2017 legislation that may affect KRS Investments, but no discussion occurred and no action was taken. There was also a Legislative discussion on HB 62 regarding the discount rate, but no action was taken. KRS Investment Staff recommended moving its Securities Lending program to BNY Mellon from Deutsche Bank. This recommendation was approved by the Investment Committee.

Please see the next page for a summary of the Pension and Insurance performance information ending September 30, 2016.



# Kentucky Retirement Systems Quarterly Investment Update: 9/30/16

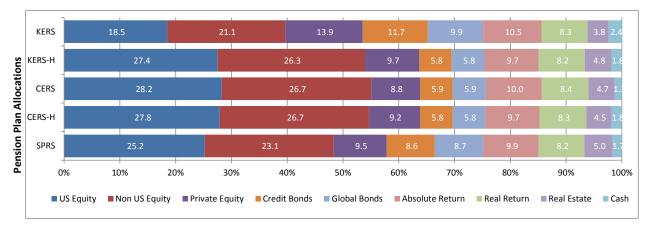
| Pension               | QTD  | Fiscal YTD | 1 Year | 3 Years | 5 Years | 10 Years | 20 Years | Since<br>inception | Inception<br>Date |
|-----------------------|------|------------|--------|---------|---------|----------|----------|--------------------|-------------------|
| TOTAL FUND            | 4.01 | 4.01       | 8.69   | 5.35    | 7.96    | 5.02     | 6.98     | 9.09               | 4/1/1984          |
| Performance Benchmark | 3.97 | 3.97       | 8.75   | 5.58    | 8.26    | 5.40     | 7.15     | 9.22               | 4/1/1984          |
| US PUBLIC             | 4.22 | 4.22       | 14.78  | 9.38    | 15.65   | 7.13     | 8.25     | 11.12              | 4/1/1984          |
| Performance Benchmark | 4.40 | 4.40       | 14.96  | 10.44   | 16.36   | 7.41     | 8.29     | 11.13              | 4/1/1984          |
| EQUITY NON US         | 7.03 | 7.03       | 10.41  | 1.17    | 6.58    | 2.36     |          | 2.23               | 7/1/2000          |
| Performance Benchmark | 7.14 | 7.14       | 10.04  | 0.71    | 6.57    | 2.23     |          | 2.68               | 7/1/2000          |
| PUBLIC EQUITY         | 5.60 | 5.60       | 12.36  | 4.82    | 10.66   | 4.53     | 7.10     | 10.39              | 4/1/1984          |
| Performance Benchmark | 5.75 | 5.75       | 12.13  | 4.78    | 10.67   | 4.30     | 6.86     | 10.22              | 4/1/1984          |
| FIXED INCOME          | 2.49 | 2.49       | 7.47   | 4.83    | 4.87    | 5.36     | 5.98     | 7.74               | 4/1/1984          |
| Performance Benchmark | 3.24 | 3.24       | 10.27  | 5.61    | 4.42    | 5.44     | 6.04     | 7.58               | 4/1/1984          |
| REAL RETURN           | 3.20 | 3.20       | 11.07  | 2.49    | 3.07    |          |          | 3.77               | 7/1/2011          |
| Performance Benchmark | 1.96 | 1.96       | 8.09   | 1.69    | 2.85    |          |          | 2.91               | 7/1/2011          |
| ABSOLUTE RETURN       | 2.38 | 2.38       | -1.60  | 3.10    | 4.54    |          |          | 3.96               | 4/1/2010          |
| Performance Benchmark | 1.23 | 1.23       | -2.13  | 2.52    | 2.61    |          |          | 2.48               | 4/1/2010          |
| REAL ESTATE           | 2.18 | 2.18       | 8.38   | 8.55    | 8.99    | 6.47     | 5.80     | 5.86               | 7/1/1984          |
| Performance Benchmark | 1.91 | 1.91       | 10.80  | 11.97   | 11.66   | 5.19     | 8.36     | 6.42               | 7/1/1984          |
| PRIVATE EQUITY        | 2.00 | 2.00       | 3.99   | 12.17   | 11.73   | 7.22     |          | 10.78              | 7/1/2002          |
| Performance Benchmark | 2.00 | 2.00       | 3.99   | 12.17   | 15.39   | 10.13    | _        | 10.34              | 7/1/2002          |
| CASH ACCOUNT          | 0.11 | 0.11       | 0.53   | 0.30    | 0.36    | 1.40     | 2.69     | 3.72               | 1/1/1988          |
| Performance Benchmark | 0.07 | 0.07       | 0.20   | 0.09    | 0.08    | 0.84     | 2.25     | 3.27               | 1/1/1988          |



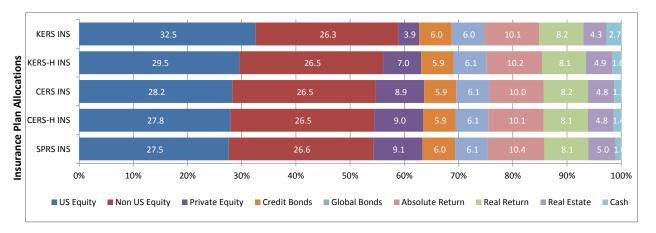
# Kentucky Retirement Systems Quarterly Investment Update: 9/30/16

| Insurance             | QTD  | Fiscal YTD | 1 Year | 3 Years | 5 Years | 10 Years | 20 Years | Since<br>inception | Inception<br>Date |
|-----------------------|------|------------|--------|---------|---------|----------|----------|--------------------|-------------------|
| TOTAL FUND            | 3.98 | 3.98       | 9.32   | 5.23    | 7.61    | 4.26     | 6.21     | 7.28               | 4/1/1987          |
| Performance Benchmark | 3.96 | 3.96       | 8.99   | 5.80    | 8.39    | 4.79     | 6.67     | 7.69               | 4/1/1987          |
| US PUBLIC             | 4.18 | 4.18       | 15.57  | 9.65    | 15.82   | 7.02     | 7.89     | 9.30               | 7/1/1992          |
| Performance Benchmark | 4.40 | 4.40       | 14.96  | 10.44   | 16.36   | 7.34     | 7.68     | 9.14               | 7/1/1992          |
| EQUITY NON US         | 7.08 | 7.08       | 10.26  | 1.06    | 6.13    | 2.43     |          | 2.24               | 4/1/2000          |
| Performance Benchmark | 7.14 | 7.14       | 10.04  | 0.71    | 6.57    | 1.88     |          | 1.75               | 4/1/2000          |
| PUBLIC EQUITY         | 5.56 | 5.56       | 12.78  | 5.09    | 10.63   | 4.39     | 6.77     | 8.36               | 7/1/1992          |
| Performance Benchmark | 5.76 | 5.76       | 12.17  | 4.86    | 10.63   | 4.13     | 6.48     | 8.14               | 7/1/1992          |
| FIXED INCOME          | 2.02 | 2.02       | 7.26   | 4.14    | 4.47    | 5.45     | 6.43     | 6.57               | 7/1/1992          |
| Performance Benchmark | 3.24 | 3.24       | 10.27  | 5.61    | 4.42    | 5.54     | 6.46     | 6.57               | 7/1/1992          |
| REAL RETURN           | 2.90 | 2.90       | 10.64  | 2.40    | 2.83    |          |          | 3.52               | 7/1/2011          |
| Performance Benchmark | 1.90 | 1.90       | 8.24   | 1.88    | 2.96    |          |          | 3.01               | 7/1/2011          |
| ABSOLUTE RETURN       | 2.34 | 2.34       | -1.57  | 3.11    | 4.54    |          |          | 3.88               | 5/1/2009          |
| Performance Benchmark | 1.23 | 1.23       | -2.13  | 2.52    | 2.61    |          |          | 2.48               | 5/1/2009          |
| REAL ESTATE           | 2.32 | 2.32       | 8.70   | 9.62    | 8.67    |          |          | 8.82               | 4/1/2010          |
| Performance Benchmark | 1.91 | 1.91       | 10.80  | 11.97   | 11.66   |          |          | 5.70               | 4/1/2010          |
| PRIVATE EQUITY        | 1.45 | 1.45       | 6.98   | 14.89   | 13.28   | 9.40     |          | 9.46               | 7/1/2002          |
| Performance Benchmark | 1.45 | 1.45       | 6.98   | 14.89   | 15.39   | 9.46     | ·        | 9.70               | 7/1/2002          |
| CASH ACCOUNT          | 0.10 | 0.10       | 0.36   | 0.26    | 0.29    | 1.14     | 2.41     | 2.75               | 7/1/1992          |
| Performance Benchmark | 0.07 | 0.07       | 0.20   | 0.09    | 0.08    | 0.84     | 2.25     | 2.62               | 7/1/1992          |

| KRS - PENSION               |                     |       |      |      |      |      |       |      |
|-----------------------------|---------------------|-------|------|------|------|------|-------|------|
|                             | Market Value        | Month | FYTD | 1 YR | 3 YR | 5 YR | 10 YR | ITD  |
| KERS                        | \$ 1,937,304,233.66 | 0.98  | 3.69 | 7.32 | 5.37 | 7.93 | 5.01  | 9.08 |
| KY Ret. KERS Plan Index     |                     | 0.89  | 3.64 | 8.50 | 5.59 | 8.27 | 5.41  | 9.22 |
| KERS- H                     | \$ 545,716,283.40   | 0.94  | 3.84 | 8.81 | 5.38 | 7.97 | 5.03  | 9.09 |
| KY Ret. KERS Haz Plan Index |                     | 0.88  | 4.03 | 8.58 | 5.26 | 8.10 | 5.33  | 9.20 |
| CERS                        | \$ 6,290,484,104.40 | 0.93  | 4.11 | 9.03 | 5.34 | 7.96 | 5.02  | 9.09 |
| KY Ret. CERS Plan Index     |                     | 0.86  | 4.06 | 8.71 | 5.25 | 8.10 | 5.32  | 9.20 |
| CERS- H                     | \$ 2,064,895,560.54 | 0.93  | 4.08 | 9.05 | 5.38 | 7.98 | 5.03  | 9.09 |
| KY Ret. CERS Haz Plan Index |                     | 0.87  | 4.05 | 8.67 | 5.25 | 8.10 | 5.32  | 9.20 |
| SPRS                        | \$ 216,992,834.56   | 0.91  | 3.57 | 7.57 | 4.80 | 7.64 | 4.87  | 9.04 |
| KY Ret. SPRS Plan Index     |                     | 0.83  | 3.83 | 8.74 | 5.28 | 8.11 | 5.33  | 9.20 |



| KRS - INSURANCE             |    |                  |       |      |      |      |      |       |      |
|-----------------------------|----|------------------|-------|------|------|------|------|-------|------|
|                             |    | Market Value     | Month | FYTD | 1 YR | 3 YR | 5 YR | 10 YR | ITD  |
| KERS INS                    | \$ | 684,298,436.67   | 0.78  | 4.10 | 9.37 | 4.89 | 7.36 | 4.14  | 7.24 |
| KY Ins. KERS Plan Index     |    |                  | 0.74  | 4.14 | 9.34 | 5.33 | 8.13 | 4.67  | 7.64 |
| KERS - H INS                | \$ | 451,029,430.45   | 0.83  | 3.97 | 9.26 | 5.22 | 7.61 | 4.27  | 7.29 |
| KY Ins. KERS Haz Plan Index |    |                  | 0.78  | 4.06 | 9.16 | 5.40 | 8.18 | 4.69  | 7.65 |
| CERS INS                    | \$ | 1,972,298,117.91 | 0.86  | 3.96 | 9.30 | 5.30 | 7.66 | 4.29  | 7.29 |
| KY Ins. CERS Plan Index     |    |                  | 0.81  | 4.00 | 9.04 | 5.46 | 8.22 | 4.71  | 7.66 |
| CERS - H INS                | \$ | 1,089,530,248.32 | 0.87  | 3.95 | 9.34 | 5.34 | 7.69 | 4.30  | 7.30 |
| KY Ins. CERS Haz Plan Index |    |                  | 0.81  | 4.00 | 9.03 | 5.46 | 8.22 | 4.71  | 7.66 |
| SPRS INS                    | \$ | 165,383,591.88   | 0.88  | 3.96 | 9.25 | 5.30 | 7.66 | 4.29  | 7.29 |
| KY Ins. SPRS Plan Index     |    |                  | 0.81  | 4.00 | 9.02 | 5.48 | 8.23 | 4.72  | 7.66 |



TO: Members of the Board

FROM: David L. Eager, Interim Executive Director

DATE: December 1, 2016

SUBJECT: Initial Retirement Cases, First Quarter, 16-17

The tables below show the distribution of new retirees who retired during this quarter of the fiscal year by retirement mode and the retirees with 27 or more years of service.

### **DISTRIBUTION BY RETIREMENT MODE**

| <u>MODE</u>                            | <u>KERS</u> | <u>CERS</u> | <u>SPRS</u> | <u>TOTAL</u> | <u>PERCENT</u> |
|--|-------------|-------------|-------------|--------------|----------------|
| Normal Retirement                      | 218         | 553         | 0           | 771          | 28.0%          |
| Early Retirement                       | 628         | 1145        | 13          | 1786         | 64.0%          |
| Disability Retirement                  | 27          | 72          | 0           | 99           | 4.0%           |
| Retirement Eligible<br>Refund          | 25          | 43          | 0           | 68           | 2.0%           |
| Death of Members<br>Eligible to Retire | 17          | 36          | 0           | 53           | 2.0%           |
| Grand Totals                           | 915         | 1849        | 13          | 2777         | 100%           |

### RETIREES WITH 27 OR MORE YEARS OF SERVICE

|                                      | <b>KERS</b> | <u>CERS</u> | <u>SPRS</u> | <u>TOTAL</u> |   |
|--------------------------------------|-------------|-------------|-------------|--------------|---|
| Under Normal<br>Retirement Age       | 309         | 278         | 9           | 596          |   |
| At and Over Normal<br>Retirement Age | 18          | 44          | 0           | 62           |   |
| Grand Totals                         | 327         | 322         | 9           | 658          | _ |

**RECOMMENDATION:** This report is provided for informational purposes only.

TO: Members of the Board

FROM: David L. Eager, Interim Executive Director

DATE: December 1, 2016

SUBJECT: Death Benefit Payments, First Quarter, 16-17

The table below reflects the number of deceased retired members whose death benefit was paid during this quarter of the fiscal year and the total amount paid by each system.

### **DEATH BENEFIT PAYMENTS**

|        | Number of Deceased Retirees | Total Amount Paid |
|--------|-----------------------------|-------------------|
| KERS   | 255                         | \$1,275,000.00    |
| CERS   | 347                         | \$1,735,000.00    |
| SPRS   | 5                           | \$25,000.00       |
| TOTALS | 607                         | \$3,035,000.00    |

**RECOMMENDATION:** This report is provided for informational purposes only.

### **Kentucky Retirement Systems**

To: Members of the Board

From David Eager

Executive Director, Interim

Date: December 1, 2016

Subject: Refund of Member Contributions for Quarter Ended September 2016

There were 2,076 refunds totaling \$9,946,772 paid to former members of the systems during the first quarter. Refund payments during the past (12) twelve quarters were as follows:

| Quarter Ended | Amount       | Number of Refunds |
|---------------|--------------|-------------------|
|               |              |                   |
| 09/30/2016    | \$9,946.770  | 2,076             |
| 06/30/2016    | \$7,409,420  | 1,343             |
| 03/31/2016    | \$7,166,689  | 1,170             |
| 12/31/2015    | \$7,546,369  | 1,219             |
| 09/30/2015    | \$9,457,518  | 1,967             |
| 06/30/2015    | \$7,830,169  | 1,334             |
| 03/31/2015    | \$8,735,671  | 1,393             |
| 12/31/2014    | \$7,953,236  | 1,338             |
| 09/30/2014    | \$11,208,677 | 2,465             |
| 06/30/2014    | \$8,829,317  | 2,167             |
| 03/31/2014    | \$8,595,267  | 1,605             |
| 12/31/2013    | \$8,063,089  | 1,696             |
| 09/30/2013    | \$9,525.226  | 1,791             |
|               |              |                   |
|               |              |                   |

This report is provided for informational purposes only.

**TO:** Members of the Board

**FROM:** David Eager, Interim Executive Director

**DATE:** December 1, 2016

**SUBJECT**: Report of Decisions by the Medical Examiners

### **DISABILITY**

During the first quarter of the fiscal year, the Medical Examiners reviewed a total of 162 applicants for disability retirement. There were 79 (48.77%) recommended for approval and 83 (51.23%) recommended for denial.

### **Approvals**

$$\frac{\text{KERS}}{28} \quad \frac{\text{CERS}}{51} \quad \frac{\text{SPRS}}{0} \quad \frac{\text{TOTAL}}{79}$$

### **Duty Related Approvals**

$$\begin{array}{c|cccc} \underline{KERS} & \underline{CERS} & \underline{SPRS} & \underline{TOTAL} \\ \hline 0 & 0 & 0 & 0 \\ \hline & \underline{Denials} & \end{array}$$

### **HAZARDOUS DISABILITY**

During the first quarter of the fiscal year, the Medical Examiners reviewed a total of 13 applicants for hazardous disability retirement. There were 4 (30.77%) recommended for denial and 9 (69.23%) recommended for approval.

### **Approvals**

$$\frac{\text{KERS}}{3}$$
  $\frac{\text{CERS}}{1}$   $\frac{\text{SPRS}}{0}$   $\frac{\text{TOTAL}}{4}$ 

In the Line of Duty Approvals

$$\frac{\text{KERS}}{0} \quad \frac{\text{CERS}}{5} \quad \frac{\text{SPRS}}{0} \quad \frac{\text{TOTAL}}{5}$$

**Total and Permanent Approvals** 

$$\frac{\text{KERS}}{0} \quad \frac{\text{CERS}}{0} \quad \frac{\text{SPRS}}{0} \quad \frac{\text{TOTAL}}{0}$$

### **ANNUAL REVIEW OF DISABILITY RECIPIENTS**

During the first quarter of the fiscal year, the Medical Examiners made final decisions on a total of 179 annual reviews of disability recipients. The disability benefits of 173 recipients (96.65%) were continued and the disability benefits of 6 recipients (3.35%) were terminated.

**RECOMMENDATION:** This is for informational purposes only. No action is required by the board.

TO: Members of the Board

FROM: David L. Eager

Interim Executive Director

DATE: December 1, 2016

SUBJECT: Disability Appeals Committee Quarterly Report

The Disability Appeals Committee held meetings on July 18, August 30 and September 19, 2016. A total of 41 disability claims were acted upon during the quarter resulting in 25 denials, 7 approvals, 5 remands, and 4 dismissals.

|            | <u>Denials</u>    |           |
|------------|-------------------|-----------|
| KERS<br>10 | CERS<br>15        | SPRS<br>0 |
|            | <u>Approvals</u>  |           |
| KERS<br>1  | CERS<br>6         | SPRS<br>0 |
|            | <u>Dismissals</u> |           |
| KERS<br>0  | CERS<br>4         | SPRS<br>0 |
|            | Remands           |           |
| KERS<br>2  | CERS<br>3         | SPRS 0    |

RECOMMENDATION: This is for informational purposes only. No action is required by the Board.

TO: Members of the Board

FROM: David L. Eager

Interim Executive Director

DATE: December 1, 2016

SUBJECT: Administrative Appeals Committee Quarterly Report

The Administrative Appeals Committee held meetings on July 18, August 30, and September 19, 2016. A total of 16 cases were acted upon in the quarter resulting in 2 denials, 2 continuances, 3 not bona fide, and 9 dismissals.

| KERS<br>1 | <u><b>Denials</b></u><br>CERS<br>1 | SPRS<br>0 |
|-----------|------------------------------------|-----------|
| KERS<br>0 | Continuances CERS 2                | SPRS<br>0 |
| KERS<br>0 | Discontinuances CERS 0             | SPRS<br>0 |
| KERS<br>0 | Reinstatements CERS 0              | SPRS<br>0 |
| KERS<br>0 | Not Bona Fide<br>CERS<br>3         | SPRS<br>0 |
| KERS<br>0 | Remands<br>CERS<br>0               | SPRS<br>0 |
| KERS<br>3 | <u>Dismissals</u><br>CERS<br>6     | SPRS<br>0 |

RECOMMENDATION: This is for informational purposes only. No action is required by the Board.

TO: Members of the Board

FROM: Chris Miller

DATE: December 1, 2016

SUBJECT: Participation of Additional Agencies and Hazardous Positions

### PARTICIPATION—NONHAZARDOUS

There are no new agencies electing to participate with CERS at this time

## THE FOLLOWING AGENCIES ARE ASKING FOR HAZARDOUS DUTY COVERAGE ON POSITIONS FOR EMPLOYEES WHO HAVE A PARTICIPATION DATE PRIOR TO SEPTEMBER 1, 2008.

The City of Winchester has requested hazardous duty coverage for the following positon with a date of March 1, 2017:

### **Single Role Paramedic**

There are no new employees to be covered under hazardous duty coverage at this time. Attached are copies of the Position Questionnaire and Job Description.

The Hardin County Fiscal Court has requested hazardous duty coverage for the following positions with a date of December 1, 2016:

### **EMT Advanced**

There are no new employees to be covered under hazardous duty coverage at this time. Attached are copies of the Position Questionnaire and Job Descriptions.

Campbell County Fire District 1 has requested hazardous duty coverage for the following position with an effective date of December 1, 2016:

### Fire Captain

There are no new employees to be covered under hazardous duty coverage at this time. Attached is a copy of the Position Questionnaire and Job Description.

Knott County Fiscal Court has requested hazardous duty coverage for the following position with a **Retroactive** date of **March 1, 2014**:

### **County Police Chief**

There is one (1) employee to be covered under hazardous duty coverage at this time. Attached is a copy of the Position Questionnaire and Job Description

The City of Ludlow has requested hazardous duty coverage for the following positions with an effective date of December 1, 2016:

Lieutenant Fire Chief EMT Firefighter Firefighter/Paramedic Captain

There are 11 employees to be covered under hazardous duty coverage at this time. Attached is a copy of the Position Questionnaire and Job Description.

The City of Pikeville has requested hazardous duty coverage for the following position with a date of December 1, 2016:

### **Commissioner of Public Safety**

There are no new employees to be covered under hazardous duty coverage at this time. Attached is a copy of the Position Questionnaire and Job Description

### **HAZARDOUS POSITIONS** (FOR EMPLOYEES HIRED 9/1/08 OR AFTER)

The City of Winchester has requested hazardous duty coverage for the following positions with a date of **March 1, 2017**:

### **Single Role Paramedic**

There are no new employees to be covered under hazardous duty coverage at this time. Attached are copies of the Position Questionnaire and Job Description.

The Hardin County Fiscal Court has requested hazardous duty coverage for the following position with an effective date of **December 1, 2016**.

### **EMT Advanced**

There are no new employees to be covered under hazardous duty coverage at this time. Attached is a copy of the Position Questionnaire and Job Description.

Campbell County Fire District 1 has requested hazardous duty coverage for the following position with an effective date of December 1, 2016:

### Fire Captain

There are no new employees to be covered under hazardous duty coverage at this time. Attached is a copy of the Position Questionnaire and Job Description

Knott County Fiscal Court has requested hazardous duty coverage for the following position with a **Retroactive** date of **March 1, 2014**:

### **County Police Chief**

There is one (1) employee to be covered under hazardous duty coverage at this time. Attached is a copy of the Position Questionnaire and Job Description

The City of Ludlow has requested hazardous duty coverage for the following positions with an effective date of December 1, 2016:

Lieutenant Fire Chief EMT Firefighter Firefighter/Paramedic Captain

There are 11 employees to be covered under hazardous duty coverage at this time. Attached is a copy of the Position Questionnaire and Job Description.

Mason County Fiscal Court has requested hazardous duty coverage for the following positions with an effective date of December 1, 2016:

### **Sheriff** Deputy Sheriff

There are seven (7) employees to be covered under hazardous duty coverage at this time. Attached is a copy of the Position Questionnaire and Job Description.